

**SUBSTITUTE FOR
SENATE BILL NO. 686**

A bill to prohibit a state department or agency or a member or office of the senate or house of representatives from taking disciplinary action against certain state employees for communicating with certain individuals in the legislative branch.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. A department or agency of this state or a member or
2 office of the senate or house of representatives shall not take
3 disciplinary action against an employee of the department or agency
4 in the state classified civil service or a nonpartisan employee of
5 the senate or house of representatives, respectively, because the
6 employee communicates with a member of the senate or house of
7 representatives or a member's staff, unless the communication is
8 prohibited by law and the department or agency or the member or



- 1 office of the senate or house of representatives taking
- 2 disciplinary action is exercising its authority as provided by law.

