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SENATE BILL No. 1205

November 27, 2018, Introduced by Senator PAVLOV and referred to the Committee on Michigan Competitiveness.

A bill to amend 2007 PA 106, entitled "Public employees health benefit act," by amending sections 3 and 15 (MCL 124.73 and 124.85), section 15 as amended by 2011 PA 93.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 3. As used in this act:

company authorized to do business in this state under, and a health maintenance organization or multiple employer welfare arrangement operating under, the insurance code of 1956, 1956 PA 218, MCL 500.100 to 500.8302; a system of health care delivery and financing operating under section 3573 of the insurance code of 1956, 1956 PA 218, MCL 500.3573; a nonprofit dental care corporation operating

(a) "Carrier" means a health, dental, or vision insurance

- 1 under 1963 PA 125, MCL 550.351 to 550.373; a nonprofit health care
- 2 corporation operating under the nonprofit health care corporation
- 3 reform act, 1980 PA 350, MCL 550.1101 to 550.1704; a voluntary
- 4 employees' beneficiary association described in section 501(c)(9)
- 5 of the internal revenue code, 26 USC 501(c)(9); a pharmacy benefits
- 6 manager; and any other person providing a plan of health benefits,
- 7 coverage, or insurance in this state.
- 8 (b) "Commissioner" means the commissioner—DIRECTOR of the
- 9 office DEPARTMENT of financial and insurance AND FINANCIAL
- 10 services.
- 11 (C) "COVERED INDIVIDUAL" MEANS AN INDIVIDUAL COVERED BY A
- 12 CONTRACT UNDER SECTION 15(3)(A)(iv).
- (D) (c) "Medical benefit plan" means a plan, established and
- 14 maintained by a carrier or 1 or more public employers, that
- 15 provides for the payment of medical, optical, or dental benefits,
- 16 including, but not limited to, hospital and physician services,
- 17 prescription drugs, and related benefits, to public employees.
- 18 (E) (d)—"Public employee" means an employee of a public
- 19 employer.
- 20 (F) (e) "Public employer" means a city, village, township,
- 21 county, or other political subdivision of this state; any
- 22 intergovernmental, metropolitan, or local department, agency, or
- 23 authority, or other local political subdivision; a school district,
- 24 a public school academy, or an intermediate school district, as
- 25 those terms are defined in the revised school code, 1976 PA 451,
- 26 MCL 380.1 to 380.1852; or a community college or junior college
- 27 described in section 7 of article VIII of the state constitution of

- 1 1963. Public employer includes a public university that elects to
- 2 come under the provisions of this act.
- **3 (G)** (f) "Public employer pooled plan" or "pooled plan" means a
- 4 public employer pooled plan established pursuant to section
- **5** 5(1)(b).
- 6 (H) (g)—"Public university" means a public university
- 7 described in section 4, 5, or 6 of article VIII of the state
- 8 constitution of 1963.
- 9 (I) "SPECIALTY PRESCRIPTION DRUG" MEANS A PRESCRIPTION DRUG
- 10 USED TO TREAT A RARE, COMPLEX, OR CHRONIC MEDICAL CONDITION THAT
- 11 MEETS ANY OF THE FOLLOWING REQUIREMENTS:
- 12 (i) REQUIRES SPECIAL ADMINISTRATION INCLUDING, BUT NOT LIMITED
- 13 TO, INHALATION OR INFUSION.
- 14 (ii) REQUIRES SPECIAL DELIVERY OR SPECIAL STORAGE.
- 15 (iii) REQUIRES SPECIAL OVERSIGHT, INTENSIVE MONITORING, OR
- 16 CARE COORDINATION WITH A PERSON LICENSED UNDER ARTICLE 15 OF THE
- 17 PUBLIC HEALTH CODE, 1978 PA 368, MCL 333.16101 TO 333.18838.
- 18 Sec. 15. (1) Notwithstanding subsection (2), a public employer
- 19 that has 100-50 or more employees in a-medical benefit plan-PLANS
- 20 shall be provided with claims utilization and cost information as
- 21 provided in subsection (3).
- 22 (2) A public employer that is—TWO OR MORE PUBLIC EMPLOYERS
- 23 THAT ARE in an arrangement with 1 or more other public employers,
- 24 and together have 100-50 or more employees in a-medical benefit
- 25 plan-PLANS or have signed a letter of intent to enter together 100
- 26 50 or more public employees into a medical benefit plan, PLANS,
- 27 shall EACH be provided with claims utilization and cost information

