HOUSE SUBSTITUTE FOR SENATE BILL NO. 888

A bill to amend 1980 PA 300, entitled
"The public school employees retirement act of 1979,"
by amending sections 5 and 124 (MCL 38.1305 and 38.1424), section 5
as amended by 2017 PA 92 and section 124 as amended by 2012 PA 300,
and by adding section 42a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 5. (1) "Member" means a public school employee, except
- 2 that member does not include any of the following:
- 3 (a) An individual enrolled in a neighborhood youth corps
- 4 program operated with funds from the federal office of economic
- 5 opportunity or an individual enrolled in a comparable youth
- 6 training program designed to prevent high school dropouts and
- 7 rehabilitate high school dropouts operated by an intermediate
- 8 school district.

- 1 (b) An individual enrolled in a transitional public employment
- 2 program and employed by a reporting unit.
- 3 (c) An individual employed by a reporting unit while enrolled
- 4 as a full-time student in that same reporting unit.
- 5 (d) An individual who elects to participate in the optional
- 6 retirement program under the optional retirement act of 1967, 1967
- 7 PA 156, MCL 38.381 to 38.388.
- 8 (e) A retirant of this retirement system.
- 9 (f) An individual, not regularly employed by a reporting unit,
- 10 who is employed by a reporting unit through a summer youth
- 11 employment program established under the Michigan youth corps act,
- 12 1983 PA 69, MCL 409.221 to 409.229.
- 13 (g) An individual, not regularly employed by a reporting unit,
- 14 who is employed by a reporting unit to administer a program
- 15 described in subdivision (f), (h), (i), (j), or (k).
- 16 (h) After September 30, 1983, an individual, not regularly
- 17 employed by a reporting unit, who is employed by a reporting unit
- 18 through participation in a program established under the former job
- 19 training partnership act, Public Law 97-300, 96 Stat 1322 or
- 20 beginning July 1, 2000, the workforce investment act of 1998,
- 21 Public Law 105-220, 112 Stat 936.
- (i) An individual, not regularly employed by a reporting unit,
- 23 who is employed by a reporting unit through participation in a
- 24 program established under the PATH program under section 57f of the
- 25 social welfare act, 1939 PA 280, MCL 400.57f.
- 26 (j) An individual, not regularly employed by a reporting unit,
- 27 who is employed by a reporting unit through participation in a

- 1 program established under the Michigan community service corps
- 2 program, first established under sections 25 to 35 of 1983 PA 259.
- 3 (k) An individual, not regularly employed by a reporting unit,
- 4 who is employed by a reporting unit through participation in a
- 5 program established under the older American community service
- 6 employment program under the older American community service
- 7 employment act, title V of the older Americans act of 1965, Public
- 8 Law 89-73, 42 USC 3056 to 3056p.
- 9 (1) An individual, not regularly employed by a reporting unit,
- 10 who is employed by a reporting unit in a temporary, intermittent,
- 11 or irregular seasonal or athletic position and who is under the age
- **12** of 19 years.
- 13 (m) An individual, not regularly employed by a reporting unit,
- 14 who is employed by a reporting unit only in a temporary position to
- 15 assist in the conduct of a school election.
- 16 (n) A qualified participant who makes a valid election under
- 17 section 81d(1) to not become a member of Tier 1.
- 18 (o) A qualified participant who is not a member of Tier 1
- 19 under section 81d(4).
- 20 (P) BEGINNING WITH THE EFFECTIVE DATE OF THE AMENDATORY ACT
- 21 THAT ADDED SECTION 42A, AN INDIVIDUAL EMPLOYED BY A REPORTING UNIT
- 22 WHILE ENROLLED AS A STUDENT IN THAT SAME REPORTING UNIT IF THE
- 23 STUDENT'S SERVICES IN THE EMPLOY OF THE REPORTING UNIT ARE EXCEPTED
- 24 FROM EMPLOYMENT AS DESCRIBED IN 26 CFR 31.3121(B)(10)-2. HOWEVER,
- 25 AN INDIVIDUAL WHO, ON THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT
- 26 ADDED SECTION 42A, IS A MEMBER AND IS EMPLOYED BY A REPORTING UNIT
- 27 WHILE ENROLLED AS A STUDENT IN THAT SAME REPORTING UNIT AND THE

