FY 2021-22: HIGHER EDUCATION Summary: As Passed by the Senate Senate Bill 93 (S-1) as Amended



Analyst: Perry Zielak

	FY 2020-21 YTD	FY 2021-22	FY 2021-22	FY 2021-22	FY 2021-22	Difference: Senate From FY 2020-21 YTL	
	as of 2/11/21	Executive	House	Senate	Conference	Amount	%
IDG/IDT	\$0	\$0	\$0	\$0		\$0	
Federal	126,026,400	122,726,400	128,526,400	128,526,400		2,500,000	2.0
Local	0	0	0	0		0	
Private	0	0	0	0		0	
Restricted	356,063,300	361,403,300	361,403,300	361,403,300		5,340,000	1.5
GF/GP	1,217,835,700	1,247,837,600	1,218,971,500	1,247,837,600		30,001,900	2.5
Gross	\$1,699,925,400	\$1,731,967,300	\$1,708,901,200	\$1,737,767,300		\$37,841,900	2.2

Notes: (1) FY 2020-21 year-to-date figures include mid-year budget adjustments through February 11, 2021. (2) Appropriation figures for all years include all proposed appropriation amounts, including amounts designated as "one-time."

Overview

The Higher Education budget, contained in Article III of the compiled School Aid Act, provides funding for operational support of the state's 15 public universities, the AgBioResearch and Extension programs operated by Michigan State University; some retirement costs for employees who participate in the state public school employee retirement system; various financial aid programs for students attending public and independent colleges and universities in the state; and several other smaller higher education-related programs.

Major Budget Changes from FY 2020-21 YTD Appropriations

1. University Operations Increase

Executive increases university operations funding by \$29.7 million Restricted GF/GP. This includes a one-time \$29.2 million GF/GP increase to operations grants for universities, a 2.0% increase, and a \$484,000 GF/GP increase based on FY 2019-20 North American Indian Tuition Waiver program costs reported by institutions. Attainment of the one-time operations increase, labeled operational support payments, would be conditioned on restraining resident undergraduate tuition and fee increases to the greater of 4.2% or \$590 (set at 4.25% or \$586 in the current year). Projected funding increases for individual universities would range from 1.7% to 2.1%. Total funding for operations would be \$1.5 billion Gross (\$1.2 billion GF/GP).

House increases university operations funding by \$484,000 GF/GP based on FY 2019-20 North American Indian Tuition Waiver program costs reported by institutions. All operations funding would be allocated based on a funding formula that primarily uses a 3-year average of fiscal year equated students (FYES) multiplied by an established funding per FYES measure and FY 2020-21 appropriations levels and a 10% cap on increases above FY 2020-21 levels, with amounts over the cap redistributed through an iterative process to all institutions below the cap. House does not include the one-time funding increase or the undergraduate tuition and fee restraints. Projected funding changes for individual universities would range from (12.2%) to 10.1%. Total funding for operations would be \$1.5 billion Gross (\$1.2 billion GF/GP).

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FY 2020-21 FY 2021-22 Year-to-Date Senate (as of 2/11/21 Change

