SUBSTITUTE FOR

SENATE BILL NO. 378

A bill to amend 1978 PA 368, entitled "Public health code,"

by amending sections 20106, 20156, 20173a, and 21311 (MCL 333.20106, 333.20156, 333.20173a, and 333.21311), section 20106 as amended by 2015 PA 104, section 20156 as amended by 2006 PA 195, section 20173a as amended by 2014 PA 66, and section 21311 as amended by 2004 PA 74, and by adding sections 21302 and 21311a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 20106. (1) "Health facility or agency", except as
- provided in section 20115, means:
- 3 (a) An ambulance operation, aircraft transport operation,
- 4 nontransport prehospital life support operation, or medical first
- 5 response service.
- 6 (b) A county medical care facility.

- 1 (c) A freestanding surgical outpatient facility.
- 2 (d) A health maintenance organization.
- 3 (e) A home for the aged.
- 4 (f) A hospital.
- 5 (g) A nursing home.
- 6 (h) A hospice.
- 7 (i) A hospice residence.
- **8** (j) A facility or agency listed in subdivisions (a) to (g)
- 9 located in a university, college, or other educational institution.
- 10 (2) "Health maintenance organization" means that term as
- 11 defined in section 3501 of the insurance code of 1956, 1956 PA 218,
- **12** MCL 500.3501.
- 13 (3) "Home for the aged" means a supervised personal care
- 14 facility AT A SINGLE ADDRESS, other than a hotel, adult foster care
- 15 facility, hospital, nursing home, or county medical care facility
- 16 that provides room, board, and supervised personal care to 21 or
- 17 more unrelated, nontransient, individuals 60-55 years of age or
- 18 older. Home for the aged includes a supervised personal care
- 19 facility for 20 or fewer individuals 60-55 years of age or older if
- 20 the facility is operated in conjunction with and as a distinct part
- 21 of a licensed nursing home. Home for the aged does not include an
- 22 area excluded from this definition by section 17(3) of the
- 23 continuing care community disclosure act, 2014 PA 448, MCL 554.917.
- 24 (4) "Hospice" means a health care program that provides a
- 25 coordinated set of services rendered at home or in outpatient or
- 26 institutional settings for individuals suffering from a disease or
- 27 condition with a terminal prognosis.

- 1 (5) "Hospital" means a facility offering inpatient, overnight
- 2 care, and services for observation, diagnosis, and active treatment
- 3 of an individual with a medical, surgical, obstetric, chronic, or
- 4 rehabilitative condition requiring the daily direction or
- 5 supervision of a physician. Hospital does not include a mental
- 6 health hospital licensed or operated by the department of community
- 7 health AND HUMAN SERVICES or a hospital operated by the department
- 8 of corrections.
- 9 (6) "Hospital long-term care unit" means a nursing care
- 10 facility, owned and operated by and as part of a hospital,
- 11 providing organized nursing care and medical treatment to 7 or more
- 12 unrelated individuals suffering or recovering from illness, injury,
- 13 or infirmity.
- Sec. 20156. (1) A representative of the department or the
- 15 bureau of fire services created in section 1b of the fire
- 16 prevention code, 1941 PA 207, MCL 29.1b, upon presentation of
- 17 proper identification, may enter the premises of an applicant or
- 18 licensee at any reasonable time to determine whether the applicant
- 19 or licensee meets the requirements of this article and the rules
- 20 promulgated under this article. The director; the director of the
- 21 department of **HEALTH AND** human services; the bureau of fire
- 22 services; the director of the office of services to the aging; or
- 23 the director of a local health department; or an authorized
- 24 representative of the director, the director of the department of
- 25 HEALTH AND human services, the bureau of fire services, the
- 26 director of the office of services to the aging, or the director of
- 27 a local health department may enter on the premises of an applicant

- 1 or licensee under part 217 at any time in the course of carrying
- 2 out program responsibilities.
- 3 (2) The bureau of fire services created in section 1b of the
- 4 fire prevention code, 1941 PA 207, MCL 29.1b, shall enforce rules
- 5 promulgated by the bureau of fire services for health facilities
- 6 and agencies to assure ENSURE that physical facilities owned,
- 7 maintained, or operated by a health facility or agency are planned,
- 8 constructed, and maintained in a manner to protect the health,
- 9 safety, and welfare of patients.
- 10 (3) BEGINNING ON THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT
- 11 ADDED THIS SUBSECTION, THE BUREAU OF FIRE SERVICES SHALL AMEND THE
- 12 RULES TO ALLOW FACILITIES IN EXISTENCE ON OR BEFORE THE EFFECTIVE
- 13 DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSECTION AND
- 14 CONTINUOUSLY OPERATING UP TO THE TIME OF APPLICATION FOR A HOME FOR
- 15 THE AGED LICENSE TO BE REVIEWED AND INSPECTED TO COMPLY WITH THE
- 16 PROVISIONS OF CHAPTER 18 OR 19 OR CHAPTER 32 OR 33 OF THE NATIONAL
- 17 FIRE PROTECTION ASSOCIATION STANDARD NUMBER 101. CHAPTER 32 OR 33
- 18 OF THE NATIONAL FIRE PROTECTION ASSOCIATION STANDARD NUMBER 101
- 19 ONLY APPLIES IF RESIDENTS ARE ASSESSED AS CAPABLE OF SELF-
- 20 PRESERVATION OR THE FACILITY IS ADEQUATELY STAFFED TO EVACUATE
- 21 RESIDENTS IN AN EMERGENCY.
- 22 (4) AN APPLICANT UNDER SUBSECTION (3) SHALL PROVIDE
- 23 INFORMATION REQUESTED BY THE DEPARTMENT THAT ALLOWS THE DEPARTMENT
- 24 TO VERIFY THAT THE FACILITY WAS IN EXISTENCE ON OR BEFORE THE
- 25 EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSECTION AND
- 26 HAS BEEN CONTINUOUSLY OPERATING UP TO THE TIME OF APPLICATION.
- 27 (5) $\frac{(3)}{}$ The department shall not issue a license or

