

SUBSTITUTE FOR  
HOUSE BILL NO. 5165

A bill to amend 1936 (Ex Sess) PA 1, entitled  
"Michigan employment security act,"  
(MCL 421.1 to 421.75) by adding sections 54f, 54g, and 54h.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1           SEC. 54F. (1) AN EMPLOYER THAT IS AN INTERESTED PARTY TO A  
2 CLAIM FOR BENEFITS, OR THE EMPLOYER'S AGENT, MAY REPORT TO THE  
3 UNEMPLOYMENT AGENCY THAT THE CLAIM IS FRAUDULENT BECAUSE THE  
4 INDIVIDUAL WHO FILED THE CLAIM IS AN IMPOSTOR. THE UNEMPLOYMENT  
5 AGENCY SHALL ACCEPT REPORTS SUBMITTED UNDER THIS SUBSECTION BY  
6 MAIL, FAX, AND ANY OTHER MEANS APPROVED BY THE UNEMPLOYMENT AGENCY  
7 AND SHALL MAINTAIN A WEBSITE FOR EMPLOYERS TO SUBMIT REPORTS. A  
8 REPORT SUBMITTED UNDER THIS SUBSECTION MUST INCLUDE ALL OF THE  
9 FOLLOWING:

10           (A) A STATEMENT THAT THE EMPLOYER BELIEVES THAT THE CLAIM IS

1 FRAUDULENT BECAUSE THE INDIVIDUAL WHO FILED THE CLAIM IS AN  
2 IMPOSTOR AND THE FACTS OR EVIDENCE SUPPORTING ITS BELIEF.

3 (B) THE NAME AND LAST KNOWN ADDRESS OF THE AFFECTED INDIVIDUAL  
4 AND, IF AVAILABLE, THE AFFIDAVIT SIGNED BY THE AFFECTED INDIVIDUAL  
5 UNDER SUBSECTION (2).

6 (C) A STATEMENT THAT THE EMPLOYER IS NOT MAKING THE REPORT  
7 FRIVOLOUSLY AND THAT THE INFORMATION CONTAINED IN THE REPORT IS, TO  
8 THE BEST OF THE EMPLOYER'S KNOWLEDGE, COMPLETE AND ACCURATE.

9 (D) THE NAME, ADDRESS, ELECTRONIC MAIL ADDRESS, AND TELEPHONE  
10 NUMBER OF THE INDIVIDUAL SUBMITTING THE REPORT.

11 (E) THE SIGNATURE OF THE INDIVIDUAL SUBMITTING THE REPORT.

12 (2) AN AFFECTED INDIVIDUAL MAY SUBMIT AN AFFIDAVIT TO AN  
13 EMPLOYER OR THE UNEMPLOYMENT AGENCY. THE UNEMPLOYMENT AGENCY SHALL  
14 INCLUDE ON ITS WEBSITE AN AFFIDAVIT FORM THAT MEETS THE  
15 REQUIREMENTS OF THIS SUBSECTION. AN AFFIDAVIT SUBMITTED UNDER THIS  
16 SUBSECTION MUST INCLUDE ALL OF THE FOLLOWING:

17 (A) THE NAME, ADDRESS, AND SOCIAL SECURITY NUMBER OF THE  
18 AFFECTED INDIVIDUAL.

19 (B) A STATEMENT THAT THE AFFECTED INDIVIDUAL DID NOT FILE THE  
20 CLAIM FOR BENEFITS WITH THE UNEMPLOYMENT AGENCY.

21 (C) A STATEMENT THAT THE INFORMATION IN THE AFFIDAVIT IS  
22 COMPLETE AND ACCURATE.

23 (D) THE SIGNATURE OF THE AFFECTED INDIVIDUAL.

