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HOUSE BILL No. 5033

September 27, 2017, Introduced by Rep. Howrylak and referred to the Committee on Financial Liability Reform.

A bill to amend 1980 PA 300, entitled
"The public school employees retirement act of 1979,"
by amending section 42 (MCL 38.1342), as amended by 2017 PA 92.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 42. (1) Beginning with the state fiscal year ending
September 30, 1995 and subject to section 41b, a reporting unit
shall contribute the entire amount determined under section 41 to
the reserve for employer contributions and to the reserve for
health benefits. The reporting unit contribution under this
subsection is the exclusive obligation of the reporting unit
payable out of general budget resources of the reporting unit,
including funds available under local millage and other local
resources and from the state school aid allocation to the reporting
unit, and is not a separate obligation by specific reimbursement or

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- 1 otherwise of this state.
- 2 (2) As authorized by resolution or other enabling act of its
- 3 governing body, the employer shall pick up all contributions of a
- 4 member made under section 43a for all compensation paid after
- 5 December 31, 1986 and reported to the retirement system. Although
- 6 considered contributions of a member for certain purposes under
- 7 this act, all contributions picked up must be treated as paid by
- 8 the employer in lieu of contributions by the employee.
- 9 Contributions picked up as provided in this subsection must be paid
- 10 from the same source of funds that is used for paying compensation
- 11 to the member. The employer may pick up these contributions by
- 12 either a reduction to the member's cash salary, an offset against a
- 13 future salary increase, or a combination of a reduction in salary
- 14 and offset against a future salary increase. This subsection does
- 15 not apply, and the employer shall not deduct, offset, or remit
- 16 contributions, until the department receives notification from the
- 17 United States Internal Revenue Service that contributions picked up
- 18 will not be included as gross income of the member until they are
- 19 distributed or made available to the member, retirant, retirement
- 20 allowance beneficiary, or refund beneficiary.
- 21 (3) The employer shall deduct from a member's compensation the
- 22 contributions for social security provided in 1951 PA 205, MCL
- 23 38.851 to 38.871. Contributions must be made while the member
- 24 remains a public school employee. Each reporting unit official
- 25 shall deduct the social security contributions from the
- 26 compensation of each member for each payroll period after the date
- 27 the employee becomes a member. Social security contributions must

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- 1 be made notwithstanding that the minimum compensation provided by
- 2 law is changed. Each member is considered to have agreed to the
- 3 contributions prescribed in this subsection.
- 4 (4) Each reporting unit official shall forward member
- 5 contributions to the retirement system on a schedule and in a
- 6 manner determined by the retirement system.
- 7 (5) Each reporting unit official shall forward the entire
- 8 employer contribution required by this act to the retirement system
- 9 on a schedule and in a manner determined by the retirement system.
- 10 (6) Each reporting unit official shall submit to the
- 11 retirement system a report that includes the information for
- 12 retirement purposes, including, but not limited to, persons
- 13 employed, retirants performing services at a reporting unit who are
- 14 employed by an entity other than the reporting unit or who are
- 15 independent contractors, wages or amounts paid, hours, and
- 16 contributions required under this act. The report must include the
- 17 information on a pay period basis and must be submitted to the
- 18 retirement system on a schedule and in a manner determined by the
- 19 retirement system. The superintendent for a reporting unit or the
- 20 chief administrator for a reporting unit that does not have a
- 21 superintendent shall complete an annual certification that gives
- 22 authorization for the employees of the reporting unit to report the
- 23 information to the retirement system.
- 24 (7) If a reporting unit fails to submit a report or
- 25 contributions, or both, according to the schedule established by
- 26 the retirement board, the reporting unit shall pay a late fee. If
- 27 the remittance of contributions is late, the late fee must include

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- 1 interest for each day that the remittance of contributions is late.
- 2 The retirement board periodically may establish the late fee, which
- 3 must not be less than \$25.00, and interest charges, which must not
- 4 be less MORE than 6% 8% per annum. If a reporting unit fails to
- 5 correct errors on a report before the errors are discovered by the
- 6 retirement system or if the errors are intentional, the reporting
- 7 unit shall pay the late fee and interest charges as described in
- 8 this subsection for each day that the report is in error, unless
- 9 reasonable cause is shown to the satisfaction of the retirement
- 10 system.
- 11 (8) On written notice REQUEST from the retirement board, the
- 12 STATE BUDGET DIRECTOR MAY THROUGH WRITTEN NOTICE DIRECT THE
- 13 superintendent of public instruction and the state treasurer shall
- 14 TO withhold payment of state funds, in part or in whole, payable
- 15 from the state school aid appropriation or higher education
- 16 appropriations to a reporting unit that fails to comply with this
- 17 section.