

SENATE BILL No. 717

December 12, 2017, Introduced by Senators KNEZEK, HOPGOOD, WARREN and BIEDA and referred to the Committee on Government Operations.

A bill to amend 1978 PA 390, entitled

"An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts,"

by amending section 15 (MCL 408.485).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 15. An employer who, with **THE** intent to defraud, fails to
2 ~~make payment of~~ **PAY** the wages and fringe benefits due an employee
3 as provided in this act ~~, is guilty of a misdemeanor,~~ **CRIME**
4 punishable **AS FOLLOWS:**

5 **(A) FOR A FIRST VIOLATION, A MISDEMEANOR PUNISHABLE** by
6 **IMPRISONMENT FOR NOT MORE THAN 1 YEAR OR** a fine of not more than

1 \$1,000.00, ~~or imprisonment for not more than 1 year,~~ or both.

2 (B) FOR A SECOND OR SUBSEQUENT VIOLATION, A FELONY PUNISHABLE
3 BY IMPRISONMENT FOR NOT MORE THAN 2 YEARS OR A FINE OF NOT MORE
4 THAN \$10,000.00, OR BOTH.

5 Enacting section 1. This amendatory act takes effect 90 days
6 after the date it is enacted into law.