- 1 STUDENT'S SERVICES IN THE EMPLOY OF THE REPORTING UNIT ARE EXCEPTED
- 2 FROM EMPLOYMENT AS DESCRIBED IN 26 CFR 31.3121(B)(10)-2 WILL REMAIN
- 3 A MEMBER WHILE EMPLOYED AS DESCRIBED IN THIS SUBDIVISION IF THE
- 4 INDIVIDUAL ELECTS TO REMAIN A MEMBER. THE RETIREMENT SYSTEM SHALL
- 5 DETERMINE A METHOD OF ADMINISTERING ELECTIONS UNDER THIS
- 6 SUBDIVISION.
- 7 (2) "Membership service" means service performed after June
- **8** 30, 1945.
- 9 (3) "Noncontributory plan" means the plan which began between
- 10 July 1, 1974 and July 1, 1977, in which the reporting unit elected
- 11 to discontinue withholding contributions from employees'
- 12 compensation.
- 13 (4) "Noncontributory service" means credited service rendered
- 14 under the noncontributory plan.
- 15 (5) "Nonteacher" means an individual employed by a reporting
- 16 unit who is not a teacher as defined in section 8.
- 17 SEC. 42A. (1) NOT LATER THAN 60 DAYS AFTER THE EFFECTIVE DATE
- 18 OF THE AMENDATORY ACT THAT ADDED THIS SECTION, EACH REPORTING UNIT
- 19 THAT IS A TAX SUPPORTED COMMUNITY OR JUNIOR COLLEGE SHALL SUBMIT A
- 20 REPORT TO THE OFFICE OF RETIREMENT SERVICES WITH THE INFORMATION
- 21 NECESSARY FOR THE RETIREMENT SYSTEM TO COMPLETE THE REPORT UNDER
- 22 SUBSECTION (2), AS DETERMINED BY THE RETIREMENT SYSTEM.
- 23 (2) NOT LATER THAN 90 DAYS AFTER THE EFFECTIVE DATE OF THE
- 24 AMENDATORY ACT THAT ADDED THIS SECTION, THE OFFICE OF RETIREMENT
- 25 SERVICES SHALL SUBMIT A REPORT TO THE SENATE AND HOUSE OF
- 26 REPRESENTATIVES COMMITTEES ON EDUCATION. THE REPORT REQUIRED UNDER
- 27 THIS SUBSECTION MUST INCLUDE ALL OF THE FOLLOWING INFORMATION,

