

**SENATE SUBSTITUTE FOR
HOUSE BILL NO. 4181**

A bill to amend 1976 PA 451, entitled
"The revised school code,"
by amending section 1233 (MCL 380.1233), as amended by 2016 PA 192.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1233. (1) Except as otherwise provided by law, and
2 subject to section 1233c, the board of a school district or
3 intermediate school board of an intermediate school district shall
4 not permit a teacher who does not hold a valid teaching certificate
5 to teach in a grade or department of the school.
- 6 (2) The board of a school district or intermediate school
7 board of an intermediate school district shall not allow an
8 individual to serve in a counseling role in the school district or
9 intermediate school district, as the role is defined by the
10 superintendent of public instruction, unless the individual meets 1

1 or more of the following: ~~and the board or intermediate school~~
2 ~~board complies with subsection (7):~~

3 (a) The individual holds a valid teaching certificate with a
4 school counseling endorsement.

5 (b) The individual meets all of the following:

6 (i) Holds a master's degree awarded after completion of an
7 approved school counselor education program that includes at least
8 all of the following skills and content areas or their equivalent:

9 (A) Guidance services--philosophy, principles, and practices.

10 (B) Individual and group analysis--nature and range of human
11 characteristics and appraisal methods.

12 (C) Guidance information--vocational development theory,
13 educational and occupational information.

14 (D) Counseling theory and practice--individual and group
15 procedures, administration and coordination relationships,
16 professional relationships, and ethics.

17 (E) Supervised experiences--laboratory, practicum, or
18 internship.

19 (F) Evaluation--statistics and research methodology, follow-up
20 evaluation, and measurement methods.

21 (ii) Has successfully completed the department's guidance
22 counselor examination.

23 (iii) Has been recommended by an approved school counselor
24 education program to provide services as a school counselor.

25 (c) The individual meets both of the following:

26 (i) Has at least 5 years of successful experience serving in a
27 school counseling role in another state within the immediately

preceding 7-year period.

(ii) Has successfully completed the department's guidance counselor examination.

(3) Except for teachers engaged to teach in a community district under section 1233c, the intermediate superintendent shall notify the superintendent of public instruction immediately of the names of noncertificated teachers teaching in violation of subsection (1) and the names of individuals serving in counseling roles in violation of subsection (2), the employing district, and the amount of time the noncertificated teachers or unqualified individuals were employed.

(4) A vocational teacher preparation institution shall utilize the employment experience of an annually authorized teacher for the purpose of waiving student teaching as a requirement for vocational certification if the annually authorized teacher is supervised by the teacher preparation institution.

(5) All vocational education teachers certified after June 1, 1995 shall pass a competency test.

(6) The board of a school district or intermediate school district may employ an individual without a teaching certificate as a substitute teacher if the individual has at least 90 semester hours of college credit from a college or university.

~~———— (7) If the board of a school district or intermediate school board of an intermediate school district chooses to employ an individual who does not hold a valid teaching certificate to serve in a counseling role, as permitted under subsection (2), the school board or intermediate school board shall comply with sections 1230~~

1 ~~and 1230a with respect to that individual to the same extent as~~
2 ~~required for employing an individual with a teaching certificate to~~
3 ~~serve as a teacher.~~