 Gross
 \$1,473,667,300
 \$28,623,700

 destricted
 343,168,300
 0

 GF/GP
 \$1,130,499,000
 \$28,623,700

Major Budget Changes from FY 2020-21 YTD Appropriations		FY 2020-21 Year-to-Date (as of 2/11/21	FY 2021-22 Senate <u>Change</u>
1. University Operations Increase (continued) Senate increases university operations funding by \$28.6 million GF/GP. This includes a one-time \$29.2 million GF/GP increase to operations grants, a \$484,000 GF/GP increase based on FY 2019-20 North American Indian Tuition Waiver costs, and a \$75,000 reduction based on King-Chavez-Parks (KCP) Visiting Professors program. The one-time increase would be distributed in proportion to FY 2020-21 base operations. Projected funding increases for individual universities would range from 1.7% to 2.1%. Total funding for operations would be \$1.5 billion Gross (\$1.2 billion GF/GP).			
2. Michigan State University Extension and AgBioResearch Programs One-Time Funding Increase Executive includes a one-time operations increase for MSU's AgBioResearch program of \$698,700 GF/GP and Extension program of \$602,700 GF/GP, a 2.0% increase for both programs. Total funding for AgBioResearch and Extension programs would be \$66.4 million GF/GP. House does not include. Senate concurs with Executive.	Gross	\$65,073,400	\$1,301,400
	GF/GP	\$65.073,400	\$1,301,400
3. Michigan Public School Employee Retirement System (MPSERS) State Share of Unfunded Actuarial Accrued Liability (UAAL) Stabilization Payment Executive increases funding by \$1.8 million School Aid Fund (SAF) for the state's share of the universities' UAAL contribution to MPSERS, a 15.4% increase. The state's share is the difference between the calculated unfunded accrued liability contribution to the system and the employer contribution cap of 25.73% of payroll for the seven universities with MPSERS employees (Central, Eastern, Ferris, Lake Superior State, Michigan Tech, Northern, and Western). Funding for the state share of MPSERS would be \$13.5 million SAF. House concurs. Senate concurs.	Gross	\$11,695,000	\$1,800,000
	Restricted	11,695,000	1,800,000
	GF/GP	\$0	\$0
4. MPSERS Normal Cost Offset Executive increases reimbursement funding provided to universities by \$3.5 million SAF, a 295.0% increase, for the normal cost required to maintain the assumed rate of return for MPSERS at 6.8%. Total funding for the MPSERS Normal Cost Offset would be \$4.7 million GF/GP. House concurs. Senate concurs	Gross	\$1,200,000	\$3,540,000
	Restricted	1,200,000	3,540,000
	GF/GP	\$0	\$0
<u>Executive</u> decreases Tuition Incentive Program (TIP) by \$3.3 million federal TANF funding, a 4.8% decrease. TIP pays Medicaid-eligible students' tuition costs for associate degrees under Phase I and bachelor's degrees under Phase II. The decrease is the net result of a \$2.5 million increase to address anticipated program growth in FY 2021-22, and a \$5.8 million reduction through implementation of a program reimbursement rate cap of 2.5 times the average in-district community college tuition rate. Total funding for TIP would be \$65.5 million TANF. House increases TIP by \$2.5 million federal TANF funding to address anticipated program growth in FY 2021-22. Does not include the reimbursement rate cap. Total funding for TIP would be \$71.3 million TANF. Senate concurs with House.	Gross Federal GF/GP	\$68,800,000 68,800,00 \$0	\$2,500,000 2,500,000 \$0
6. Bay Mills Community College One-Time Pass-through Payment Executive removes \$1.0 million GF/GP in one-time funding to Bay Mills Community College, a tribal college, as a pass-through payment through Lake Superior State University. The payment helps the college offset the costs of educating non-Native American students. House concurs. Senate concurs.	Gross	\$1,000,000	(\$1,000,000)
	GF/GP	\$1,000,000	(\$1,000,000)

Major Budget Changes from FY 2020-21 YTD Appropriations		Year-to-Date (as of 2/11/21	Senate Change
7. King-Chavez-Parks Pregnant and Parenting Support Services and Program Revisions Senate reduces KCP Visiting Professors program funding rolled into operations grants by \$75,000, reduces KCP Select Student Support Service program funding by \$73,600, and adds the combined \$148,600 to a new KCP Pregnant and Parenting Support Services program. Total KCP program funding would be \$2.8 million GF/GP.	Gross	\$2,691,500	\$75,000
	GF/GP	\$2,691,500	\$75,000
8. Pregnant and Parenting Support Services House adds \$500,000 GF/GP for pregnant and parenting services. Universities that establish and operate a pregnant and parenting student services office according to the guidelines found in 2004 PA 500 are eligible for grants to operate the office. Senate does not include but does add a KCP Pregnant and Parenting Support Services program funded by redistributing KCP funding (see Item #7).	Gross	\$0	\$0
	GF/GP	\$0	\$0
9. Calvin University Prison Initiative One-Time Funding House adds \$1,000,000 GF/GP to Calvin University's prison collegiate education initiative program. The university would work with other public universities to establish additional collegiate educational programs in public correctional facilities. Senate does not include.	Gross	\$0	\$0
	GF/GP	\$0	\$0
10. Wayne State University De-escalation Training Center House adds \$150,000 GF/GP to Wayne State University for a non-profit de-escalation training center. The center would be used for, but not be limited to, training law enforcement agencies at no charge for participating agencies. Senate does not include.	Gross	\$0	\$0
	GF/GP	\$0	\$0

FY 2020-21

FY 2021-22

Major Boilerplate Changes from FY 2020-21

Sec. 236b. Federal Contingency Funds - DELETED

<u>Senate</u> deletes section that appropriates up to \$6.0 million in federal contingency funds for grants and financial aid, to be expended only after transfer to specific line items through the legislative transfer process.

