

# HOUSE BILL NO. 4862

August 29, 2019, Introduced by Reps. Wozniak, Markkanen, Coleman and Yaroach and referred to the Committee on Health Policy.

A bill to amend 1978 PA 368, entitled  
"Public health code,"  
by amending section 20981 (MCL 333.20981), as added by 2016 PA 40.

## **THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

- 1       Sec. 20981. **(1)** As used in this part:
- 2       **(a)** "Acute or cumulative psychological stress or trauma" means
- 3       an unusually strong emotional, cognitive, behavioral, or physical
- 4       reaction that may interfere with normal functioning, including, but



1 not limited to, 1 or more of the following:

- 2 (i) Physical and emotional illness.
- 3 (ii) Failure of usual coping mechanisms.
- 4 (iii) Loss of interest in the job or normal life activities.
- 5 (iv) Personality changes.
- 6 (v) Loss of ability to function.
- 7 (vi) Psychological disruption of personal life, including a
- 8 relationship with a spouse, child, or friend.

9 (b) ~~(a)~~—"Critical incident" means an actual or perceived event  
10 or situation that involves crisis, disaster, trauma, or emergency.

11 (c) ~~(b)~~—"Critical incident stress" means ~~the~~ acute or  
12 cumulative psychological stress or trauma that an emergency service  
13 provider may experience in providing emergency services in response  
14 to a critical incident. ~~The stress or trauma is an unusually strong~~  
15 ~~emotional, cognitive, behavioral, or physical reaction that may~~  
16 ~~interfere with normal functioning, including, but not limited to, 1~~  
17 ~~or more of the following:~~

- 18 ~~(i) Physical and emotional illness.~~
- 19 ~~(ii) Failure of usual coping mechanisms.~~
- 20 ~~(iii) Loss of interest in the job or normal life activities.~~
- 21 ~~(iv) Personality changes.~~
- 22 ~~(v) Loss of ability to function.~~
- 23 ~~(vi) Psychological disruption of personal life, including his~~  
24 ~~or her relationship with a spouse, child, or friend.~~

25 (d) ~~(e)~~—"Critical incident stress management services" or  
26 "CISM services" means services provided by a critical incident  
27 stress management team or ~~a~~ critical incident stress management  
28 team member to an emergency service provider affected by a critical

incident ~~. Critical incident stress management services that~~ are designed to assist ~~an the~~ emergency service provider ~~affected by a~~ critical incident to cope **in coping** with critical incident stress or to mitigate reactions to critical incident stress. Critical incident stress management services include 1 or more of the following:

- (i) Precrisis education.
- (ii) Critical incident stress defusings.
- (iii) Critical incident stress debriefings.
- (iv) On-scene support services.
- (v) One-on-one support services.
- (vi) Consultation.
- (vii) Referral services.

**(e)** ~~(d)~~—"Critical incident stress management team" or "CISM team" means an organized community or local crisis response team that is a member of the Michigan Crisis Response Association Network.

**(f)** ~~(e)~~—"Critical incident stress management team member" or "CISM team member" means an individual who is specially trained to provide critical incident stress management services as a member of a critical incident stress management team.

**(g)** ~~(f)~~—"Emergency service provider" means ~~an any of the~~ following:

**(i)** **An** individual who provides emergency response services, including a law enforcement officer, corrections officer, firefighter, emergency medical services provider, dispatcher, emergency response communication employee, or rescue service provider.



1           (ii) An individual who is employed by or under contract with a  
2 health facility or agency.

3           (iii) A physician.

4           (2) In addition, article 1 contains general definitions and  
5 principles of construction applicable to all articles in this code  
6 and part 201 contains definitions applicable to this part.

7           Enacting section 1. This amendatory act takes effect 90 days  
8 after the date it is enacted into law.