24 (3) UPON RECEIVING BOTH A REPORT SUBMITTED UNDER SUBSECTION  
25 (1) AND AN AFFIDAVIT SUBMITTED UNDER SUBSECTION (2), THE  
26 UNEMPLOYMENT AGENCY SHALL DO BOTH OF THE FOLLOWING:

27 (A) MAKE A DETERMINATION WITHIN 2 BUSINESS DAYS REGARDING

1 WHETHER THE CLAIM IS FRAUDULENT AND WHETHER THE IMPOSTOR COMMITTED  
2 IDENTITY THEFT AND MAIL THE DETERMINATION TO ALL INTERESTED  
3 PARTIES. IF THE UNEMPLOYMENT AGENCY DETERMINES THAT THE IMPOSTOR  
4 COMMITTED IDENTITY THEFT, THE DETERMINATION MUST STATE THAT THE  
5 CLAIM IS CANCELED AND IS NULL AND VOID.

6 (B) AFTER MAKING A DETERMINATION UNDER SUBDIVISION (A) THAT  
7 THE CLAIM IS FRAUDULENT, CANCEL ALL BENEFIT PAYMENTS ON THE CLAIM.

8 (4) UPON RECEIVING ONLY A REPORT SUBMITTED UNDER SUBSECTION  
9 (1) OR UPON RECEIVING ONLY AN AFFIDAVIT SUBMITTED UNDER SUBSECTION  
10 (2), THE UNEMPLOYMENT AGENCY SHALL DO ALL OF THE FOLLOWING:

11 (A) NOTIFY THE IMPOSTOR BY MAIL THAT THE IMPOSTOR MUST, WITHIN  
12 10 DAYS AFTER THE DATE OF THE NOTICE, PROVIDE PROOF OF HIS OR HER  
13 IDENTITY BY PROVIDING THE UNEMPLOYMENT AGENCY WITH COPIES OF THE  
14 ACCEPTABLE DOCUMENTS AS PROVIDED IN THE FORM I-9. AS USED IN THIS  
15 SUBDIVISION, "FORM I-9" MEANS THE EMPLOYMENT VERIFICATION FORM THAT  
16 FULFILLS THE EMPLOYMENT VERIFICATION OBLIGATIONS UNDER 8 CFR  
17 274A.2.

18 (B) IF THE IMPOSTOR DOES NOT PROVIDE PROOF OF HIS OR HER  
19 IDENTITY PURSUANT TO SUBDIVISION (A), THE UNEMPLOYMENT AGENCY SHALL  
20 DO ALL OF THE FOLLOWING:

21 (i) MAKE A DETERMINATION THAT THE IMPOSTOR DID NOT PROVIDE  
22 PROOF OF HIS OR HER IDENTITY PURSUANT TO SUBDIVISION (A) AND CEASE  
23 MAKING PAYMENTS ON THE CLAIM UNTIL AFTER MAKING A DETERMINATION  
24 UNDER SUBPARAGRAPH (iii).

25 (ii) CONDUCT AN INVESTIGATION TO DETERMINE WHETHER THE CLAIM  
26 IS FRAUDULENT AND WHETHER THE IMPOSTOR COMMITTED IDENTITY THEFT.

27 (iii) MAKE A DETERMINATION REGARDING WHETHER THE CLAIM IS

1 FRAUDULENT AND WHETHER THE IMPOSTOR COMMITTED IDENTITY THEFT AND  
2 MAIL THE DETERMINATION TO ALL INTERESTED PARTIES. IF THE  
3 UNEMPLOYMENT AGENCY DETERMINES THAT THE IMPOSTOR COMMITTED IDENTITY  
4 THEFT, THE DETERMINATION MUST STATE THAT THE CLAIM IS CANCELED AND  
5 IS NULL AND VOID.

6 (iv) AFTER MAKING A DETERMINATION UNDER SUBPARAGRAPH (iii)  
7 THAT THE CLAIM IS FRAUDULENT, CANCEL ALL BENEFIT PAYMENTS ON THE  
8 CLAIM.

9 (C) IF THE IMPOSTOR PROVIDES PROOF OF HIS OR HER IDENTITY  
10 PURSUANT TO SUBDIVISION (A), THE UNEMPLOYMENT AGENCY SHALL DO BOTH  
11 OF THE FOLLOWING:

12 (i) CONDUCT AN INVESTIGATION TO DETERMINE WHETHER THE CLAIM IS  
13 FRAUDULENT AND WHETHER THE IMPOSTOR COMMITTED IDENTITY THEFT.

