Legislative Analysis



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ENDORSEMENT NULLIFICATION

House Bill 4856 as introduced Sponsor: Rep. Aaron Miller Committee: Education Complete to 10-28-19

SUMMARY:

House Bill 4856 would amend the Revised School Code to allow a teacher to have an endorsement or grade level certification on his or her teaching certificate nullified if it had not been used for 7 years (instead of the current period of 12 years).

MCL 380.1532

BACKGROUND:

Teachers are required to hold the endorsement for the subjects they are assigned to teach, with endorsements ranging from English and science to world language and several special education specializations.¹

Because certain disciplines experience greater shortages than others,² there is a concern that teachers with endorsements of greatest need would be pigeonholed into those disciplines without regard for the teachers' preferences. The bill is understood as an attempt to allow teachers to nullify certain endorsements after a shorter period of time, thereby making it more likely that they would be able to teach their preferred discipline.

FISCAL IMPACT:

The bill would have no fiscal impact on the state but has an unknown impact for districts, public school academies (PSAs), or intermediate school districts (ISDs). The change to endorsement nullifications could impact teacher hiring and classroom placement practices for districts, PSAs, and ISDs.

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[■] This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.

¹ MDE list of endorsements and courses that can be taught by holders of each endorsement: https://www.michigan.gov/documents/mde/courses taught by endorsement 523203 7.pdf

² The FY 2019-20 list of critical shortage disciplines is available at: https://www.michigan.gov/documents/mde/2019-20 Critical Shortage Retirees List 653834 7.pdf