

Legislative Analysis



EXTEND ELIGIBILITY FOR CRITICAL INCIDENT STRESS MANAGEMENT SERVICES

Phone: (517) 373-8080
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House Bill 4862 as introduced
Sponsor: Rep. Douglas C. Wozniak
Committee: Health Policy
Complete to 10-2-19

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

House Bill 4862 would amend Part 209A (Critical Incident Stress Management Services) of the Public Health Code to expand the definition of **emergency service providers** eligible for the critical incident stress management (CISM) services, and would reorganize definitions within the bill.

Currently, the CISM services are available to individuals who provide emergency response services, including law enforcement officers, corrections officers, firefighters, emergency medical services providers, dispatchers, emergency response communication employees, or rescue service providers.

The bill would expand that list to include individuals employed by or under contract with health facilities or agencies, as well as physicians.

The bill would create a new definition for **acute or cumulative psychological stress or trauma**, which would mean an unusually strong emotional, cognitive, behavioral, or physical reaction that may interfere with normal functioning, including one or more of the following:

- Physical and mental illness.
- Failure of usual coping mechanisms.
- Loss of interest in the job or normal life activities.
- Personality changes.
- Loss of ability to function.
- Psychological disruption of personal life, including a relationship with a spouse, child, or friend.

Currently, “acute or cumulative psychological stress or trauma” and the symptoms that indicate it are included in the definition of **critical incident stress**.

The bill would take effect 90 days after enactment.

MCL 333.20981

BACKGROUND:

The Michigan Crisis Response Association, which trains CISM teams was founded in 1988, in response to the 1987 Flight 255 plane crash at Detroit Metropolitan Wayne County Airport. There are approximately 56 registered teams in Michigan, whose membership is composed of individuals from law enforcement, fire and emergency medical services, hospital staff, clergy, educators, and mental health professionals. Teams provide local assistance, but also travel throughout the state and nation, as needed, including to New York City to provide critical incident stress management services after the September 11, 2001, terrorist attacks.

For more information about critical incident stress management, please refer to the sources listed below.

- Website of the Michigan Crisis Response Association: <http://www.mcrainc.net/>
- United States Occupational Health and Human Services Administration guide to critical incident stress:
<https://www.osha.gov/SLTC/emergencypreparedness/guides/critical.html>

2016 PA 40 (Senate Bill 444)¹ added the section on CISM to the Public Health Code, codifying the existing practice of providing support to emergency service providers.

FISCAL IMPACT:

The bill would not have a significant state or local fiscal impact.

Legislative Analyst: Jenny McInerney
Fiscal Analyst: Susan Frey

■ This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.

¹ House Fiscal Agency analysis of PA 40/SB 444 of 2016. <http://www.legislature.mi.gov/documents/2015-2016/billanalysis/House/pdf/2015-HLA-0444-8AA8A77D.pdf>