

HOUSE RESOLUTION NO.176

Reps. Sneller, Slagh, Cherry, Ellison, Wittenberg, Love, Lasinski, Liberati, Clemente, Bolden, Haadsma, LaFave, Warren, Neeley, Jones, Calley, Chirkun, Garrett, Garza, Hertel, Hoadley, Hood, Cynthia Johnson, Kahle, Koleszar, Kuppa, Sabo, Schroeder, Sowerby and Witwer offered the following resolution:

1 A resolution to declare October 2019 as Disability Employment
2 Awareness Month in the state of Michigan.

3 Whereas, A 2017 study conducted by Cornell University showed
4 that 67% of people with disabilities in Michigan were not working;
5 and

6 Whereas, People with developmental disabilities in Michigan
7 share with the rest of the state's nearly 10 million residents the



1 right to work in competitive, integrated work environments with
2 needed supports, while making minimum wage; and

3 Whereas, It has been more than 70 years since Congress
4 designated a week in October, which has culminated into National
5 Disability Employment Awareness Month with the 2019 theme being
6 "The Right Talent, Right Now."; and

7 Whereas, Every person should be seen for their ability, with
8 valuable strengths and the potential to make important
9 contributions to their local communities; and

10 Whereas, By promoting opportunities for all citizens with
11 disabilities in Michigan, gaining individual integrated employment,
12 and engaging businesses to value the contributions that employees
13 with disabilities bring to their organization, we will enhance the
14 employment landscape and enable Michigan to compete with other
15 states to bring in high-demand businesses and jobs; and

16 Whereas, Disability Employment Awareness Month is an
17 appropriate time to recognize Michigan's employment accomplishments
18 concerning persons with disabilities in integrated environments and
19 to make sure all of Michigan's citizens with intellectual and
20 developmental disabilities are included; and

21 Whereas, Celebrating the abilities and contributions of people
22 with developmental disabilities can only serve to enrich the
23 communities of Michigan and enhance our diversity; now, therefore,
24 be it

25 Resolved by the House of Representatives, That the members of
26 this legislative body declare October 2019 as Disability Employment
27 Awareness Month in the state of Michigan.