



ANALYSIS

Telephone: (517) 373-5383

Fax: (517) 373-1986

Senate Bills 1149 through 1151 (as reported without amendment)

Sponsor: Senator Rick Jones

Committee: Judiciary

CONTENT

<u>Senate Bill 1149</u> would amend the Law Enforcement Separation of Service Record Act to require a prospective employing law enforcement agency that received, and a law enforcement agency that was required to maintain, a record regarding the reason or reasons for, and circumstances surrounding, a law enforcement officer's separation of service to submit to the Michigan Commission on Law Enforcement Standards (MCOLES) a copy of the record, upon the Commission's written request.

Senate Bill 1150 would amend the Employee Right to Know Act to do the following:

- -- Specify that a provision requiring an employer to review a personnel record and delete certain records of disciplinary action before releasing it to a third party would not apply if the release were part of a record regarding a separation of service under the Law Enforcement Officer Separation of Service Record Act, or was requested by MCOLES, a law enforcement training academy, or a law enforcement agency.
- -- Allow an employer to release information in a separate confidential file if the information were part of a record regarding a separation of service.
- -- Require an employer to release to MCOLES information in a separate confidential file, upon the Commission's request.

<u>Senate Bill 1151</u> would amend Public Act 381 of 1978, which generally governs the occupational or professional licensing and regulation of former offenders, to exclude MCOLES from the definition of "agency" or "board".

MCL 28.565 (S.B. 1149) 423.507 & 423.509 (S.B. 1150) 338.41 (S.B. 1151) Legislative Analyst: Stephen Jackson

FISCAL IMPACT

The bills would have no fiscal impact on State or local government.

Date Completed: 11-28-18 Fiscal Analyst: Bruce Baker