HOUSE RESOLUTION NO.320

Rep. Sneller offered the following resolution:

1   A resolution to declare October 2020 as Disability Employment

2 Awareness Month in the state of Michigan.

3   Whereas, A 2017 study conducted by Cornell University showed

4 that 67% of people with disabilities in Michigan were not working;

5 and

6   Whereas, People with developmental disabilities in Michigan

7 share with the rest of the state's nearly 10 million residents the

8 right to work in competitive integrated work environments with

9 needed supports while making minimum wage; and

10   Whereas, It has been 75 years since Congress designated a week

11 in October, which has culminated into National Disability

12 Employment Awareness Month with the 2020 theme being "Increasing

1 Access and Opportunity."; and

2   Whereas, Every person should be seen for their ability, with

3 valuable strengths and the potential to make important

4 contributions to their local communities; and

5   Whereas, By promoting opportunities for all citizens with

6 disabilities in Michigan, gaining individual integrated employment,

7 and engaging businesses to value the contributions that employees

8 with disabilities bring to their organization, we will enhance the

9 employment landscape and enable Michigan to compete with other

10 states to bring in high-demand businesses and jobs; and

11   Whereas, Disability Employment Awareness Month is an

12 appropriate time to recognize Michigan's employment accomplishments

13 concerning persons with disabilities in integrated environments and

14 to make sure all of Michigan's citizens with intellectual and

15 developmental disabilities are included; and

16   Whereas, Celebrating the abilities and contributions of people

17 with developmental disabilities can only serve to enrich the

18 communities of Michigan and enhance our diversity; now, therefore,

19 be it

20   Resolved by the House of Representatives, That the members of

21 this legislative body declare October 2020 as Disability Employment

22 Awareness Month in the state of Michigan.

23   .