- 1 as provided in subsection (3) that is aggregated for all the public
- 2 employees together of those public employers, and, except as
- 3 otherwise permitted under subsection (1), shall not be separated
- 4 out for any of those public employers.
- 5 (3) All medical benefit plans in this state shall compile, and
- 6 shall make available electronically as provided in subsections (1)
- 7 and (2), IN AN ELECTRONIC, SPREADSHEET-COMPATIBLE FORMAT complete
- 8 and accurate claims utilization and cost information for the
- 9 medical benefit plan in the aggregate and for each public employer
- 10 ENTITLED TO THAT INFORMATION UNDER SUBSECTION (1) OR (2) AND EACH
- 11 SUBGROUP OF PUBLIC EMPLOYEES OF SUCH A PUBLIC EMPLOYER IF THE
- 12 SUBGROUP HAS 50 OR MORE PUBLIC EMPLOYEES COVERED BY THE MEDICAL
- 13 BENEFIT PLAN, as follows:
- 14 (a) A census of all covered employees, including all of the
- 15 following:
- 16 (i) Year of birth.
- **17** (*ii*) Gender.
- 18 (iii) Zip code.
- 19 (iv) The contract coverage type for the employee, such as
- 20 single, dependent, 2-PERSON, or family, and number of individuals
- 21 covered by contract.
- 22 (b) Claims—INCURRED AND PAID CLAIMS data for the employee
- 23 group covered by the medical benefit plan, including at least all
- 24 of the following:
- 25 (i) For a plan that provides health MEDICAL benefits,
- 26 information concerning ENROLLMENT AND hospital and medical claims
- 27 under the plan, presented in a manner that clearly shows all of the

- 1 following: for each of the 3 most recent experience years:
- 2 (A) FOR EACH MONTH, THE TOTAL NUMBER OF COVERED EMPLOYEES AND
- 3 THE NUMBER OF COVERED EMPLOYEES IN EACH CONTRACT COVERAGE TYPE
- 4 INCLUDED IN THE CENSUS UNDER SUBDIVISION (A) (iv) .
- 5 (B) FOR EACH MONTH, THE TOTAL NUMBER OF COVERED INDIVIDUALS
- 6 AND THE NUMBER OF COVERED INDIVIDUALS IN EACH CONTRACT COVERAGE
- 7 TYPE INCLUDED IN THE CENSUS UNDER SUBDIVISION (A) (iv).
- 8 (C) (A)—Number and total expenditures for hospital—INPATIENT
- 9 claims FOR EACH MONTH.
- 10 (D) (B)—Number and total expenditures for medical—OUTPATIENT
- 11 claims FOR EACH MONTH.
- 12 (C) Number of hospital claims exceeding \$50,000.00.
- 13 (D) Number of medical claims exceeding \$50,000.00.
- 14 (E) Total expenditures for claims exceeding \$50,000.00.
- 15 (E) NUMBER AND TOTAL EXPENDITURES FOR ALL OTHER MEDICAL CLAIMS
- 16 FOR EQUIPMENT, DEVICES, AND SERVICES, INCLUDING SERVICES RENDERED
- 17 IN THE PRIVATE OFFICE OF A PHYSICIAN OR OTHER HEALTH PROFESSIONAL,
- 18 FOR EACH MONTH.
- 19 (ii) For a plan that provides prescription drug benefits,
- 20 information concerning ENROLLMENT AND prescription drugs claims
- 21 under the plan, presented in a manner that clearly shows all of the
- 22 following:
- 23 (A) FOR EACH MONTH, THE TOTAL NUMBER OF COVERED EMPLOYEES AND
- 24 THE NUMBER OF COVERED EMPLOYEES IN EACH CONTRACT COVERAGE TYPE
- 25 INCLUDED IN THE CENSUS UNDER SUBDIVISION (A) (iv).
- 26 (B) FOR EACH MONTH, THE TOTAL NUMBER OF COVERED INDIVIDUALS
- 27 AND THE NUMBER OF COVERED INDIVIDUALS IN EACH CONTRACT COVERAGE

