

SUBSTITUTE FOR
HOUSE BILL NO. 4862

A bill to amend 1978 PA 368, entitled
"Public health code,"
by amending section 20981 (MCL 333.20981), as added by 2016 PA 40.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 20981. **(1)** As used in this part:
2 (a) "Critical incident" means an actual or perceived event or
3 situation that involves crisis, disaster, trauma, or emergency.
4 (b) "Critical incident stress" means ~~the acute or cumulative~~
5 ~~psychological~~ stress or trauma that an emergency service provider
6 may experience in providing **an** emergency ~~services~~**service** in
7 response to a critical incident **or a series of critical incidents.**
8 ~~The stress or trauma is an unusually strong emotional, cognitive,~~
9 ~~behavioral, or physical reaction that may interfere with normal~~



1 ~~functioning, including, but not limited to, 1 or more of the~~
 2 ~~following:~~

- 3 ~~(i) Physical and emotional illness.~~
- 4 ~~(ii) Failure of usual coping mechanisms.~~
- 5 ~~(iii) Loss of interest in the job or normal life activities.~~
- 6 ~~(iv) Personality changes.~~
- 7 ~~(v) Loss of ability to function.~~
- 8 ~~(vi) Psychological disruption of personal life, including his~~
 9 ~~or her relationship with a spouse, child, or friend.~~

10 (c) "Critical incident stress management services" or "CISM
 11 services" means services provided by a critical incident stress
 12 management team or ~~a~~ critical incident stress management team
 13 member to an emergency service provider affected by a critical
 14 incident ~~. Critical incident stress management services or a series~~
 15 **of critical incidents that** are designed to assist ~~an~~ **the** emergency
 16 service provider ~~affected by a critical incident to cope~~ **in coping**
 17 with critical incident stress or to mitigate reactions to critical
 18 incident stress. Critical incident stress management services
 19 include 1 or more of the following:

- 20 (i) Precrisis education.
- 21 (ii) Critical incident stress defusings.
- 22 (iii) Critical incident stress debriefings.
- 23 (iv) On-scene support services.
- 24 (v) One-on-one support services.
- 25 (vi) Consultation.
- 26 (vii) Referral services.

27 (d) "Critical incident stress management team" or "CISM team"
 28 means an organized community or local crisis response team that is



1 a member of the Michigan Crisis Response Association Network.

2 (e) "Critical incident stress management team member" or "CISM
3 team member" means an individual who is specially trained to
4 provide critical incident stress management services as a member of
5 a critical incident stress management team.

6 (f) "Emergency service provider" means ~~an~~**any of the**
7 **following:**

8 (i) **An** individual who provides emergency response services,
9 including a law enforcement officer, corrections officer,
10 firefighter, emergency medical services provider, dispatcher,
11 emergency response communication employee, or rescue service
12 provider.

13 (ii) **An** individual who is employed by or under contract with a
14 health facility or agency.

15 (iii) **A** health professional licensed under article 15.

16 (g) "Stress or trauma" means an emotional, cognitive,
17 behavioral, or physical reaction that may interfere with normal
18 functioning, including, but not limited to, 1 or more of the
19 following:

20 (i) Physical and emotional illness.

21 (ii) Failure of usual coping mechanisms.

22 (iii) Loss of interest in the job or normal life activities.

23 (iv) Personality changes.

24 (v) Loss of ability to function.

25 (vi) Psychological disruption of personal life, including a
26 relationship with a spouse, child, or friend.

27 (2) In addition, article 1 contains general definitions and
28 principles of construction applicable to all articles in this code



1 **and part 201 contains definitions applicable to this part.**

2 Enacting section 1. This amendatory act takes effect 90 days

3 after the date it is enacted into law.

