

**SUBSTITUTE FOR  
HOUSE BILL NO. 4181**

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
by amending section 1233 (MCL 380.1233), as amended by 2016 PA 192.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1233. (1) Except as otherwise provided by law, and  
2       subject to section 1233c, the board of a school district or  
3       intermediate school board of an intermediate school district shall  
4       not permit a teacher who does not hold a valid teaching certificate  
5       to teach in a grade or department of the school.  
6       (2) The board of a school district or intermediate school  
7       board of an intermediate school district shall not allow an  
8       individual to serve in a counseling role in the school district or  
9       intermediate school district, as the role is defined by the  
10      superintendent of public instruction, unless the individual meets 1

1 or more of the following: ~~and the board or intermediate school~~  
2 ~~board complies with subsection (7):~~

3 (a) The individual holds a valid teaching certificate with a  
4 school counseling endorsement.

5 (b) The individual meets all of the following:

6 (i) Holds a master's degree awarded after completion of an  
7 approved school counselor education program that includes at least  
8 all of the following skills and content areas or their equivalent:

9 (A) Guidance services--philosophy, principles, and practices.

10 (B) Individual and group analysis--nature and range of human  
11 characteristics and appraisal methods.

12 (C) Guidance information--vocational development theory,  
13 educational and occupational information.

14 (D) Counseling theory and practice--individual and group  
15 procedures, administration and coordination relationships,  
16 professional relationships, and ethics.

17 (E) Supervised experiences--laboratory, practicum, or  
18 internship.

19 (F) Evaluation--statistics and research methodology, follow-up  
20 evaluation, and measurement methods.

21 (ii) Has successfully completed the department's guidance  
22 counselor examination.

23 (iii) Has been recommended by an approved school counselor  
24 education program to provide services as a school counselor.

25 (c) The individual meets both of the following:

26 (i) Has at least 5 years of successful experience serving in a  
27 school counseling role in another state within the immediately

preceding 7-year period.

(ii) Has successfully completed the department's guidance counselor examination.

(3) Except for teachers engaged to teach in a community district under section 1233c, the intermediate superintendent shall notify the superintendent of public instruction immediately of the names of noncertificated teachers teaching in violation of subsection (1) and the names of individuals serving in counseling roles in violation of subsection (2), the employing district, and the amount of time the noncertificated teachers or unqualified individuals were employed.

(4) A vocational teacher preparation institution shall utilize the employment experience of an annually authorized teacher for the purpose of waiving student teaching as a requirement for vocational certification if the annually authorized teacher is supervised by the teacher preparation institution.

(5) All vocational education teachers certified after June 1, 1995 shall pass a competency test.

(6) The board of a school district or intermediate school district may employ an individual without a teaching certificate as a substitute teacher if the individual has at least 90 semester hours of college credit from a college or university.

~~———— (7) If the board of a school district or intermediate school board of an intermediate school district chooses to employ an individual who does not hold a valid teaching certificate to serve in a counseling role, as permitted under subsection (2), the school board or intermediate school board shall comply with sections 1230~~

1 ~~and 1230a with respect to that individual to the same extent as~~  
2 ~~required for employing an individual with a teaching certificate to~~  
3 ~~serve as a teacher.~~