- 1 TYPE INCLUDED IN THE CENSUS UNDER SUBDIVISION (A) (iv) .
- 2 (C) (A)—Amount charged and amount paid for prescription drugs
- 3 claims for each of the 3 most recent experience years.MONTH.
- 4 (D) (B)—Total amount charged and amount paid for brand
- 5 prescription drugs claims for each of the 3 most recent experience
- 6 years.MONTH.
- 7 (E) (C) Total amount charged and amount paid for generic
- 8 prescription drugs claims for each of the 3 most recent experience
- 9 years.MONTH.
- 10 (F) TOTAL AMOUNT CHARGED AND AMOUNT PAID FOR SPECIALTY
- 11 PRESCRIPTION DRUG CLAIMS FOR EACH MONTH.
- 12 (G) (D) The 50 most frequently prescribed brand prescription
- 13 drugs for which claims were made for the most recent experience
- 14 period.FREQUENTLY PAID.
- 15 (H) (E) The 50 most frequently prescribed generic prescription
- 16 drugs for which claims were made for the most recent experience
- 17 period. FOR WHICH EXPENDITURES WERE THE LARGEST.
- 18 (iii) FOR A PLAN THAT PROVIDES MEDICAL OR PRESCRIPTION DRUG
- 19 BENEFITS, IN ADDITION TO THE INFORMATION REQUIRED UNDER
- 20 SUBPARAGRAPHS (i) AND (ii), AS APPLICABLE, INFORMATION CONCERNING
- 21 COVERED INDIVIDUALS WITH TOTAL MEDICAL OR PRESCRIPTION DRUG CLAIMS,
- 22 OR BOTH, EXCEEDING \$25,000.00 FOR ANY 12-MONTH PERIOD FOR WHICH
- 23 CLAIMS UTILIZATION AND COST INFORMATION ARE PROVIDED, PRESENTED IN
- 24 A MANNER THAT CLEARLY SHOWS ALL OF THE FOLLOWING SEPARATELY FOR
- 25 EACH COVERED INDIVIDUAL:
- 26 (A) TOTAL MEDICAL EXPENDITURES FOR THE INDIVIDUAL.
- 27 (B) TOTAL PRESCRIPTION DRUG EXPENDITURES FOR THE INDIVIDUAL.

- 1 (C) WHETHER THE COVERED INDIVIDUAL IS CURRENTLY COVERED BY THE
- 2 MEDICAL BENEFIT PLAN.
- 3 (D) THE COVERED INDIVIDUAL'S DIAGNOSES.
- 4 (iv) (iii)—For a plan that provides dental benefits,
- 5 information concerning dental claims and total expenditures for
- 6 these claims under the plan, presented in a manner that clearly
- 7 shows at least all of the following: for each of the 3 most recent
- 8 experience years:
- 9 (A) Number of claims submitted and total charged.
- 10 (B) Number of and total expenditures for claims paid.
- 11 (C) Total expenditures for claims submitted to network
- 12 providers.
- 13 (v) $\frac{(iv)}{(iv)}$ For a plan that provides optical benefits,
- 14 information concerning optical claims and total expenditures for
- 15 these claims under the plan, presented in a manner that clearly
- 16 shows at least all of the following: for each of the 3 most recent
- 17 experience years:
- 18 (A) Number of claims submitted and total charged.
- 19 (B) Number of and total expenditures for claims paid.
- 20 (C) Total expenditures for claims submitted to network
- 21 providers.
- (c) Fees and administrative expenses for the most recent
- 23 experience year, reported separately for health, MEDICAL,
- 24 PRESCRIPTION DRUG, dental, and optical plans, and presented in a
- 25 manner that clearly shows at least all of the following:
- 26 (i) The dollar amounts paid for specific and aggregate stop-
- 27 loss insurance.

