

HOUSE RESOLUTION NO.320

Reps. Sneller, Allor, Calley, Chirkun, Clemente, Hope, Koleszar, Love, Pagan, Sabo, Sowerby, Warren and Wittenberg offered the following resolution:

1 A resolution to declare October 2020 as Disability Employment
2 Awareness Month in the state of Michigan.

3 Whereas, A 2017 study conducted by Cornell University showed
4 that 67% of people with disabilities in Michigan were not working;
5 and

6 Whereas, People with developmental disabilities in Michigan
7 share with the rest of the state's nearly 10 million residents the
8 right to work in competitive integrated work environments with
9 needed supports while making minimum wage; and

10 Whereas, It has been 75 years since Congress designated a week



1 in October, which has culminated into National Disability
2 Employment Awareness Month with the 2020 theme being "Increasing
3 Access and Opportunity."; and

4 Whereas, Every person should be seen for their ability, with
5 valuable strengths and the potential to make important
6 contributions to their local communities; and

7 Whereas, By promoting opportunities for all citizens with
8 disabilities in Michigan, gaining individual integrated employment,
9 and engaging businesses to value the contributions that employees
10 with disabilities bring to their organization, we will enhance the
11 employment landscape and enable Michigan to compete with other
12 states to bring in high-demand businesses and jobs; and

13 Whereas, Disability Employment Awareness Month is an
14 appropriate time to recognize Michigan's employment accomplishments
15 concerning persons with disabilities in integrated environments and
16 to make sure all of Michigan's citizens with intellectual and
17 developmental disabilities are included; and

18 Whereas, Celebrating the abilities and contributions of people
19 with developmental disabilities can only serve to enrich the
20 communities of Michigan and enhance our diversity; now, therefore,
21 be it

22 Resolved by the House of Representatives, That the members of
23 this legislative body declare October 2020 as Disability Employment
24 Awareness Month in the state of Michigan.

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