- 1 certificate to a health facility or agency until it receives an
- 2 appropriate certificate of approval from the bureau of fire
- 3 services. For purposes of this section, a decision of the bureau of
- 4 fire services to issue a certificate controls over that of a local
- 5 fire department.
- 6 (6) (4) Subsections (2), and (3), (4), AND (5) do not apply to
- 7 a health facility or an agency licensed under part 205 or 209.
- 8 Sec. 20173a. (1) Except as otherwise provided in subsection
- 9 (2), a covered facility shall not employ, independently contract
- 10 with, or grant clinical privileges to an individual who regularly
- 11 has direct access to or provides direct services to patients or
- 12 residents in the covered facility if the individual satisfies 1 or
- more of the following:
- 14 (a) Has been convicted of a relevant crime described under 42
- **15** USC 1320a-7(a).
- 16 (b) Has been convicted of any of the following felonies, an
- 17 attempt or conspiracy to commit any of those felonies, or any other
- 18 state or federal crime that is similar to the felonies described in
- 19 this subdivision, other than a felony for a relevant crime
- 20 described under 42 USC 1320a-7(a), unless 15 years have lapsed
- 21 since the individual completed all of the terms and conditions of
- 22 his or her sentencing, parole, and probation for that conviction
- 23 prior to BEFORE the date of application for employment or clinical
- 24 privileges or the date of the execution of the independent
- 25 contract:
- 26 (i) A felony that involves the intent to cause death or
- 27 serious impairment of a body function, that results in death or

- 1 serious impairment of a body function, that involves the use of
- 2 force or violence, or that involves the threat of the use of force
- 3 or violence.
- 4 (ii) A felony involving cruelty or torture.
- 5 (iii) A felony under chapter XXA of the Michigan penal code,
- 6 1931 PA 328, MCL 750.145m to 750.145r.
- 7 (iv) A felony involving criminal sexual conduct.
- 8 (v) A felony involving abuse or neglect.
- 9 (vi) A felony involving the use of a firearm or dangerous
- 10 weapon.
- 11 (vii) A felony involving the diversion or adulteration of a
- 12 prescription drug or other medications.
- 13 (c) Has been convicted of a felony or an attempt or conspiracy
- 14 to commit a felony, other than a felony for a relevant crime
- 15 described under 42 USC 1320a-7(a) or a felony described under
- 16 subdivision (b), unless 10 years have lapsed since the individual
- 17 completed all of the terms and conditions of his or her sentencing,
- 18 parole, and probation for that conviction prior to the date of
- 19 application for employment or clinical privileges or the date of
- 20 the execution of the independent contract.
- 21 (d) Has been convicted of any of the following misdemeanors,
- 22 other than a misdemeanor for a relevant crime described under 42
- 23 USC 1320a-7(a), or a state or federal crime that is substantially
- 24 similar to the misdemeanors described in this subdivision, within
- 25 the 10 years immediately preceding the date of application for
- 26 employment or clinical privileges or the date of the execution of
- 27 the independent contract:

- 1 (i) A misdemeanor involving the use of a firearm or dangerous
- 2 weapon with the intent to injure, the use of a firearm or dangerous
- 3 weapon that results in a personal injury, or a misdemeanor
- 4 involving the use of force or violence or the threat of the use of
- 5 force or violence.
- 6 (ii) A misdemeanor under chapter XXA of the Michigan penal
- 7 code, 1931 PA 328, MCL 750.145m to 750.145r.
- 8 (iii) A misdemeanor involving criminal sexual conduct.
- 9 (iv) A misdemeanor involving cruelty or torture unless
- 10 otherwise provided under subdivision (e).
- 11 (v) A misdemeanor involving abuse or neglect.
- 12 (e) Has been convicted of any of the following misdemeanors,
- 13 other than a misdemeanor for a relevant crime described under 42
- 14 USC 1320a-7(a), or a state or federal crime that is substantially
- 15 similar to the misdemeanors described in this subdivision, within
- 16 the 5 years immediately preceding the date of application for
- 17 employment or clinical privileges or the date of the execution of
- 18 the independent contract:
- 19 (i) A misdemeanor involving cruelty if committed by an
- 20 individual who is less than 16 years of age.
- 21 (ii) A misdemeanor involving home invasion.
- 22 (iii) A misdemeanor involving embezzlement.
- 23 (iv) A misdemeanor involving negligent homicide or a violation
- 24 of section 601d(1) of the Michigan vehicle code, 1949 PA 300, MCL
- 25 257.601d.
- 26 (v) A misdemeanor involving larceny unless otherwise provided
- 27 under subdivision (q).

- $\mathbf{1}$ (vi) A misdemeanor of retail fraud in the second degree unless
- 2 otherwise provided under subdivision (g).
- 3 (vii) Any other misdemeanor involving assault, fraud, theft,
- 4 or the possession or delivery of a controlled substance unless
- 5 otherwise provided under subdivision (d), (f), or (g).
- 6 (f) Has been convicted of any of the following misdemeanors,
- 7 other than a misdemeanor for a relevant crime described under 42
- 8 USC 1320a-7(a), or a state or federal crime that is substantially
- 9 similar to the misdemeanors described in this subdivision, within
- 10 the 3 years immediately preceding the date of application for
- 11 employment or clinical privileges or the date of the execution of
- 12 the independent contract:
- 13 (i) A misdemeanor for assault if there was no use of a firearm
- 14 or dangerous weapon and no intent to commit murder or inflict great
- 15 bodily injury.
- 16 (ii) A misdemeanor of retail fraud in the third degree unless
- 17 otherwise provided under subdivision (g).
- 18 (iii) A misdemeanor under part 74 unless otherwise provided
- 19 under subdivision (q).
- (g) Has been convicted of any of the following misdemeanors,
- 21 other than a misdemeanor for a relevant crime described under 42
- 22 USC 1320a-7(a), or a state or federal crime that is substantially
- 23 similar to the misdemeanors described in this subdivision, within
- 24 the year immediately preceding the date of application for
- 25 employment or clinical privileges or the date of the execution of
- 26 the independent contract:
- 27 (i) A misdemeanor under part 74 if the individual, at the time

