

# SENATE BILL NO. 932

May 20, 2020, Introduced by Senators BRINKS, CHANG, MOSS, MCCANN, SANTANA, POLEHANKI, MCMORROW, IRWIN, WOJNO, ALEXANDER, HERTEL, GEISS, ANANICH, BAYER and HOLLIER and referred to the Committee on Economic and Small Business Development.

A bill to require employers to post information concerning coronavirus testing sites; and to prohibit certain acts and provide sanctions.

## **THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1. As used in this act:

2       (a) "Coronavirus" means coronavirus disease 2019 (COVID-19).

3       (b) "Employee" means an individual who performs a service for  
4 wages or other remuneration under a contract of hire, written or  
5 oral, express or implied.

6       (c) "Employer" means a person that has 1 or more employees.

1 Employer includes an agent of the employer, this state, and a  
2 political subdivision of this state.

3 (d) "Local health department" means that term as defined in  
4 section 1105 of the public health code, 1978 PA 368, MCL 333.1105.

5 (e) "Person" means an individual, partnership, corporation,  
6 association, or other legal entity.

7 Sec. 3. (1) An employer shall provide its employees with a  
8 notice of all locations in the county in which the employer is  
9 located that perform coronavirus testing. The employer shall keep  
10 the notice posted at the work site in a conspicuous place where  
11 employees may conveniently read it.

12 (2) The employer shall verify the information contained in the  
13 notice under subsection (1) with a local health department from the  
14 county in which the employer is located and ensure the notice  
15 remains up-to-date.

16 Sec. 5. An employer that violates this act may be ordered to  
17 pay a civil fine of not more than \$500.00. A violation of this act  
18 may be prosecuted by the prosecutor in the county in which the  
19 violation occurred, or by the attorney general.