

# SENATE BILL No. 720

December 12, 2017, Introduced by Senators BIEDA, HOPGOOD and WARREN and referred to the Committee on Government Operations.

A bill to amend 1978 PA 390, entitled

"An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts,"

by amending section 14 (MCL 408.484).

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 14. (1) ~~An~~ **EXCEPT AS PROVIDED IN SUBSECTION (2), AN**  
2 employer ~~who~~ **THAT** violates this act ~~, including~~ **THAT** failure to pay  
3 the wages and fringe benefits due an employee as provided in this  
4 act, is guilty of a misdemeanor.

5           (2) **AN EMPLOYER THAT VIOLATES SECTION 13 FOR A SECOND OR**

1 SUBSEQUENT TIME IS GUILTY OF A FELONY PUNISHABLE BY IMPRISONMENT  
2 FOR NOT MORE THAN 2 YEARS OR A FINE OF NOT MORE THAN \$10,000.00 FOR  
3 EACH VIOLATION, OR BOTH.

4 Enacting section 1. This amendatory act takes effect 90 days  
5 after the date it is enacted into law.