4 (7) BEGINNING 2 YEARS AFTER THE EFFECTIVE DATE OF THE
5 AMENDATORY ACT THAT ADDED THIS SUBSECTION, THE DEPARTMENT SHALL NOT
6 RENEW AN INDIVIDUAL'S SCHOOL COUNSELOR CREDENTIAL UNLESS THE
7 DEPARTMENT DETERMINES THAT, WITHIN THE TIME PERIOD SINCE THE
8 INDIVIDUAL'S SCHOOL COUNSELOR CREDENTIAL WAS ISSUED OR LAST
9 RENEWED, WHICHEVER IS MOST RECENT, THE INDIVIDUAL HAS COMPLETED AT
10 LEAST 25 HOURS OF PROFESSIONAL DEVELOPMENT APPROVED BY THE
11 DEPARTMENT UNDER SUBSECTION (9) COVERING COUNSELING ABOUT THE
12 COLLEGE PREPARATION AND SELECTION PROCESS AND AT LEAST 25 HOURS OF
13 PROFESSIONAL DEVELOPMENT APPROVED BY THE DEPARTMENT UNDER
14 SUBSECTION (9) COVERING CAREER COUNSELING. FOR THE PURPOSES OF THIS
15 SUBSECTION, CAREER COUNSELING INCLUDES, BUT IS NOT LIMITED TO,
16 EXPLORATION OF MILITARY CAREER OPTIONS AND THE SKILLED TRADES AS
17 WELL AS OTHER CAREERS AND PATHWAYS THAT LEAD TO INDUSTRY
18 CREDENTIALS AWARDED IN RECOGNITION OF AN INDIVIDUAL'S ATTAINMENT OF
19 MEASURABLE TECHNICAL OR OCCUPATIONAL SKILLS NECESSARY TO OBTAIN
20 EMPLOYMENT OR ADVANCE WITHIN AN OCCUPATION. THE HOURS OF
21 PROFESSIONAL DEVELOPMENT REQUIRED UNDER THIS SUBSECTION COVERING
22 CAREER COUNSELING SHALL INCLUDE AT LEAST 5 HOURS COVERING MILITARY
23 CAREER OPTIONS. THE HOURS OF PROFESSIONAL DEVELOPMENT REQUIRED
24 UNDER THIS SUBSECTION ARE A PART OF AND NOT IN ADDITION TO
25 PROFESSIONAL DEVELOPMENT REQUIREMENTS UNDER DEPARTMENT RULE.

26 (8) AN INDIVIDUAL MAY COMPLETE THE PROFESSIONAL DEVELOPMENT
27 HOURS FOR THE PURPOSES OF SUBSECTION (7) AS PART OF THE

1 PROFESSIONAL DEVELOPMENT PROVIDED BY A SCHOOL DISTRICT,
2 INTERMEDIATE SCHOOL DISTRICT, PUBLIC SCHOOL ACADEMY, OR NONPUBLIC
3 SCHOOL UNDER SECTION 1527 IF THE CONTENT AND CURRICULUM OF THE
4 PROFESSIONAL DEVELOPMENT PROVIDED UNDER SECTION 1527 ARE APPROVED
5 BY THE DEPARTMENT UNDER SUBSECTION (9).

6 (9) THE DEPARTMENT SHALL APPROVE THE PROFESSIONAL DEVELOPMENT
7 FOR THE PURPOSES OF SUBSECTION (7). THE DEPARTMENT SHALL ONLY
8 APPROVE A PROFESSIONAL DEVELOPMENT PROGRAM OR COURSE FOR THE
9 PURPOSES OF SUBSECTION (7) IF THE DEPARTMENT DETERMINES THAT THE
10 CONTENT AND CURRICULUM FOR THE PROFESSIONAL DEVELOPMENT MEET
11 STANDARDS THAT ARE DEVELOPED BY THE DEPARTMENT IN CONSULTATION WITH
12 THE DEPARTMENT OF TALENT AND ECONOMIC DEVELOPMENT AND GROUPS
13 REPRESENTING SCHOOL COUNSELORS, COLLEGE ADMISSIONS PROFESSIONALS,
14 FINANCIAL AID OFFICERS, EMPLOYERS, AND OTHERS AS DETERMINED
15 APPROPRIATE BY THE DEPARTMENT. THE DEPARTMENT SHALL DEVELOP THESE
16 STANDARDS BY JULY 1, 2018 AND SHALL FACILITATE THE INVOLVEMENT IN
17 THE DEVELOPMENT OF THE STANDARDS OF THE GROUPS REQUIRED UNDER THIS
18 SUBSECTION.

19 (10) THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL PROMULGATE
20 OR MODIFY RULES AS NECESSARY TO IMPLEMENT SUBSECTIONS (7) TO (9).

21 Enacting section 1. This amendatory act takes effect 90 days
22 after the date it is enacted into law.