- 1 BASED ON INFORMATION INCLUDED IN THE REPORTS SUBMITTED TO THE
- 2 RETIREMENT SYSTEM UNDER SUBSECTION (1), FOR EACH REPORTING UNIT
- 3 THAT IS A TAX SUPPORTED COMMUNITY OR JUNIOR COLLEGE:
- 4 (A) FOR EACH OF THE 4 SCHOOL FISCAL YEARS PRECEDING THE STATE
- 5 FISCAL YEAR ENDING SEPTEMBER 30, 2018, THE NUMBER OF INDIVIDUALS
- 6 EMPLOYED BY THE TAX SUPPORTED COMMUNITY OR JUNIOR COLLEGE WHILE
- 7 ENROLLED AS A PART-TIME STUDENT IN THAT SAME TAX SUPPORTED
- 8 COMMUNITY OR JUNIOR COLLEGE.
- 9 (B) FOR EACH OF THE 4 SCHOOL FISCAL YEARS PRECEDING THE STATE
- 10 FISCAL YEAR ENDING SEPTEMBER 30, 2018, THE AMOUNT OF REPORTING UNIT
- 11 CONTRIBUTIONS THE TAX SUPPORTED COMMUNITY OR JUNIOR COLLEGE
- 12 CONTRIBUTED UNDER SECTION 42 ASSOCIATED WITH AN INDIVIDUAL EMPLOYED
- 13 BY THE TAX SUPPORTED COMMUNITY OR JUNIOR COLLEGE WHILE ENROLLED AS
- 14 A PART-TIME STUDENT IN THAT SAME TAX SUPPORTED COMMUNITY OR JUNIOR
- 15 COLLEGE.
- 16 (C) FOR EACH OF THE 4 SCHOOL FISCAL YEARS PRECEDING THE STATE
- 17 FISCAL YEAR ENDING SEPTEMBER 30, 2018, THE AMOUNT OF REPORTING UNIT
- 18 CONTRIBUTIONS THE TAX SUPPORTED COMMUNITY OR JUNIOR COLLEGE FAILED
- 19 TO CONTRIBUTE UNDER SECTION 42, IF ANY, ASSOCIATED WITH AN
- 20 INDIVIDUAL EMPLOYED BY THE TAX SUPPORTED COMMUNITY OR JUNIOR
- 21 COLLEGE WHILE ENROLLED AS A PART-TIME STUDENT IN THAT SAME TAX
- 22 SUPPORTED COMMUNITY OR JUNIOR COLLEGE.
- Sec. 124. (1) "Plan document" means the document that contains
- 24 the provisions and procedures of Tier 2 in conformity with this act
- 25 and the internal revenue code.
- 26 (2) "Qualified participant" means an individual who is a
- 27 participant of Tier 2 and who is first employed and entered upon ON

- 1 the payroll of his or her employer on or after July 1, 2010, and
- 2 who also was not employed by any employer before July 1, 2010,
- EXCEPT THAT BEGINNING ON THE EFFECTIVE DATE OF THE AMENDATORY ACT 3
- 4 THAT ADDED SECTION 42A, QUALIFIED PARTICIPANT DOES NOT INCLUDE AN
- INDIVIDUAL EMPLOYED BY A REPORTING UNIT WHILE ENROLLED AS A STUDENT 5
- IN THAT SAME REPORTING UNIT IF THE STUDENT'S SERVICES IN THE EMPLOY
- OF THE REPORTING UNIT ARE EXCEPTED FROM EMPLOYMENT AS DESCRIBED IN 7
- 26 CFR 31.3121(B)(10)-2. HOWEVER, AN INDIVIDUAL WHO, ON THE 8
- EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED SECTION 42A, IS A 9
- QUALIFIED PARTICIPANT AND IS EMPLOYED BY A REPORTING UNIT WHILE 10
- 11 ENROLLED AS A STUDENT IN THAT SAME REPORTING UNIT AND THE STUDENT'S
- 12 SERVICES IN THE EMPLOY OF THE REPORTING UNIT ARE EXCEPTED FROM
- EMPLOYMENT AS DESCRIBED IN 26 CFR 31.3121(B)(10)-2 WILL REMAIN A 13
- OUALIFIED PARTICIPANT WHILE EMPLOYED AND WHILE ENROLLED AS A 14
- STUDENT IN THAT SAME REPORTING UNIT AND THE STUDENT'S SERVICES IN 15
- THE EMPLOY OF THE REPORTING UNIT ARE EXCEPTED FROM EMPLOYMENT AS 16
- 17 DESCRIBED IN 26 CFR 31.3121(B)(10)-2 IF THE INDIVIDUAL ELECTS TO
- REMAIN A QUALIFIED PARTICIPANT. THE RETIREMENT SYSTEM SHALL 18
- 19 DETERMINE A METHOD OF ADMINISTERING ELECTIONS UNDER THIS
- 20 SUBSECTION.
- 21 (3) "Refund beneficiary" means an individual nominated by a
- 22 qualified participant or a former qualified participant under
- 23 section 134 to receive a distribution of the participant's
- 24 accumulated balance in the manner prescribed in section 135.
- 25 (4) "State treasurer" means the treasurer of this state.