



Senate Fiscal Agency
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BILL ANALYSIS

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House Bills 6572 and 6573 (as reported without amendment)
Sponsor: Representative Jim Runestad
House Committee: Judiciary
Senate Committee: Judiciary

CONTENT

House Bill 6572 would amend the Employee Right to Know Act to do the following:

- Specify that a provision requiring an employer to review a personnel record and delete certain records of disciplinary action before releasing it to a third party would not apply if the release were part of a record regarding a separation of service under the Law Enforcement Officer Separation of Service Record Act, or was requested by Michigan Commission on Law Enforcement Standards (MCOLES), a law enforcement training academy, or a law enforcement agency.
- Allow an employer to release information in a separate confidential file if the information were part of a record regarding a separation of service.
- Require an employer to release to MCOLES information in a separate confidential file, upon the Commission's request.

House Bill 6573 would amend the Law Enforcement Separation of Service Record Act to require a prospective employing law enforcement agency that received, and a law enforcement agency that was required to maintain, a record regarding the reason or reasons for, and circumstances surrounding, a law enforcement officer's separation of service to submit to MCOLES a copy of the record, upon the Commission's written request.

MCL 423.507 & 423.509 (H.B. 6572)
28.565 (H.B. 6573)

Legislative Analyst: Stephen Jackson

FISCAL IMPACT

The bills would have no fiscal impact on State or local government.

Date Completed: 12-18-18

Fiscal Analyst: Bruce Baker