- 1 of conviction, is under the age of 18.
- 2 (ii) A misdemeanor for larceny or retail fraud in the second
- 3 or third degree if the individual, at the time of conviction, is
- 4 under the age of 16.
- 5 (h) Is the subject of an order or disposition under section
- 6 16b of chapter IX of the code of criminal procedure, 1927 PA 175,
- **7** MCL 769.16b.
- 8 (i) Engages in conduct that becomes the subject of a
- 9 substantiated finding of neglect, abuse, or misappropriation of
- 10 property by a state or federal agency pursuant to UNDER an
- 11 investigation conducted in accordance with 42 USC 1395i-3 or 1396r.
- 12 (2) Except as otherwise provided in this subsection or
- 13 subsection (5), a covered facility shall not employ, independently
- 14 contract with, or grant privileges to an individual who regularly
- 15 has direct access to or provides direct services to patients or
- 16 residents in the covered facility until the covered facility or
- 17 staffing agency has a criminal history check conducted in
- 18 compliance with this section or has received criminal history
- 19 record information in compliance with subsections (3) and (10).
- 20 This subsection and subsection (1) do not apply to any of the
- 21 following:
- 22 (a) An individual who is employed by, under independent
- 23 contract to, or granted clinical privileges in a covered facility
- 24 before April 1, 2006. On or before April 1, 2011, an individual who
- 25 is exempt under this subdivision and who has not been the subject
- 26 of a criminal history check conducted in compliance with this
- 27 section shall provide the department of state police with a set of

- 1 fingerprints and the department of state police shall input those
- 2 fingerprints into the automated fingerprint identification system
- 3 database established under subsection (13). An individual who is
- 4 exempt under this subdivision is not limited to working within the
- 5 covered facility with which he or she is employed by, under
- 6 independent contract to, or granted clinical privileges on April 1,
- 7 2006 but may transfer to another covered facility, adult foster
- 8 care facility, or mental health facility. If an individual who is
- 9 exempt under this subdivision is subsequently convicted of a crime
- 10 described under subsection (1)(a) to (g) or found to be the subject
- 11 of a substantiated finding described under subsection (1)(i) or an
- 12 order or disposition described under subsection (1)(h), or is found
- 13 to have been convicted of a relevant crime described under 42 USC
- 14 1320a-7(a), then he or she is no longer exempt and shall be
- 15 terminated from employment or denied employment or clinical
- 16 privileges.
- 17 (b) An individual who is under an independent contract with a
- 18 covered facility if he or she is not under the facility's control
- 19 and the services for which he or she is contracted are not directly
- 20 related to the provision of services to a patient or resident or if
- 21 the services for which he or she is contracted allow for direct
- 22 access to the patients or residents but are not performed on an
- 23 ongoing basis. This exception includes, but is not limited to, an
- 24 individual who is under an independent contract with the covered
- 25 facility to provide utility, maintenance, construction, or
- 26 communications services.
- 27 (3) An individual who applies for employment either as an

- 1 employee or as an independent contractor or for clinical privileges
- 2 with a staffing agency or covered facility and who has not been the
- 3 subject of a criminal history check conducted in compliance with
- 4 this section shall give written consent at the time of application
- 5 for the department of state police to conduct a criminal history
- 6 check under this section, along with identification acceptable to
- 7 the department of state police. If the applicant has been the
- 8 subject of a criminal history check conducted in compliance with
- 9 this section, the applicant shall give written consent at the time
- 10 of application for the covered facility or staffing agency to
- 11 obtain the criminal history record information as prescribed in
- 12 subsection (4) from the relevant licensing or regulatory department
- 13 and for the department of state police to conduct a criminal
- 14 history check under this section if the requirements of subsection
- 15 (10) are not met and a request to the federal bureau of
- 16 investigation FEDERAL BUREAU OF INVESTIGATION to make a
- 17 determination of the existence of any national criminal history
- 18 pertaining to the applicant is necessary, along with identification
- 19 acceptable to the department of state police. Upon receipt of the
- 20 written consent to obtain the criminal history record information
- 21 and identification required under this subsection, the staffing
- 22 agency or covered facility that has made a good faith offer of
- 23 employment or an independent contract or clinical privileges to the
- 24 applicant shall request the criminal history record information
- 25 from the relevant licensing or regulatory department and shall make
- 26 a request regarding that applicant to the relevant licensing or
- 27 regulatory department to conduct a check of all relevant registries

- 1 in the manner required in subsection (4). If the requirements of
- 2 subsection (10) are not met and a request to the federal bureau of
- 3 investigation FEDERAL BUREAU OF INVESTIGATION to make a subsequent
- 4 determination of the existence of any national criminal history
- 5 pertaining to the applicant is necessary, the covered facility or
- 6 staffing agency shall proceed in the manner required in subsection
- 7 (4). A staffing agency that employs an individual who regularly has
- 8 direct access to or provides direct services to patients or
- 9 residents under an independent contract with a covered facility
- 10 shall submit information regarding the criminal history check
- 11 conducted by the staffing agency to the covered facility that has
- 12 made a good faith offer of independent contract to that applicant.
- 13 (4) Upon receipt of the written consent to conduct a criminal
- 14 history check and identification required under subsection (3), a
- 15 staffing agency or covered facility that has made a good faith
- 16 offer of employment or an independent contract or clinical
- 17 privileges to the applicant shall make a request to the department
- 18 of state police to conduct a criminal history check on the
- 19 applicant, to input the applicant's fingerprints into the automated
- 20 fingerprint identification system database, and to forward the
- 21 applicant's fingerprints to the federal bureau of
- 22 investigation. FEDERAL BUREAU OF INVESTIGATION. The department of
- 23 state police shall request the federal bureau of investigation
- 24 FEDERAL BUREAU OF INVESTIGATION to make a determination of the
- 25 existence of any national criminal history pertaining to the
- 26 applicant. The applicant shall provide the department of state
- 27 police with a set of fingerprints. The request shall be made in a

