

# HOUSE BILL No. 6198

June 12, 2018, Introduced by Rep. Albert and referred to the Committee on Local Government.

A bill to amend 1947 PA 336, entitled

"An act to prohibit strikes by certain public employees; to provide review from disciplinary action with respect thereto; to provide for the mediation of grievances and the holding of elections; to declare and protect the rights and privileges of public employees; to require certain provisions in collective bargaining agreements; to prescribe means of enforcement and penalties for the violation of the provisions of this act; and to make appropriations,"

by amending section 11 (MCL 423.211).

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1       Sec. 11. ~~Representatives~~ **A REPRESENTATIVE** designated or  
2       selected for purposes of collective bargaining by the majority of  
3       the public employees in a unit appropriate for ~~such~~ **THOSE** purposes  
4       ~~, shall be~~ **IS** the exclusive ~~representatives~~ **REPRESENTATIVE** of all  
5       ~~the public~~ **ITS MEMBER** employees in ~~such~~ **THE** unit for the purposes

1 of collective bargaining in respect to rates of pay, wages, hours  
2 of employment, or other conditions of employment, and ~~shall~~**MUST** be  
3 ~~so~~ recognized **AS THE EXCLUSIVE REPRESENTATIVE** by the public  
4 employer. ~~÷ Provided, That any~~**HOWEVER, AN** individual employee ~~at~~  
5 ~~any time~~ may present grievances to his **OR HER** employer and have the  
6 grievances adjusted, without intervention of the bargaining  
7 representative. ~~if~~**IF THE EMPLOYEE IS A MEMBER OF THE BARGAINING**  
8 **REPRESENTATIVE**, the adjustment ~~is~~**MUST** not **BE** inconsistent with the  
9 terms of a collective bargaining contract or agreement then in  
10 effect, ~~provided that~~**AND** the bargaining representative ~~has been~~  
11 **MUST BE** given opportunity to be present at ~~such~~**THE** adjustment. **A**  
12 **BARGAINING REPRESENTATIVE IS NOT REQUIRED TO REPRESENT A PUBLIC**  
13 **EMPLOYEE OF A LOCAL UNIT OF GOVERNMENT WHO IS NOT A MEMBER OF THE**  
14 **BARGAINING REPRESENTATIVE IN ANY GRIEVANCE PROCEEDING.**

15 Enacting section 1. This amendatory act takes effect 90 days  
16 after the date it is enacted into law.