Legislative Analysis



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SUBSTITUTE TEACHING PROVISIONS FOR STUDENTS' FAMILY MEMBERS

House Bill 4342 as introduced Sponsor: Rep. Brad Paquette

Committee: Education Complete to 6-10-19

SUMMARY:

Generally, the Revised School Code requires all schools to ensure that their teachers hold a valid teaching certificate (with exceptions for certain subject areas and for schools and teachers in the Detroit Public Schools Community District). However, the board of a school district or intermediate school district (ISD) <u>may</u> employ a person who does not have a teaching certificate to serve as a substitute teacher as long as that person has at least 60 semester hours of college credit or an associate degree from a college, university, or community college, or has qualifying expertise in an industrial technology education program or a career and technical education program.²

In addition to those exceptions, the bill would allow the board of a school district or intermediate school district (ISD) to employ a substitute teacher as long as he or she had a high school diploma or high school equivalency certificate and was a *family member* of a student enrolled in the district or ISD. The district or ISD could continue to employ the person even after the qualifying student was no longer enrolled in the district or ISD.

Family member would include, but not be limited to, any of the following relationships as created by marriage or adoption:

- The student's parent or legal guardian or the spouse or sibling of the parent or guardian (parent, stepparent, aunt, or uncle).
- The student's parent's or legal guardian's sibling's child (first cousin).
- The student's grandparent or the spouse or sibling of the grandparent (grandparent, step-grandparent, great-aunt, or great-uncle).
- The student's grandparent's sibling's child (first cousin once removed).
- The student's sibling or the spouse or child of the sibling (sibling, brother-in-law, sister-in-law, niece, or nephew).

The bill would take effect 90 days after enactment.

MCL 380.1233

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¹ House Fiscal Agency analysis of 2018 PA 236 /House Bill 4069: http://www.legislature.mi.gov/documents/2017-2018/billanalysis/House/pdf/2017-HLA-4069-2C7147E4.pdf

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² House Fiscal Agency analysis of 2018 PA 418/ House Bill 4421: http://www.legislature.mi.gov/documents/2017-2018/billanalysis/House/pdf/2017-HLA-4421-8B8E0D66.pdf

FISCAL IMPACT:

The bill would have no fiscal impact on the state or local units of government.

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