- 1 manner prescribed by the department of state police. The staffing
- 2 agency or covered facility shall make the written consent and
- 3 identification available to the department of state police. The
- 4 staffing agency or covered facility shall make a request regarding
- 5 that applicant to the relevant licensing or regulatory department
- 6 to conduct a check of all relevant registries established pursuant
- 7 ACCORDING to federal and state law and regulations for any
- 8 substantiated findings of abuse, neglect, or misappropriation of
- 9 property. If the department of state police or the federal bureau
- 10 of investigation FEDERAL BUREAU OF INVESTIGATION charges a fee for
- 11 conducting the criminal history check, the staffing agency or
- 12 covered facility shall pay the cost of the charge. If EXCEPT AS
- 13 OTHERWISE PROVIDED IN THIS SUBSECTION, IF the department of state
- 14 police or the federal bureau of investigation FEDERAL BUREAU OF
- 15 INVESTIGATION charges a fee for conducting the criminal history
- 16 check, the department shall pay the cost of or reimburse the charge
- 17 for a covered facility that is a home for the aged. AFTER OCTOBER
- 18 1, 2018, IF THE DEPARTMENT OF STATE POLICE OR THE FEDERAL BUREAU OF
- 19 INVESTIGATION CHARGES A FEE FOR CONDUCTING THE CRIMINAL HISTORY
- 20 CHECK, THE DEPARTMENT SHALL PAY THE COST OF THE CHARGE UP TO 40
- 21 CRIMINAL HISTORY CHECKS PER YEAR FOR A COVERED FACILITY THAT IS A
- 22 HOME FOR THE AGED WITH FEWER THAN 100 BEDS AND 50 CRIMINAL HISTORY
- 23 CHECKS PER YEAR FOR A HOME FOR THE AGED WITH 100 BEDS OR MORE. The
- 24 staffing agency or covered facility shall not seek reimbursement
- 25 for a charge imposed by the department of state police or the
- 26 federal bureau of investigation FEDERAL BUREAU OF INVESTIGATION
- 27 from the individual who is the subject of the criminal history

- 1 check. A prospective employee or a prospective independent
- 2 contractor covered under this section may not be charged for the
- 3 cost of a criminal history check required under this section. The
- 4 department of state police shall conduct a criminal history check
- 5 on the applicant named in the request. The department of state
- 6 police shall provide the department with a written report of the
- 7 criminal history check conducted under this subsection. The report
- 8 shall contain any criminal history record information on the
- 9 applicant maintained by the department of state police. The
- 10 department of state police shall provide the results of the federal
- 11 bureau of investigation FEDERAL BUREAU OF INVESTIGATION
- 12 determination to the department within 30 days after the request is
- 13 made. If the requesting staffing agency or covered facility is not
- 14 a state department or agency and if criminal history record
- 15 information is disclosed on the written report of the criminal
- 16 history check or the federal bureau of investigation FEDERAL BUREAU
- 17 OF INVESTIGATION determination that resulted in a conviction, the
- 18 department shall notify the staffing agency or covered facility and
- 19 the applicant in writing of the type of crime disclosed on the
- 20 written report of the criminal history check or the federal bureau
- 21 of investigation FEDERAL BUREAU OF INVESTIGATION determination
- 22 without disclosing the details of the crime. Any charges imposed by
- 23 the department of state police or the federal bureau of
- 24 investigation FEDERAL BUREAU OF INVESTIGATION for conducting a
- 25 criminal history check or making a determination under this
- 26 subsection shall be paid in the manner required under this
- 27 subsection. The notice shall include a statement that the applicant

- 1 has a right to appeal the information relied upon by the staffing
- 2 agency or covered facility in making its decision regarding his or
- 3 her employment eligibility based on the criminal history check. The
- 4 notice shall also include information regarding where to file and
- 5 describing the appellate procedures established under section
- 6 20173b.
- 7 (5) If a covered facility determines it necessary to employ or
- 8 grant clinical privileges to an applicant before receiving the
- 9 results of the applicant's criminal history check or criminal
- 10 history record information under this section, the covered facility
- 11 may conditionally employ or grant conditional clinical privileges
- 12 to the individual if all of the following apply:
- 13 (a) The covered facility requests the criminal history check
- 14 or criminal history record information under this section upon
- 15 conditionally employing or conditionally granting clinical
- 16 privileges to the individual.
- 17 (b) The individual signs a statement in writing that indicates
- 18 all of the following:
- 19 (i) That he or she has not been convicted of 1 or more of the
- 20 crimes that are described in subsection (1)(a) to (g) within the
- 21 applicable time period prescribed by each subdivision respectively.
- 22 (ii) That he or she is not the subject of an order or
- 23 disposition described in subsection (1)(h).
- 24 (iii) That he or she has not been the subject of a
- 25 substantiated finding as described in subsection (1)(i).
- 26 (iv) That he or she agrees that, if the information in the
- 27 criminal history check conducted under this section does not

- ${f 1}$ confirm the individual's statements under subparagraphs (i) to
- 2 (iii), his or her employment or clinical privileges will be
- 3 terminated by the covered facility as required under subsection (1)
- 4 unless and until the individual appeals and can prove that the
- 5 information is incorrect.
- 6 (v) That he or she understands that the conditions described
- 7 in subparagraphs (i) to (iv) may result in the termination of his
- 8 or her employment or clinical privileges and that those conditions
- 9 are good cause for termination.
- 10 (c) Except as otherwise provided in this subdivision, the
- 11 covered facility does not permit the individual to have regular
- 12 direct access to or provide direct services to patients or
- 13 residents in the covered facility without supervision until the
- 14 criminal history check or criminal history record information is
- 15 obtained and the individual is eligible for that employment or
- 16 clinical privileges. If required under this subdivision, the
- 17 covered facility shall provide on-site supervision of an individual
- 18 in the covered facility on a conditional basis under this
- 19 subsection by an individual who has undergone a criminal history
- 20 check conducted in compliance with this section. A covered facility
- 21 may permit an individual in the covered facility on a conditional
- 22 basis under this subsection to have regular direct access to or
- 23 provide direct services to patients or residents in the covered
- 24 facility without supervision if all of the following conditions are
- **25** met:
- 26 (i) The covered facility, at its own expense and before the
- 27 individual has direct access to or provides direct services to

