## SENATE SUBSTITUTE FOR HOUSE BILL NO. 5093

A bill to amend 1980 PA 300, entitled "The public school employees retirement act of 1979," by amending section 84b (MCL 38.1384b), as amended by 2012 PA 359.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 84b. (1) Beginning February 1, 2013, the calculation of a
- 2 retirement allowance under this act for a member who did not make
- 3 the election under section 59(1) and who made or is considered to
- 4 have made the alternative election under section 59(2)(a) shall
- 5 MUST include only the following items of credited service, as
- 6 applicable, multiplied by 1.5% of final average compensation as
- 7 provided in section 84:
- 8 (a) The years and fraction of a year of credited service

- 1 accrued to that THE member before the transition date.
- 2 (b) Service credit that was purchased before February 1, 2013.
- 3 (c) Service credit that is purchased under a payment plan
- 4 pursuant to UNDER this act that was in effect as of February 1,
- **5** 2013.
- 6 (d) Credit for years of service under sections 73 and 108(10).
- 7 (2) Beginning February 1, 2013, the calculation of a
- 8 retirement allowance under this act for a member described in
- 9 subsection (1) shall MUST also include the following items of
- 10 credited service, as applicable, multiplied by 1.25% of final
- 11 average compensation:
- 12 (a) The years and fraction of a year of credited service
- 13 accrued to that THE member on and after the transition date.
- 14 (b) Service credit that was purchased on and after February 1,
- 15 2013, except as provided in subsection (1)(c).
- 16 (3) Beginning February 1, 2013, the calculation of a
- 17 retirement allowance under this act for a member who did not make
- 18 the election under section 59(1) and who made the alternative
- 19 election under section 59(2)(b) shall MUST include only the
- 20 following items of credited service, as applicable, multiplied by
- 21 1.5% of final average compensation as provided in section 84:
- 22 (a) The years and fraction of a year of credited service
- 23 accrued to that THE member before the transition date.
- 24 (b) Service credit that was purchased before February 1, 2013.
- 25 (c) Service credit that is purchased under a payment plan
- 26 pursuant to UNDER this act that was in effect as of January 31,
- **27** 2013.

- 1 (d) Credit for years of service under sections 73 and 108(10).
- 2 (4) Beginning February 1, 2013, the calculation of a
- 3 retirement allowance under this act for a member described in
- 4 subsection (3) shall MUST not include any year or fraction of a
- 5 year of service performed by that THE member on and after the
- 6 transition date or any service credit that is purchased by that THE
- 7 member after February 1, 2013, except as provided in subsection
- 8 (3)(c). Beginning with the first payroll date after the transition
- 9 date, and ending upon ON the member's termination of service, the
- 10 employer of a member described in subsection (3) shall contribute
- 11 4% of the member's compensation as defined in section 122(2) to the
- 12 member's Tier 2 account. A member is vested in employer
- 13 contributions made under this subsection according to the vesting
- 14 provisions under section 132. A member shall MUST be credited with
- 15 years of service accrued under Tier 1 as of the transition date for
- 16 purposes of meeting the applicable vesting requirements. BEGINNING
- 17 WITH THE FIRST PAYROLL DATE AFTER 90 DAYS AFTER THE EFFECTIVE DATE
- 18 OF THE 2018 AMENDATORY ACT THAT AMENDED THIS SECTION, ALL OF THE
- 19 FOLLOWING APPLY TO A MEMBER DESCRIBED IN SUBSECTION (3):
- 20 (A) UNLESS THE MEMBER AFFIRMATIVELY ELECTS NOT TO CONTRIBUTE
- 21 OR ELECTS TO CONTRIBUTE A LESSER AMOUNT, THE MEMBER SHALL
- 22 CONTRIBUTE 3% OF HIS OR HER COMPENSATION TO HIS OR HER TIER 2
- 23 ACCOUNT.
- 24 (B) THE MEMBER'S EMPLOYER SHALL MAKE A CONTRIBUTION TO THE
- 25 MEMBER'S TIER 2 ACCOUNT IN AN AMOUNT EQUAL TO 100% OF THE FIRST 3%
- 26 OF COMPENSATION CONTRIBUTED BY THE MEMBER UNDER SUBDIVISION (A).
- 27 (5) Beginning February 1, 2013, the calculation of a

- 1 retirement allowance under this act for a member who makes the
- 2 election and attainment date designation under section 59(1) shall
- 3 MUST include only the following items of credited service, as
- 4 applicable, multiplied by 1.5% of final average compensation as
- 5 provided in section 84:
- 6 (a) The years and fraction of a year of credited service
- 7 accrued to that THE member on or before the attainment date.
- **8** (b) Service credit that was purchased on or before the
- 9 attainment date.
- (c) Service credit that is purchased under a payment plan
- 11 pursuant to UNDER this act that was in effect as of the attainment
- **12** date.
- (d) Credit for years of service under sections 73 and 108(10).
- 14 (6) Beginning February 1, 2013, the calculation of a
- 15 retirement allowance under this act for a member described in
- 16 subsection (5) shall MUST also include the following items of
- 17 credited service, as applicable, multiplied by 1.25% of final
- 18 average compensation:
- 19 (a) The years and fraction of a year of credited service
- 20 accrued to that THE member on and after the attainment date.
- 21 (b) Service credit that was purchased on and after the
- 22 attainment date, except as provided in subsection (5)(c).
- 23 (7) Beginning on the transition date, a member described in
- 24 subsection (1), (3), or (5) shall MUST continue to accumulate years
- 25 of service credit as necessary for the purpose of vesting in a
- 26 retirement allowance and to determine when a retirement allowance
- 27 may begin under this act, regardless of when the service credit was

- 1 accrued, except as otherwise provided in section 59(8). A member
- 2 described in subsection (1), (3), or (5) shall MUST continue to be
- 3 treated as a member for all purposes, except as otherwise provided
- 4 in section 59(8) and except for the limitations on credited service
- 5 and calculation of a retirement allowance as provided in
- 6 subsections (1) through (6).
- 7 (8) The calculation of a retirement allowance under this act
- 8 for a member who makes the election under section 59(1) but who
- 9 does not make the attainment date designation under section 59(1)
- 10 shall MUST include all items of credited service accrued to that
- 11 THE member, regardless of when the service credit was accrued,
- 12 which shall MUST be multiplied by 1.5% of final average
- 13 compensation as provided in section 84.
- 14 (9) As used in this section, "attainment date" means the final
- 15 day of the pay period in which the member attains 30 years of
- 16 credited service.