Sec. 236i. One-Time Operational Support Payment Detail - NEW

<u>Executive</u> adds language detailing the one-time operational support payment allocations for each university, along with one-time appropriations for MSU's AgBioResearch and Extension programs. <u>House</u> does not include. <u>Senate</u> concurs with Executive.

Sec. 245. Transparency Website and Various Reporting Requirements - REVISED

Requires each university to post on its website specified data on budget, revenue, expenditures, and employee compensation, as well as university performance data, information on transfer policies and opportunities for high school students to earn college credit, collective bargaining agreements, benefit plans, and audits. Executive deletes requirement that state budget director determine compliance and language granting authority to withhold payments for a university not in compliance. Deletes reporting requirements about institutional positions in addition to reporting on career and technical programs, dual enrollment and early middle college programs. MASU), which will compile and report the data to the House and Senate Appropriation Subcommittees on Higher Education, House and Senate Fiscal Agencies and the state budget director. Senate retains but deletes reporting language on early college programs.

Sec. 245a. Campus Safety Information and Resources, Safety Reporting Requirements – REVISED

Requires universities to develop a "campus safety information and resources" webpage, which must be linked and displayed on their home webpage. The page must display various safety information and policies, and the schools must certify compliance to the state budget director by October 1, 2020, or have monthly state payments withheld. Executive deletes certification requirement to the state budget director. House retains deleted language but updates dates. Senate concurs with House.

Major Boilerplate Changes from FY 2020-21

Sec. 252. Tuition Grant Program Detail - REVISED

Provides for distribution of funds appropriated for Tuition Grants; specifies grant amount of \$2,800, unless insufficient funds are available, in which case a report is required. <u>Executive</u> deletes language that specifies that the \$4.8 million institutional cap does not apply to any other student financial aid program or in combination with any other financial aid program. <u>House</u> retains deleted language but adds an institutional cap exemption for prisoner education programs. <u>Senate</u> retains language but raises institutional cap from \$4.8 million to \$5.0 million and deletes reporting language for independent colleges and universities.

Sec. 256. Tuition Incentive Program Detail - REVISED

Specifies criteria for Tuition Incentive Program (TIP) eligibility; provides for award conditions and limits under Phases I (associate degree and certificate programs) and II (third and fourth years toward bachelor's degree) of the program. Executive includes new language that states the program will cover tuition and fees that do not exceed 2.5x the in-district community college tuition per-credit rate of the previous academic year. House does not include new language but makes various minor technical revisions. Senate concurs with House.

Sec. 259. Department of Treasury Financial Aid Information Program - REVISED

<u>Executive</u> deletes legislative intent language that instructs the Department of Treasury to launch an aggressive information campaign about state scholarships and the eligibility requirements. <u>House</u> retains. <u>Senate</u> revises language to add information on free or reduced tuition programs by community colleges and state universities.

Sec. 260. Student Loan and Financial Aid Website - REVISED

Requires the Department of Treasury, working with the Michigan College Access Network, the Michigan Association of State Universities (MASU), the Michigan Community College Association (MCCA), and Michigan Independent Colleges and Universities (MICU) to the extent possible, create a website containing various student loan and other financial aid information. Requires universities to post a link to the website on its homepage. Executive deletes list of loan servicers and student loan information, and adds information on the federal public service loan forgiveness program. House retains. Senate revises to add information on promise zones, the federal public service loan forgiveness program and directs the Department of Treasury to inform each high school about the financial aid information website.

Sec. 261. University of Michigan's Douglas Lake Biological Station - RETAINED

<u>Executive</u> deletes legislative intent language that designates the University of Michigan's Douglas Lake Biological Station as a unique research resource and aims to protect the lake area. <u>House</u> retains. <u>Senate</u> retains.

Sec. 264a. Michigan State University's 4-H Program In-Person Metrics - NOT INCLUDED

<u>House</u> adds conditions to Michigan State's Extension program funding in which MSU must establish metrics and policies that will lead to in-person meetings, events and activities for the 4-H program in 2021 and post the established metrics to a public website while also submitting the information to the House and Senate Appropriation Subcommittees on Higher Education, House and Senate Fiscal Agencies and the state budget director. <u>Senate</u> does not include.