- 1 patients or residents of the covered facility, conducts a search of
- 2 public records on that individual through the internet criminal
- 3 history access tool maintained by the department of state police
- 4 and the results of that search do not uncover any information that
- 5 would indicate that the individual is not eligible to have regular
- 6 direct access to or provide direct services to patients or
- 7 residents under this section.
- 8 (ii) Before the individual has direct access to or provides
- 9 direct services to patients or residents of the covered facility,
- 10 the individual signs a statement in writing that he or she has
- 11 resided in this state without interruption for at least the
- 12 immediately preceding 12-month period.
- 13 (iii) If applicable, the individual provides to the department
- 14 of state police a set of fingerprints on or before the expiration
- 15 of 10 business days following the date the individual was
- 16 conditionally employed or granted conditional clinical privileges
- 17 under this subsection.
- 18 (6) The department shall develop and distribute a model form
- 19 for the statements required under subsection (5)(b) and (c). The
- 20 department shall make the model form available to covered
- 21 facilities upon request at no charge.
- 22 (7) If an individual is employed as a conditional employee or
- 23 is granted conditional clinical privileges under subsection (5),
- 24 and the information under subsection (3) or report under subsection
- 25 (4) does not confirm the individual's statement under subsection
- 26 (5)(b)(i) to (iii), the covered facility shall terminate the
- 27 individual's employment or clinical privileges as required by

- 1 subsection (1).
- 2 (8) An individual who knowingly provides false information
- 3 regarding his or her identity, criminal convictions, or
- 4 substantiated findings on a statement described in subsection
- 5 (5) (b) (i) to (iii) is guilty of a misdemeanor punishable by
- 6 imprisonment for not more than 93 days or a fine of not more than
- 7 \$500.00, or both.
- 8 (9) A staffing agency or covered facility shall use criminal
- 9 history record information obtained under subsection (3) or (4)
- 10 only for the purpose of evaluating an applicant's qualifications
- 11 for employment, an independent contract, or clinical privileges in
- 12 the position for which he or she has applied and for the purposes
- 13 of subsections (5) and (7). A staffing agency or covered facility
- 14 or an employee of the staffing agency or covered facility shall not
- 15 disclose criminal history record information obtained under
- 16 subsection (3) or (4) to a person who is not directly involved in
- 17 evaluating the applicant's qualifications for employment, an
- 18 independent contract, or clinical privileges. An individual who
- 19 knowingly uses or disseminates the criminal history record
- 20 information obtained under subsection (3) or (4) in violation of
- 21 this subsection is quilty of a misdemeanor punishable by
- 22 imprisonment for not more than 93 days or a fine of not more than
- 23 \$1,000.00, or both. Except for a knowing or intentional release of
- 24 false information, a staffing agency or covered facility has no
- 25 liability in connection with a criminal history check conducted in
- 26 compliance with this section or the release of criminal history
- 27 record information under this subsection.

- 1 (10) Upon consent of an applicant as required in subsection
- 2 (3) and upon request from a staffing agency or covered facility
- 3 that has made a good faith offer of employment or an independent
- 4 contract or clinical privileges to the applicant, the relevant
- 5 licensing or regulatory department shall review the criminal
- 6 history record information, if any, and notify the requesting
- 7 staffing agency or covered facility of the information in the
- 8 manner prescribed in subsection (4). Until the federal bureau of
- 9 investigation implements an DEPARTMENT OF STATE POLICE CAN
- 10 PARTICIPATE WITH THE FEDERAL BUREAU OF INVESTIGATION'S automatic
- 11 notification system similar to the system required of the state
- 12 police under subsection (13) and federal regulations allow the
- 13 federal criminal record to be used for subsequent authorized uses,
- 14 as determined in an order issued by the department, a staffing
- 15 agency or covered facility may rely on the criminal history record
- 16 information provided by the relevant licensing or regulatory
- 17 department under this subsection and a request to the federal
- 18 bureau of investigation FEDERAL BUREAU OF INVESTIGATION to make a
- 19 subsequent determination of the existence of any national criminal
- 20 history pertaining to the applicant is not necessary if all of the
- 21 following requirements are met:
- 22 (a) The criminal history check was conducted during the
- 23 immediately preceding 12-month period.
- 24 (b) The applicant has been continuously employed by the
- 25 staffing agency or a covered facility, adult foster care facility,
- 26 or mental health facility since the criminal history check was
- 27 conducted in compliance with this section or meets the continuous

- 1 employment requirement of this subdivision other than being on
- 2 layoff status for less than 1 year from a covered facility, adult
- 3 foster care facility, or mental health facility.
- 4 (c) The applicant can provide evidence acceptable to the
- 5 relevant licensing or regulatory department that he or she has been
- 6 a resident of this state for the immediately preceding 12-month
- 7 period.
- 8 (11) As a condition of continued employment, each employee,
- 9 independent contractor, or individual granted clinical privileges
- 10 shall do each of the following:
- 11 (a) Agree in writing to report to the staffing agency or
- 12 covered facility immediately upon being arraigned for 1 or more of
- 13 the criminal offenses listed in subsection (1)(a) to (g), upon
- 14 being convicted of 1 or more of the criminal offenses listed in
- 15 subsection (1)(a) to (g), upon becoming the subject of an order or
- 16 disposition described under subsection (1)(h), and upon being the
- 17 subject of a substantiated finding of neglect, abuse, or
- 18 misappropriation of property as described in subsection (1)(i).
- 19 Reporting of an arraignment under this subdivision is not cause for
- 20 termination or denial of employment.
- 21 (b) If a set of fingerprints is not already on file with the
- 22 department of state police, provide the department of state police
- with a set of fingerprints.
- 24 (12) In addition to sanctions set forth in section 20165, a
- 25 licensee, owner, administrator, or operator of a staffing agency or
- 26 covered facility who knowingly and willfully fails to conduct the
- 27 criminal history checks as required under this section is guilty of

