

HOUSE BILL No. 5925

May 3, 2018, Introduced by Rep. Marino and referred to the Committee on Commerce and Trade.

A bill to amend 1976 PA 453, entitled
"Elliott-Larsen civil rights act,"
by amending section 205a (MCL 37.2205a), as amended by 1999 PA 202.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 205a. (1) An employer, employment agency, or labor
2 organization, other than a law enforcement agency of this state or
3 a political subdivision of this state, shall not, in connection
4 with an application for employment or membership ~~—~~or in connection
5 with the terms, conditions, or privileges of employment or
6 membership, request, make, or maintain a record of information
7 regarding a misdemeanor **OR FELONY** arrest ~~—OR~~ detention, or **THE**
8 disposition **OF A MISDEMEANOR**, ~~where—IF~~ a conviction did not result.
9 A person is not guilty of perjury or ~~otherwise—~~for **OTHERWISE** giving
10 a false statement by failing to recite or acknowledge information
11 the person has a civil right to withhold ~~by—~~**UNDER** this section.

1 ~~This section does not apply to information relative to a felony~~
2 ~~charge before conviction or dismissal.~~

3 (2) As used in this section, "law enforcement agency" includes
4 the state department of corrections.

5 Enacting section 1. This amendatory act takes effect 90 days
6 after the date it is enacted into law.