

# Legislative Analysis



## **WAIVER TO ALLOW IMPLEMENTATION STATE POLICE TROOPER CONTRACT**

Phone: (517) 373-8080  
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### **House Concurrent Resolution 16**

**Sponsor: Rep. Aaron Miller**

**Committee: Appropriations**

**Complete to 11-28-17**

Analysis available at  
<http://www.legislature.mi.gov>

### **SUMMARY:**

House Concurrent Resolution 16 would waive the provisions of Article XI, Section 5 of the Constitution of the State of Michigan in order to allow for the implementation of the recently agreed upon contract negotiated by the State and the Michigan State Police Troopers Association.

On November 14<sup>th</sup>, the State Personnel Director issued interim approval to the collective bargaining agreement between the State of Michigan and the Michigan State Police Troopers Association, which covers FY 2017-18 through FY 2019-20. The Constitution of the State of Michigan currently requires the Civil Service Commission to provide prior notice of any proposed increases in compensation in order to allow the Executive to incorporate those changes into the Executive Budget Recommendation, and requires compensation increases to only take affect at the beginning of a fiscal year. This concurrent resolution would waive the constitutional notification requirement and allow for the implementation of the negotiated three-year contract, which includes a retroactive pay increase starting at October 1<sup>st</sup>, 2017. This contract includes a 3.0% hourly compensation rate increase in FY 2017-18; 2.0% increase in FY 2018-19; 1.0% increase in FY 2019-20; a 1.0% lump sum bonus in FY 2019-20; as well as various changes to health, dental, vision, and life insurance policies.

### **FISCAL IMPACT:**

The Department of State Police and the State Budget Office have indicated that the FY 2017-18 compensation increases included in the contract would be covered by existing appropriations. Compensation increases for FY 2017-18 total approximately \$7.4 million, which includes salaries and wages (\$3.8 million) as well as other insurance and retirement (\$3.6 million). The FY 2018-19 increase of 2.0% will be built into the economics adjustments in the forthcoming Executive Budget Recommendation and is consistent with pay increases provided to other union state employees.

Fiscal Analyst: Kent Dell

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