- 1 a misdemeanor punishable by imprisonment for not more than 1 year
- 2 or a fine of not more than \$5,000.00, or both.
- 3 (13) In collaboration with the department of state police, the
- 4 department of technology, management, and budget shall establish
- 5 and maintain an automated fingerprint identification system
- 6 database that would allow the THE department of state police to AND
- 7 THE FEDERAL BUREAU OF INVESTIGATION SHALL store and maintain RETAIN
- 8 all fingerprints submitted under this section and would provide for
- 9 an automatic notification if and when a—subsequent criminal arrest
- 10 fingerprint card INFORMATION submitted into the system matches a
- 11 set of fingerprints previously submitted under this section. Upon
- 12 such notification, the department of state police shall immediately
- 13 notify the department and the department shall immediately contact
- 14 each respective staffing agency or covered facility with which that
- 15 individual is associated. Information in the database established
- 16 under this subsection is confidential, is not subject to disclosure
- 17 under the freedom of information act, 1976 PA 442, MCL 15.231 to
- 18 15.246, and shall not be disclosed to any person except for
- 19 purposes of this act or for law enforcement purposes.
- 20 (14) The department shall maintain an electronic web-based
- 21 system to assist staffing agencies and covered facilities required
- 22 to check relevant registries and conduct criminal history checks of
- 23 its employees, independent contractors, and individuals granted
- 24 privileges and to provide for an automated notice to those staffing
- 25 agencies and covered facilities for those individuals inputted in
- 26 the system who, since the initial criminal history check, have been
- 27 convicted of a disqualifying offense or have been the subject of a

- 1 substantiated finding of abuse, neglect, or misappropriation of
- 2 property. The department may charge a staffing agency a 1-time set-
- 3 up fee of up to \$100.00 for access to the electronic web-based
- 4 system under this section.
- 5 (15) As used in this section:
- 6 (a) "Adult foster care facility" means an adult foster care
- 7 facility licensed under the adult foster care facility licensing
- 8 act, 1979 PA 218, MCL 400.701 to 400.737.
- 9 (b) "Convicted" means either of the following:
- 10 (i) For a crime that is not a relevant crime, a final
- 11 conviction, the payment of a fine, a plea of guilty or nolo
- 12 contendere if accepted by the court, or a finding of guilt for a
- 13 criminal law violation or a juvenile adjudication or disposition by
- 14 the juvenile division of probate court or family division of
- 15 circuit court for a violation that if committed by an adult would
- 16 be a crime.
- 17 (ii) For a relevant crime described under 42 USC 1320a-7(a),
- 18 convicted means that term as defined in 42 USC 1320a-7.
- 19 (c) "Covered facility" means a health facility or agency that
- 20 is a nursing home, county medical care facility, hospice, hospital
- 21 that provides swing bed services, home for the aged, or home health
- 22 agency.
- 23 (d) "Criminal history check conducted in compliance with this
- 24 section" includes a criminal history check conducted under this
- 25 section, under section 134a of the mental health code, 1974 PA 258,
- 26 MCL 330.1134a, or under section 34b of the adult foster care
- 27 facility licensing act, 1979 PA 218, MCL 400.734b.

- 1 (e) "Direct access" means access to a patient or resident or
- 2 to a patient's or resident's property, financial information,
- 3 medical records, treatment information, or any other identifying
- 4 information.
- 5 (f) "Home health agency" means a person certified by medicare
- 6 whose business is to provide to individuals in their places of
- 7 residence other than in a hospital, nursing home, or county medical
- 8 care facility 1 or more of the following services: nursing
- 9 services, therapeutic services, social work services, homemaker
- 10 services, home health aide services, or other related services.
- 11 (g) "Independent contract" means a contract entered into by a
- 12 covered facility with an individual who provides the contracted
- 13 services independently or a contract entered into by a covered
- 14 facility with a staffing agency that complies with the requirements
- 15 of this section to provide the contracted services to the covered
- 16 facility on behalf of the staffing agency.
- 17 (h) "Medicare" means benefits under the federal medicare
- 18 program established under title XVIII of the social security act,
- 19 42 USC 1395 to 1395kkk-1.**1395***lll*.
- (i) "Mental health facility" means a psychiatric facility or
- 21 other facility defined in 42 USC 1396d(d) as described under the
- 22 mental health code, 1974 PA 258, MCL 330.1001 to 330.2106.
- 23 (j) "Staffing agency" means an entity that recruits candidates
- 24 and provides temporary and permanent qualified staffing for covered
- 25 facilities, including independent contractors.
- (k) "Under the facility's control" means an individual
- 27 employed by or under independent contract with a covered facility

- 1 for whom the covered facility does both of the following:
- 2 (i) Determines whether the individual who has access to
- 3 patients or residents may provide care, treatment, or other similar
- 4 support service functions to patients or residents served by the
- 5 covered facility.
- 6 (ii) Directs or oversees 1 or more of the following:
- 7 (A) The policy or procedures the individual must follow in
- 8 performing his or her duties.
- 9 (B) The tasks performed by the individual.
- 10 (C) The individual's work schedule.
- 11 (D) The supervision or evaluation of the individual's work or
- 12 job performance, including imposing discipline or granting
- 13 performance awards.
- 14 (E) The compensation the individual receives for performing
- 15 his or her duties.
- 16 (F) The conditions under which the individual performs his or
- 17 her duties.
- 18 SEC. 21302. (1) "CONTINUING CARE COMMUNITY" MEANS THAT TERM AS
- 19 DEFINED IN SECTION 3 OF THE CONTINUING CARE COMMUNITY DISCLOSURE
- 20 ACT, 2014 PA 448, MCL 554.903.
- 21 (2) "SUPERVISED PERSONAL CARE" MEANS THE DIRECT GUIDANCE OR
- 22 HANDS-ON ASSISTANCE WITH ACTIVITIES OF DAILY LIVING OFFERED BY A
- 23 FACILITY TO RESIDENTS OF THE FACILITY THAT INCLUDE 2 OR MORE OF THE
- 24 FOLLOWING SERVICES PROVIDED BY THE FACILITY TO ANY RESIDENT FOR 30
- 25 OR MORE CONSECUTIVE DAYS AS DOCUMENTED IN THE RESIDENT'S SERVICE
- 26 PLAN:
- 27 (A) DIRECT AND REGULAR INVOLVEMENT BY STAFF IN ASSISTING A