14 (ii) MAKE A DETERMINATION REGARDING WHETHER THE CLAIM IS  
15 FRAUDULENT AND WHETHER THE IMPOSTOR COMMITTED IDENTITY THEFT AND  
16 MAIL THE DETERMINATION TO ALL INTERESTED PARTIES.

17 (5) AN INTERESTED PARTY MAY APPEAL A DETERMINATION MADE UNDER  
18 SUBSECTION (3) OR (4) PURSUANT TO SECTION 32A.

19 (6) IF THE UNEMPLOYMENT AGENCY DETERMINES UNDER SUBSECTION (3)  
20 OR (4) THAT AN IMPOSTOR COMMITTED IDENTITY THEFT TO OBTAIN  
21 BENEFITS, THE UNEMPLOYMENT AGENCY SHALL, WITHIN 60 DAYS AFTER THE  
22 DETERMINATION BECOMES FINAL, CREDIT THE EMPLOYER'S ACCOUNT FOR THE  
23 BENEFITS PAID TO THE IMPOSTOR THAT WERE CHARGED TO THE EMPLOYER'S  
24 ACCOUNT.

25 (7) UPON THE REQUEST OF AN INDIVIDUAL, THE UNEMPLOYMENT AGENCY  
26 SHALL PROVIDE THE INDIVIDUAL WITH ANY DETERMINATIONS THE  
27 UNEMPLOYMENT AGENCY MADE REGARDING A CLAIM SUBMITTED BY AN IMPOSTOR

1 TO WHICH THE INDIVIDUAL WAS AN INTERESTED PARTY.

2 (8) AN EMPLOYER THAT SUBMITS A FRIVOLOUS REPORT OR OTHERWISE  
3 INTENTIONALLY MISREPRESENTS INFORMATION IN A REPORT SUBMITTED UNDER  
4 SUBSECTION (1), OR AN INDIVIDUAL WHO INTENTIONALLY MISREPRESENTS  
5 INFORMATION IN AN AFFIDAVIT SUBMITTED UNDER SUBSECTION (2), IS  
6 SUBJECT TO THE SANCTIONS AND PENALTIES AS PROVIDED IN SECTION 54.

7 (9) AN AFFECTED INDIVIDUAL IS AN INTERESTED PARTY FOR PURPOSES  
8 OF THIS SECTION AND ANY APPEALS MADE UNDER SECTION 32A RELATED TO A  
9 DETERMINATION MADE UNDER THIS SECTION.

10 (10) AS USED IN THIS SECTION:

11 (A) "AFFECTED INDIVIDUAL" MEANS AN INDIVIDUAL WHOSE IDENTITY  
12 WAS OR IS ALLEGED TO HAVE BEEN STOLEN BY AN IMPOSTOR.

13 (B) "IDENTITY THEFT" MEANS THAT TERM AS DEFINED IN SECTION 24  
14 OF CHAPTER VII OF THE CODE OF CRIMINAL PROCEDURE, 1927 PA 175, MCL  
15 767.24.

16 (C) "IMPOSTOR" MEANS AN INDIVIDUAL WHO COMMITTED OR IS ALLEGED  
17 TO HAVE COMMITTED IDENTITY THEFT TO OBTAIN BENEFITS.

18 SEC. 54G. (1) BY JANUARY 31 EACH YEAR, BEGINNING IN 2019, THE  
19 UNEMPLOYMENT AGENCY SHALL PROVIDE A WRITTEN REPORT REGARDING CLAIMS  
20 SUBMITTED BY IMPOSTORS UNDER THIS ACT TO THE CHAIRPERSONS OF THE  
21 STANDING COMMITTEES AND THE APPROPRIATIONS SUBCOMMITTEES OF THE  
22 HOUSE OF REPRESENTATIVES AND SENATE HAVING JURISDICTION OVER  
23 LEGISLATION PERTAINING TO EMPLOYMENT SECURITY. THE REPORT MUST  
24 INCLUDE ALL OF THE FOLLOWING INFORMATION FROM THE IMMEDIATELY  
25 PRECEDING CALENDAR YEAR IN A FORM THAT DOES NOT IDENTIFY AN  
26 INDIVIDUAL, CLAIMANT, OR EMPLOYER:

27 (A) THE PROCEDURES THE UNEMPLOYMENT AGENCY HAS ADOPTED TO

1 MITIGATE THE INCIDENCE OF CLAIMS SUBMITTED BY IMPOSTORS.

2 (B) THE TOTAL NUMBER OF REPORTS SUBMITTED UNDER SECTION 54F(1)  
3 AND THE NUMBER OF REPORTS SUBMITTED UNDER SECTION 54F(1) THAT THE  
4 UNEMPLOYMENT AGENCY DETERMINED MET THE REQUIREMENTS OF SECTION  
5 54F(8).