Sec. 265. Performance Funding Tuition and Fees Restraint Requirement – REVISED

Provides tuition restraint requirements in order to receive performance funding increase. <u>Executive</u> revises requirement to apply to one-time operational support payments for FY 2021-22. Revises tuition restraint cap for universities to the greater of 4.2% or \$590. Revises reporting date from October 1 to the last business day of August. Deletes legislative intent language that indicates universities that violate the tuition restraint cap shall not receive a capital outlay project authorization in FY 2020-21, FY 2021-22, and FY 2022-23 and will have its appropriation adjusted. <u>House</u> deletes. <u>Senate</u> concurs with Executive on the tuition restraint cap and the reporting date revision but retains legislative intent language.

Major Boilerplate Changes from FY 2020-21

Sec. 265a. Performance Funding Formula Detail and Additional Requirements – RETAINED

Includes requirements for a university to receive the performance funding increase.

Executive revises language specifying funding applies to FY 2021-22 only. Replaces "performance funding" with operational support payments." Revises reporting date from October 1 to the last business day of August. Deletes language detailing the performance formula and revises to state that universities receive one-time operational support payments as an across-the-board funding increase proportional to each university's share of total operations funding from the prior fiscal year. Deletes intent language on allocating more funding based on performance metrics in future years. House concurs with reporting date revision and legislative intent language about performance metrics in future years. Revises formula that distributes operational funding by starting the phase in of a formula that multiplies the 3-year average of universities' resident undergraduate and graduate FYES measure by a calculated FYES funding figure. The FYES funding figure is obtained by dividing the prior fiscal year's operations funding, less \$100,000,000 for Carnegie Tier 1 distributions (universities classified as doctoral universities, very high research activity) and \$35,000,000 for Carnegie Tier 2 distributions (universities classified as doctoral universities, high research activity), plus any new funding, excluding North American Indian Tuition Waiver funding, by the total of all universities' 3-year FYES averages. Carnegie Tier 1 and Tier 2 distributions would be divided equally by all universities classified in the tiers. The formula caps individual university increases at 10% above FY 2020-21, redistributing amounts over the cap using both an iterative process to every institution below the 10% cap through a revised 3-year average FYES measure while also including a hold-harmless distribution to universities located in the Upper Peninsula.

The formula for FY 2021-22 would allocate 33.3% of operations funding based on the FYES average and Carnegie Tier 1 or Tier 2 funding, and 66.7% based on FY 2020-21 appropriation levels, plus redistributed funding from the 10% institutional appropriation increase cap and Northern Regional hold-harmless funding if applicable. FY 2022-23 formula funding would allocate 66.7% of operations funding on the FYES average and Carnegie Tier 1 or Tier 2 funding, and 33.3% based on FY 2020-21 appropriation levels, plus redistributed funding from the 10% institutional appropriation increase cap and Northern Regional hold-harmless funding if applicable. For FY 2023-24, 100% of operations funding would be distributed based on the FYES average and Carnegie Tier 1 or Tier 2 funding, plus redistributed funding from the 10% institutional appropriation increase cap and Northern Regional hold-harmless funding if applicable. Indian Tuition Waiver funding would be excluded from formula calculations. Senate retains.

Sec. 265e. Distribution of Sexual Assault Prevention, Safety, and Mental Health Funds - RETAINED

<u>Executive</u> deletes legislative intent language that encourages universities to use a portion of operations funding for sexual assault prevention, campus safety, and student mental health programs. <u>House</u> retains. <u>Senate</u> retains.

Sec. 268. North American Indian Tuition Waiver Reporting Requirements - REVISED

Requires Department of Civil Rights to report certain information related to the waivers, and requires universities and tribal colleges receiving waiver pass-through funding to provide data under guidelines and procedures developed by the Department of Civil Rights by January 15. <u>Executive</u> deletes legislative intent language that states unfunded Indian Tuition Waiver costs be allocated from the General Fund. <u>House</u> concurs. <u>Senate</u> retains legislative intent language and adds January 1 reporting deadline for universities.