- 1 RESIDENT WITH THE ADMINISTRATION OF THE RESIDENT'S PRESCRIPTION
- 2 MEDICATIONS, INCLUDING DIRECT SUPERVISION OF THE RESIDENT TAKING
- 3 MEDICATION IN ACCORDANCE WITH THE INSTRUCTIONS OF THE RESIDENT'S
- 4 LICENSED HEALTH CARE PROFESSIONAL.
- 5 (B) HANDS-ON ASSISTANCE BY STAFF IN CARRYING OUT 2 OR MORE OF
- 6 THE FOLLOWING ACTIVITIES OF DAILY LIVING: EATING, TOILETING,
- 7 BATHING, GROOMING, DRESSING, TRANSFERRING, AND MOBILITY.
- 8 (C) DIRECT STAFF INVOLVEMENT IN A RESIDENT'S PERSONAL AND
- 9 SOCIAL ACTIVITIES OR THE USE OF DEVICES TO ENHANCE RESIDENT SAFETY
- 10 BY CONTROLLING RESIDENT EGRESS FROM THE FACILITY.
- 11 Sec. 21311. (1) A-EXCEPT AS PROVIDED IN SECTION 21311A, A home
- 12 for the aged shall be licensed under this article.
- 13 (2) "Home EXCEPT AS PROVIDED IN SECTION 21311A, "HOME for the
- 14 aged" or a similar term or abbreviation shall not be used to
- 15 describe or refer to a health facility or agency unless the health
- 16 facility or agency is licensed as a home for the aged by the
- 17 department under this article.
- 18 (3) Except as otherwise provided in this subsection, a home
- 19 for the aged shall not admit an individual under 60-55 years of
- 20 age. Upon the request of a home for the aged and subject to
- 21 subsection (4), the director shall waive the age limitation imposed
- 22 by this subsection if the individual, the individual's guardian or
- 23 other legal representative, if appointed, and the owner, operator,
- 24 and governing body of the home for the aged, upon consultation with
- 25 the individual's physician, agree on each of the following:
- 26 (a) The home for the aged is capable of meeting all of the
- 27 individual's medical, social, and other needs as determined in the

- 1 individual's plan of service.
- 2 (b) The individual will be compatible with the other residents
- 3 of that home for the aged.
- 4 (c) The placement in that home for the aged is in the best
- 5 interests of the individual.
- 6 (4) The owner, operator, and governing body of the home for
- 7 the aged shall submit, with its request for a waiver, documentation
- 8 to the director that supports each of the points of agreement
- 9 necessary under subsection (3). Within 5 days after receipt of the
- 10 information required under this subsection, the director shall
- 11 determine if that documentation collectively substantiates each of
- 12 the points of agreement necessary under subsection (3) and approve
- 13 or deny the waiver. If denied, the director shall send a written
- 14 notice of the denial and the reasons for denial to the requesting
- 15 party.
- 16 SEC. 21311A. (1) BEGINNING ON THE EFFECTIVE DATE OF THE
- 17 AMENDATORY ACT THAT ADDED THIS SECTION, AN EXEMPTION FROM LICENSING
- 18 ALLOWED UNDER THIS SECTION SHALL BE GIVEN TO AN EXISTING FACILITY
- 19 OR A FACILITY UNDER CONSTRUCTION AT WHICH BOARD IS OFFERED THROUGH
- 20 A PERSON NOT RELATED TO THE PERSON THAT PROVIDES ROOM OR SUPERVISED
- 21 PERSONAL CARE, OR BOTH, OR SUPERVISED PERSONAL CARE IS OFFERED
- 22 THROUGH ANY PERSON WHETHER OR NOT THAT PERSON IS RELATED TO THE
- 23 PERSON THAT PROVIDES ROOM OR BOARD, OR BOTH, IF THE SUPERVISED
- 24 PERSONAL CARE ARRANGEMENT HAS BEEN IN EFFECT FOR AT LEAST 5
- 25 CONSECUTIVE YEARS BEFORE THE EXEMPTION IS REQUESTED AND RESIDENTS
- 26 AT THE FACILITY HAVE THE OPTION TO SELECT ANY SUPERVISED PERSONAL
- 27 CARE PROVIDER, IF THAT FACILITY MEETS THE REQUIREMENTS OF THIS

- 1 SECTION. AN ATTESTATION MUST BE PROVIDED BY THE OWNER OR MANAGING
- 2 COMPANY THAT CERTIFIES THAT THE PERSONS DESCRIBED IN THIS
- 3 SUBSECTION ARE NOT RELATED. THE APPLICANT MUST ACKNOWLEDGE THAT THE
- 4 PENALTY FOR SUBMITTING A FALSE OR INACCURATE ATTESTATION IS AN
- 5 ADMINISTRATIVE FINE OF \$5,000.00. AN EXEMPTION GRANTED UNDER THIS
- 6 SUBSECTION CONTINUES TO EXIST FOR A SUCCESSOR OWNER, OPERATOR, OR
- 7 GOVERNING BODY PROVIDED THAT THE SUCCESSOR FILES THE ATTESTATION
- 8 REQUIRED UNDER THIS SUBSECTION. AN EXEMPTION SHALL NOT BE GRANTED
- 9 UNDER THIS SUBSECTION AFTER DECEMBER 31, 2019, EXCEPT TO A
- 10 SUCCESSOR OWNER, OPERATOR, OR GOVERNING BODY AS PROVIDED IN THIS
- 11 SUBSECTION.
- 12 (2) THE DEPARTMENT SHALL MAKE A DETERMINATION THAT A FACILITY
- 13 IS EXEMPT FROM LICENSURE AS A HOME FOR THE AGED UNDER THIS ARTICLE
- 14 IF THE OWNER, OPERATOR, OR GOVERNING BODY OF THE FACILITY SUBMITS
- 15 AN ATTESTATION TO THE DEPARTMENT THAT ASSURES EITHER OF THE
- 16 FOLLOWING:
- 17 (A) ALL OF THE FOLLOWING REQUIREMENTS ARE MET:
- 18 (i) THE OWNER, OPERATOR, OR GOVERNING BODY THAT PROVIDES ROOM
- 19 AND THE PERSON THAT PROVIDES SUPERVISED PERSONAL CARE ARE NOT
- 20 RELATED.
- 21 (ii) THE INDIVIDUAL HAS THE RIGHT TO CONTRACT FOR SUPERVISED
- 22 PERSONAL CARE FROM A PERSON OF HIS OR HER CHOICE.
- 23 (iii) THE ATTESTATION MUST BE PROVIDED BY THE OWNER OR
- 24 MANAGING COMPANY THAT CERTIFIES THAT THE PERSONS DESCRIBED IN
- 25 SUBPARAGRAPH (i) ARE NOT RELATED.
- 26 (iv) THE APPLICANT ACKNOWLEDGES THAT THE PENALTY FOR
- 27 SUBMITTING A FALSE OR INACCURATE ATTESTATION IS AN ADMINISTRATIVE