6 (C) THE TOTAL NUMBER OF AFFIDAVITS SUBMITTED UNDER SECTION  
7 54F(2) AND THE NUMBER OF AFFIDAVITS SUBMITTED UNDER SECTION 54F(2)  
8 THAT THE UNEMPLOYMENT AGENCY DETERMINED MET THE REQUIREMENTS OF  
9 SECTION 54F(8).

10 (D) THE NUMBER OF DETERMINATIONS MADE UNDER SECTION 54F(3) AND  
11 (4) WHERE THE UNEMPLOYMENT AGENCY DETERMINED THAT AN IMPOSTOR  
12 COMMITTED IDENTITY THEFT.

13 (E) THE NUMBER OF DETERMINATIONS MADE UNDER SECTION 54F(3) AND  
14 (4) WHERE THE UNEMPLOYMENT AGENCY DETERMINED THAT AN IMPOSTOR DID  
15 NOT COMMIT IDENTITY THEFT.

16 (F) THE TOTAL AMOUNT OF BENEFITS PAID TO IMPOSTORS AND THE  
17 TOTAL AMOUNT RECOVERED FROM IMPOSTORS.

18 (2) AS USED IN THIS SECTION:

19 (A) "IDENTITY THEFT" MEANS THAT TERM AS DEFINED IN SECTION 24  
20 OF CHAPTER VII OF THE CODE OF CRIMINAL PROCEDURE, 1927 PA 175, MCL  
21 767.24.

22 (B) "IMPOSTOR" MEANS THAT TERM AS DEFINED IN SECTION 54F.

23 SEC. 54H. (1) THE DIRECTOR SHALL APPOINT AN INDIVIDUAL TO  
24 PERFORM ACTIVITIES THAT INCLUDE, BUT ARE NOT LIMITED TO:

25 (A) MAKING REFERRALS FOR CRIMINAL, CIVIL, AND ADMINISTRATIVE  
26 ACTION AND DISPOSITION OF APPROPRIATE CASES INVOLVING IMPOSTORS.

27 (B) REVIEWING ADMINISTRATIVE POLICIES, PRACTICES, AND

1 PROCEDURES.

2 (C) REVIEWING PROCEDURES THE UNEMPLOYMENT AGENCY HAS ADOPTED  
3 TO MITIGATE THE INCIDENCE OF CLAIMS SUBMITTED BY IMPOSTORS, AND  
4 MAKING RECOMMENDATIONS TO IMPROVE THOSE PROCEDURES.

5 (D) MAKING RECOMMENDATIONS TO IMPROVE INTEGRITY AND  
6 ACCOUNTABILITY WITHIN THE UNEMPLOYMENT AGENCY.

7 (E) WORKING WITH THE AUDITOR GENERAL TO ENSURE EFFECTIVE AND  
8 EFFICIENT PROCESSES WITHIN THE UNEMPLOYMENT AGENCY.

9 (2) AS USED IN THIS SECTION, "IMPOSTOR" MEANS THAT TERM AS  
10 DEFINED IN SECTION 54F.

11 Enacting section 1. This amendatory act takes effect 90 days  
12 after the date it is enacted into law.

13 Enacting section 2. This amendatory act does not take effect  
14 unless all of the following bills of the 99th Legislature are  
15 enacted into law:

16 (a) House Bill No. 5166.

17 (b) House Bill No. 5167.

18 (c) House Bill No. 5168.

19 (d) House Bill No. 5169.

20 (e) House Bill No. 5170.

21 (f) House Bill No. 5171.

22 (g) House Bill No. 5172.