Sec. 269. Saginaw Chippewa Tribal College North American Indian Tuition Waiver Funding - REVISED

Specifies a \$79,700 pass-through payment from Central Michigan's North American Indian Tuition Waiver appropriation to Saginaw Chippewa Tribal College for costs of the Indian Tuition Waiver Program. Requires the tribal college to report waiver information specified under Sec. 268 to the Department of Civil Rights. <u>Executive</u> revises payment from \$79,700 to \$82,380. House concurs. Senate concurs.

Sec. 270. Bay Mills Community College North American Indian Tuition Waiver Funding – DELETED

<u>Executive</u> deletes language that specifies a \$0 pass-through payment from Lake Superior State's North American Indian Tuition Waiver appropriation to Bay Mills Community College for costs of Indian Tuition Waiver Program and requires the institution to report waiver information specified under Sec. 268 to the Department of Civil Rights. <u>House</u> retains and updates dates. Senate concurs with Executive.

Sec. 270b. Bay Mills Community College Non-Native Students Pass-Through Payment - DELETED

<u>Executive</u> deletes language that specifies a \$1.0 million pass-through payment from Lake Superior State University to Bay Mills Community College for the costs of educating non-Native American students and that requires Bay Mills to comply with various reporting requirements to the Center for Educational Performance and Information (CEPI) or the state treasurer will have LSSU withhold payments of the pass-through. House concurs. Senate concurs.

Sec. 271a. Union-Related Activities Prohibition - RETAINED

<u>Executive</u> deletes legislative intent language that prohibits universities from knowingly and directly using state funds to offer instructional activity that targets specific companies or specific groups of companies for unionization or decertification of a union. <u>House</u> retains. <u>Senate</u> retains.

Major Boilerplate Changes from FY 2020-21

Sec. 274. Embryonic Stem Cell Research Reporting - RETAINED

<u>Executive</u> deletes legislative intent language that requires universities conducting research using human embryonic stem cells to report to the Department of Health and Human Services regarding compliance with federal guidelines and stem cell lines derived by university. <u>House</u> retains and updates dates. <u>Senate</u> retains.

Sec. 274d. Annual Sexual Assault/Title IX Reporting - REVISED

Requires public universities to submit their Title IX report on student sexual misconduct and a Title IX summary report to the Higher Education appropriations subcommittees, the fiscal agencies, the Attorney General, and the state budget director. <u>Senate</u> revises to have universities submit annual Clery Act report and adds two categories for the Title IX report.

Sec. 275a. Self-liquidating Projects Restriction and Capital Outlay Reporting – RETAINED

<u>Executive</u> deletes language that prohibits use of state funds for self-liquidating projects and requires compliance with Joint Capital Outlay Subcommittee reporting requirements, with specified penalty of 1.0% appropriation reduction. <u>House</u> retains. Senate retains.

Sec. 275d. Communication with the Legislature - RETAINED

<u>Executive</u> deletes legislative intent language that urges a university to not take disciplinary action against an employee for communicating with the legislature. <u>House</u> retains and revises language to state a university shall not take action against employees for communicating with the legislature. Senate retains.

Sec. 275f. Free and Open Speech Policies Reporting Requirement - REVISED

<u>Executive</u> deletes language that requires universities to report on activities related to strategic planning or assessment of policies that provide for open and free speech while protecting students from hate speech and discrimination. <u>House</u> retains and updates dates. <u>Senate</u> retains and revises with legislative intent language that universities adopt advocacy policies for distribution and demonstrations around first amendment activities and political speech.

Sec. 275g. 2020-21 Academic Year and Covid-19 Reporting Requirements - DELETED

<u>Executive</u> deletes language that requires universities to report enrollment and student residential data for the 2020-21 academic year by September 30, 2021 and requires universities to report information related to online and COVID-19 fees, along with COVID-19 mitigation strategies and data by November 1, 2020. <u>House</u> retains deleted language but revises requirements to report all federal and state funding received related to the COVID-19 pandemic. Senate deletes.

Sec. 275i. Students with Dependent Children Data Reporting Requirement – DELETED

<u>Executive</u> deletes language that requires public universities to collect data on students with dependent children, such as the number of enrolled students with dependents, programs and resources available, and the barriers preventing students from completing a degree. House concurs. Senate concurs.

Sec. 275j. University COVID-19 Vaccination Requirement Prohibition - NOT INCLUDED

<u>House</u> adds language that restricts universities from requiring COVID-19 vaccination as a prerequisite for enrollment, moving into or residing in university offered housing, or attending in-person instruction. Senate does not include.