- 1 FINE OF \$5,000.00.
- 2 (B) BOTH OF THE FOLLOWING REQUIREMENTS ARE MET:
- 3 (i) THE ENTITY THAT PROVIDES ROOM AND THE ENTITY THAT PROVIDES
- 4 SUPERVISED PERSONAL CARE ARE RELATED, AND THE FACILITY IS
- 5 REGISTERED AS A CONTINUING CARE COMMUNITY UNDER THE CONTINUING CARE
- 6 COMMUNITY DISCLOSURE ACT, 2014 PA 448, MCL 554.901 TO 554.993, AND
- 7 THAT INCLUDES A LICENSED NURSING HOME AS PART OF THE CONTINUING
- 8 CARE COMMUNITY.
- 9 (ii) THE APPLICANT ACKNOWLEDGES THAT THE PENALTY FOR
- 10 SUBMITTING A FALSE OR INACCURATE ATTESTATION IS AN ADMINISTRATIVE
- 11 FINE OF \$5,000.00.
- 12 (3) A DENIAL OF AN APPLICATION FOR EXEMPTION, AN ISSUANCE OF A
- 13 FINE, OR A REVOCATION OF AN EXEMPTION IS SUBJECT TO A REVIEW BY THE
- 14 DEPARTMENT UPON THE APPLICANT PROVIDING FURTHER INFORMATION OR AN
- 15 APPEAL AS PROVIDED IN SECTION 1205, OR BOTH. THE DEPARTMENT SHALL
- 16 ACT ON AN EXEMPTION REQUESTED UNDER THIS SECTION AS SOON AS
- 17 PRACTICABLE BUT NO LATER THAN 60 DAYS AFTER RECEIPT OF THE REQUEST
- 18 FOR EXEMPTION.
- 19 (4) AN EXEMPTION GRANTED UNDER SUBSECTION (1) OR (2) MAY BE
- 20 REVOKED IF THE DEPARTMENT DETERMINES 1 OF THE FOLLOWING:
- 21 (A) THAT THE FALSE OR INACCURATE INFORMATION PROVIDED IN THE
- 22 ATTESTATION WAS MATERIAL TO GRANTING THE EXEMPTION.
- 23 (B) THE APPLICANT RECEIVING THE EXEMPTION IS FOUND TO BE
- 24 NEGLIGENT, WHICH NEGLIGENCE RESULTS IN SERIOUS PHYSICAL INJURY,
- 25 DEATH OF A RESIDENT, OR SERIOUS MENTAL ANGUISH, AND THERE CONTINUES
- 26 TO BE A RISK TO THE HEALTH AND SAFETY OF THE RESIDENTS AT THAT
- 27 FACILITY.

- (C) THE APPLICANT RECEIVING THE EXEMPTION DOES NOT COOPERATE 1
- 2 IN THE DEPARTMENT'S INVESTIGATION TO MAKE A DETERMINATION FOR
- 3 SUBDIVISION (A) OR (B).
- 4 (5) AS USED IN THIS SECTION:
- (A) "BOARD" MEANS FOOD SERVICE PROVIDED AT A FACILITY. 5
- (B) "RELATED" MEANS ANY OF THE FOLLOWING PERSONAL 6
- 7 RELATIONSHIPS BY MARRIAGE, BLOOD, OR ADOPTION: SPOUSE, CHILD,
- PARENT, BROTHER, SISTER, GRANDPARENT, GRANDCHILD, AUNT, UNCLE, 8
- 9 STEPPARENT, STEPBROTHER, STEPSISTER, OR COUSIN. RELATED ALSO MEANS
- AN ENTITY OWNS OR IS OWNED BY ANY PERSON THAT HAS A DIRECT OR 10
- 11 INDIRECT OWNERSHIP INTEREST IN ANY OTHER ENTITY THAT PROVIDES A
- 12 COMPONENT OF OPERATIONS OR SERVICE UNDER SUBSECTION (1)(A)(i).
- (C) "SERIOUS MENTAL ANGUISH" MEANS DAMAGE SUFFERED BY A 13
- RESIDENT THAT A PHYSICIAN, PHYSICIAN ASSISTANT, OR NURSE 14
- PRACTITIONER DETERMINES CAUSED OR COULD HAVE CAUSED EXTREME 15
- EMOTIONAL DISTRESS THAT RESULTED IN HOSPITALIZATION, PSYCHIATRIC 16
- 17 TREATMENT, OR DEATH OF A RESIDENT.
- (D) "SERIOUS PHYSICAL INJURY" MEANS DAMAGE SUFFERED BY A 18
- 19 RESIDENT THAT A PHYSICIAN, PHYSICIAN ASSISTANT, OR NURSE
- 20 PRACTITIONER DETERMINES CAUSED OR COULD HAVE CAUSED DEATH OF A
- 21 RESIDENT, CAUSED THE IMPAIRMENT OF HIS OR HER BODILY FUNCTION, OR
- 22 CAUSED THE PERMANENT DISFIGUREMENT OF A RESIDENT.
- 23 Enacting section 1. This amendatory act takes effect 90 days
- 24 after the date it is enacted into law.