4 (7) BEGINNING 2 YEARS AFTER THE EFFECTIVE DATE OF THE  
5 AMENDATORY ACT THAT ADDED THIS SUBSECTION, THE DEPARTMENT SHALL NOT  
6 RENEW AN INDIVIDUAL'S SCHOOL COUNSELOR CREDENTIAL UNLESS THE  
7 DEPARTMENT DETERMINES THAT, WITHIN THE TIME PERIOD SINCE THE  
8 INDIVIDUAL'S SCHOOL COUNSELOR CREDENTIAL WAS ISSUED OR LAST  
9 RENEWED, WHICHEVER IS MOST RECENT, THE INDIVIDUAL HAS COMPLETED AT  
10 LEAST 25 HOURS OF PROFESSIONAL DEVELOPMENT APPROVED BY THE  
11 DEPARTMENT UNDER SUBSECTION (9) COVERING COUNSELING ABOUT THE  
12 COLLEGE PREPARATION AND SELECTION PROCESS AND AT LEAST 25 HOURS OF  
13 PROFESSIONAL DEVELOPMENT APPROVED BY THE DEPARTMENT UNDER  
14 SUBSECTION (9) COVERING CAREER COUNSELING. FOR THE PURPOSES OF THIS  
15 SUBSECTION, CAREER COUNSELING INCLUDES, BUT IS NOT LIMITED TO,  
16 EXPLORATION OF THE SKILLED TRADES AS WELL AS OTHER CAREERS AND  
17 PATHWAYS THAT LEAD TO INDUSTRY CREDENTIALS AWARDED IN RECOGNITION  
18 OF AN INDIVIDUAL'S ATTAINMENT OF MEASURABLE TECHNICAL OR  
19 OCCUPATIONAL SKILLS NECESSARY TO OBTAIN EMPLOYMENT OR ADVANCE  
20 WITHIN AN OCCUPATION. THE HOURS OF PROFESSIONAL DEVELOPMENT  
21 REQUIRED UNDER THIS SUBSECTION ARE A PART OF AND NOT IN ADDITION TO  
22 PROFESSIONAL DEVELOPMENT REQUIREMENTS UNDER DEPARTMENT RULE.

23 (8) AN INDIVIDUAL MAY COMPLETE THE PROFESSIONAL DEVELOPMENT  
24 HOURS FOR THE PURPOSES OF SUBSECTION (7) AS PART OF THE  
25 PROFESSIONAL DEVELOPMENT PROVIDED BY A SCHOOL DISTRICT,  
26 INTERMEDIATE SCHOOL DISTRICT, PUBLIC SCHOOL ACADEMY, OR NONPUBLIC  
27 SCHOOL UNDER SECTION 1527 IF THE CONTENT AND CURRICULUM OF THE

1 PROFESSIONAL DEVELOPMENT PROVIDED UNDER SECTION 1527 ARE APPROVED  
2 BY THE DEPARTMENT UNDER SUBSECTION (9) .

3 (9) THE DEPARTMENT SHALL APPROVE THE PROFESSIONAL DEVELOPMENT  
4 FOR THE PURPOSES OF SUBSECTION (7) . THE DEPARTMENT SHALL ONLY  
5 APPROVE A PROFESSIONAL DEVELOPMENT PROGRAM OR COURSE FOR THE  
6 PURPOSES OF SUBSECTION (7) IF THE DEPARTMENT DETERMINES THAT THE  
7 CONTENT AND CURRICULUM FOR THE PROFESSIONAL DEVELOPMENT MEET  
8 STANDARDS THAT ARE DEVELOPED BY THE DEPARTMENT IN CONSULTATION WITH  
9 THE DEPARTMENT OF TALENT AND ECONOMIC DEVELOPMENT AND GROUPS  
10 REPRESENTING SCHOOL COUNSELORS, COLLEGE ADMISSIONS PROFESSIONALS,  
11 FINANCIAL AID OFFICERS, EMPLOYERS, AND OTHERS AS DETERMINED  
12 APPROPRIATE BY THE DEPARTMENT. THE DEPARTMENT SHALL DEVELOP THESE  
13 STANDARDS BY DECEMBER 1, 2017 AND SHALL FACILITATE THE INVOLVEMENT  
14 IN THE DEVELOPMENT OF THE STANDARDS OF THE GROUPS REQUIRED UNDER  
15 THIS SUBSECTION.

16 (10) THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL PROMULGATE  
17 OR MODIFY RULES AS NECESSARY TO IMPLEMENT SUBSECTIONS (7) TO (9) .

18 Enacting section 1. This amendatory act takes effect 90 days  
19 after the date it is enacted into law.