Sec. 275j. King-Chavez-Parks Pregnant and Parenting Student Support Services - NEW

Senate adds language detailing the KCP Pregnant and Parenting Student Support Services program, states that individual institutional awards for the program cannot exceed \$50,000 and must have a 30% university match, gives the Department of Labor and Economic Opportunity administrative responsibility for the program, and adds a reporting requirement for universities that establish a program.

Sec. 276. Martin Luther King, Jr. - Cesar Chavez - Rosa Parks (KCP) Reporting Requirement - REVISED

Requires public universities to report data about the six support programs behind the King-Chavez-Parks university programs to the Department of Labor and Economic Opportunity by February 15. Senate revises and adds various reporting requirements for KCP programs.

Sec. 286b. Bachelor of Science in Nursing Articulation Agreements Reporting - NEW

<u>Senate</u> adds a reporting requirement on a summary of efforts for any university seeking articulation agreements with community colleges on a bachelor of science in nursing.

Sec. 291. Auditor General University Performance Audits - RETAINED

<u>Executive</u> deletes language that permits the Office of Auditor General to conduct performance audits of public universities. House retains. Senate retains.

FY 2021-22 University Operations Appropriations As Passed by the Senate

					Total FY22			
	FY 2020-21		Total	Indian	Indian			Change
	Indian Tuition	FY 2020-21	Operational	Tuition	Tuition	Proposed		From
	Waiver	Base	Support	Waiver	Waiver	FY 2021-22		FY 2020-21
University	Payment		Payment	Adjustment	Payment	Appropriation		Total
Central	\$1,964,500	\$87,600,000	\$1,752,000	\$0	\$1,964,500	\$91,316,500	2.0%	\$1,752,000
Eastern	301,500	77,253,700	1,545,100	(21,800)	279,700	79,078,500	2.0%	1,523,300
Ferris	908,800	55,025,500	1,100,500	57,000	965,800	57,091,800	2.1%	1,157,500
Grand Valley	1,177,200	72,313,500	1,446,300	-	1,177,200	74,937,000	2.0%	1,446,300
Lake Superior	945,100	13,307,000	266,100	(18,600)	926,500	14,499,600	1.7%	247,500
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Michigan State	1,604,000	287,331,700	5,746,600	328,800	1,932,800	295,011,100	2.1%	6,075,400
Michigan Tech	693,600	50,101,600	1,002,000	75,700	769,300	51,872,900	2.1%	1,077,700
Northern	1,060,600	47,809,100	956,200	(9,100)	1,051,500	49,816,800	1.9%	947,100
Oakland	266,100	53,147,400	1,062,900	67,900	334,000	54,544,300	2.1%	1,130,800
Saginaw Valley	219,500	30,583,800	611,700	(65,600)	153,900	31,349,400	1.8%	546,100
UM-Ann Arbor	961,000	321,970,100	6,439,400	114,600	1,075,600	329,485,100	2.0%	6,554,000
UM-Dearborn	167,800	26,167,000	523,300	(2,800)	165,000	26,855,300	2.0%	520,500
UM-Flint	348,200	23,616,200	472,300	(3,200)	345,000	24,433,500	2.0%	469,100
Wayne State	462,200	202,996,700	4,059,900	7,500	469,700	207,526,300	2.0%	4,067,400
Western	841,700	111,522,200	2,230,400	(46,400)	795,300	114,547,900	1.9%	2,184,000
TOTAL:	\$11,921,800	\$1,460,745,500	\$29,214,700	\$484,000	\$12,405,800	\$1,502,366,000	2.0%	\$29,698,700

Requirements to receive operational support payment for FY 2021-22:

- 1. Restrain FY 2021-22 resident undergraduate tuition/fee rate increase to 4.2% or \$590 (whichever is greater)
- 2. Participate in at least three reverse transfer agreements with community colleges
- 3. Maintain a dual enrollment credit policy that does not consider whether credits were used toward high school graduation
- 4. Actively participate in and submit timely updates to the Michigan Transfer Network

Requirements to avoid a 10% reduction in operations funding:

- 1. Submit Sec. 274c & 274d Title IX reports
- 2. Comply with various Title IX requirements listed in Sec. 265b