- 1 (ii) The dollar amount of administrative expenses incurred or
- 2 paid, reported separately for medical, pharmacy, dental, and
- 3 vision.
- 4 (iii) The total dollar amount of retentions and other
- 5 expenses.
- 6 (iv) The dollar amount for all service fees paid.
- 7 (v) The dollar amount of any fees or commissions paid to
- 8 agents, consultants, third party administrators, or brokers by the
- 9 medical benefit plan or by any public employer or carrier
- 10 participating in or providing services to the medical benefit plan,
- 11 reported separately for medical, pharmacy, PRESCRIPTION DRUG, stop-
- 12 loss, dental, and vision.
- 13 (vi) Other information as may be required by the commissioner.
- 14 (d) For health, MEDICAL, PRESCRIPTION DRUG, dental, and
- 15 optical plans, a benefit summary for the current year's plan and,
- 16 if benefits have changed during any of the 3-2 most recent
- 17 experience years, 12-MONTH PERIODS FOR WHICH CLAIMS UTILIZATION AND
- 18 COST INFORMATION ARE PROVIDED, a brief benefit summary for each of
- 19 those experience years PERIODS for which the benefits were
- 20 different.
- 21 (4) Except as otherwise provided in subsection (3) AND SUBJECT
- 22 TO SUBSECTION (5), claims utilization and cost information required
- 23 to be compiled under this section shall MUST be compiled on an AS
- 24 FOLLOWS:
- 25 (A) ON AN annual basis.
- 26 (B) AT THE REQUEST OF A PUBLIC EMPLOYER. A PUBLIC EMPLOYER MAY
- 27 NOT REQUEST CLAIMS UTILIZATION AND COST INFORMATION MORE THAN 4

- 1 TIMES PER CALENDAR YEAR. CLAIMS UTILIZATION AND COST INFORMATION
- 2 COMPILED UPON THE REQUEST OF A PUBLIC EMPLOYER MUST BE COMPILED
- 3 WITHIN 30 DAYS AFTER THE REQUEST. and shall
- 4 (5) CLAIMS UTILIZATION AND COST INFORMATION COMPILED UNDER
- 5 THIS SECTION MUST cover a relevant period. For purposes of this
- 6 subsection, the term "relevant period" means the 36-month 24-MONTH
- 7 period ending no more than 120 60 days prior to BEFORE the
- 8 effective date or renewal date of COMPILATION OF THE INFORMATION
- 9 FOR the medical benefit plan under consideration. However, if the
- 10 medical benefit plan has been in effect for a period of less than
- 11 36-24 months, the relevant period shall be that shorter period.
- 12 (6) (5)—A public employer or combination of public employers
- 13 shall disclose the claims utilization and cost information required
- 14 to be provided under subsections (1) and (2) to any carrier or
- 15 administrator it solicits to provide benefits or administrative
- 16 services for its medical benefit plan, and to the employee
- 17 representative of employees covered under the medical benefit plan,
- 18 and upon request to any carrier or administrator who requests the
- 19 opportunity to submit a proposal to provide benefits or
- 20 administrative services for the medical benefit plan at the time of
- 21 the request for bids. The public employer shall make the claims
- 22 utilization and cost information required under this section
- 23 available at cost and within a reasonable period of time.
- 24 (7) (6) The claims utilization and cost information required
- 25 under this section shall include only de-identified health
- 26 information as permitted under the health insurance portability and
- 27 accountability act of 1996, Public Law 104-191, or regulations

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Senate Bill No. 1205 as amended December 21, 2018
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    promulgated under that act, 45 CFR parts 160 and 164, and shall not
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    include any protected health information as defined in the health
    insurance portability and accountability act of 1996, Public Law
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    104-191, or regulations promulgated under that act, 45 CFR parts
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    160 and 164.
    (7) All claims utilization and cost information described in
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    this section is required to be compiled beginning 60 days after the
    effective date of this act. However, claims utilization and cost
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    information already being compiled on the effective date of this
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    act is subject to this section on the effective date of this act.
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