

SUBSTITUTE FOR
SENATE BILL NO. 501

A bill to amend 1936 (Ex Sess) PA 1, entitled
"Michigan employment security act,"
by amending section 28 (MCL 421.28), as amended by 2020 PA 229.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 28. (1) An unemployed individual is eligible to receive
2 benefits with respect to any week only if the unemployment agency
3 finds all of the following:

4 (a) The individual ~~has~~ registered for work pursuant to
5 **subsection (10) after the individual applied for benefits and**
6 **within the time period prescribed by the unemployment agency, and**
7 has continued to report pursuant to unemployment agency rules, and
8 is actively engaged in seeking work. The requirements that the
9 individual must report, must register for work, must be available

1 to perform suitable full-time work, and must seek work may be
2 waived by the unemployment agency if the individual is laid off and
3 the employer who laid the individual off notifies the unemployment
4 agency in writing or by computerized data exchange that the layoff
5 is temporary and that work is expected to be available for the
6 individual within a declared number of days, not to exceed 45
7 calendar days, **plus up to an additional 90 calendar days as**
8 **provided for in subsection (11)**, following the last day the
9 individual worked. ~~This~~ **Except as otherwise provided in subsection**
10 **(12), this** waiver is not effective unless the notification from the
11 employer is received by the unemployment agency before the
12 individual has completed his or her first compensable week
13 following layoff. If the individual is not recalled within the
14 specified period, the waiver ceases to be operative with respect to
15 that layoff. Except for a period of disqualification, the
16 requirement that the individual shall seek work may be waived by
17 the unemployment agency if it finds that suitable work is
18 unavailable both in the locality where the individual resides and
19 in those localities in which the individual has earned wages during
20 or after the base period. This waiver does not apply to a claimant
21 enrolled and attending classes as a full-time student. An
22 individual is considered to have satisfied the requirement of
23 personal reporting at an employment office, as applied to a week in
24 a period during which the requirements of registration and seeking
25 work have been waived by the unemployment agency pursuant to this
26 subdivision, if the individual has satisfied the personal reporting
27 requirement with respect to a preceding week in that period and the
28 individual has reported with respect to the week by mail pursuant
29 to the rules promulgated by the unemployment agency.

1 (b) The individual has made a claim for benefits pursuant to
2 section 32 and has provided the unemployment agency with all of the
3 following:

4 (i) His or her Social Security number.

5 (ii) His or her driver license number, and the state that
6 issued the license, or state identification card number, and the
7 state that issued the identification card, or copies of the
8 acceptable documents as provided in the Form I-9.

9 (iii) If the unemployment agency has requested them, copies of
10 the acceptable documents as provided in the Form I-9. As used in
11 this subdivision, "Form I-9" means the employment verification form
12 that fulfills the employment verification obligations under 8 CFR
13 274a.2.

14 (c) The individual is able and available to appear at a
15 location of the unemployment agency's choosing for evaluation of
16 eligibility for benefits, if required, and to perform suitable
17 full-time work of a character that the individual is qualified to
18 perform by past experience or training, which is of a character
19 generally similar to work for which the individual has previously
20 received wages, and for which the individual is available, full
21 time, either at a locality at which the individual earned wages for
22 insured work during his or her base period or at a locality where
23 it is found by the unemployment agency that such work is available.
24 An individual is considered unavailable for work under any of the
25 following circumstances:

26 (i) The individual fails during a benefit year to notify or
27 update a chargeable employer with telephone, electronic mail, or
28 other information sufficient to allow the employer to contact the
29 individual about available work.

1 (ii) The individual fails, without good cause, to respond to
2 the unemployment agency within 14 calendar days of the later of the
3 mailing of a notice to the address of record requiring the
4 individual to contact the unemployment agency or of the leaving of
5 a telephone message requesting a return call and providing a return
6 name and telephone number on an automated answering device or with
7 an individual answering the telephone number of record.

8 (iii) Unless the claimant shows good cause for failure to
9 respond, mail sent to the individual's address of record is
10 returned as undeliverable and the telephone number of record has
11 been disconnected or changed or is otherwise no longer associated
12 with the individual.

13 (d) In the event of the death of an individual's immediate
14 family member, the eligibility requirements of availability and
15 reporting are waived for the day of the death and for 4 consecutive
16 calendar days thereafter. As used in this subdivision, "immediate
17 family member" means a spouse, child, stepchild, adopted child,
18 grandchild, parent, grandparent, brother, or sister of the
19 individual or his or her spouse. It shall also include the spouse
20 of any of the persons specified in the previous sentence.

21 (e) The individual participates in reemployment services, such
22 as job search assistance services, if the individual has been
23 determined or redetermined by the unemployment agency to be likely
24 to exhaust regular benefits and need reemployment services pursuant
25 to a profiling system established by the unemployment agency.

26 (2) The unemployment agency may authorize an individual with
27 an unexpired benefit year to pursue vocational training or
28 retraining only if the unemployment agency finds all of the
29 following:

1 (a) Reasonable opportunities for employment in occupations for
2 which the individual is fitted by training and experience do not
3 exist in the locality in which the individual is claiming benefits.

4 (b) The vocational training course relates to an occupation or
5 skill for which there are, or are expected to be in the immediate
6 future, reasonable employment opportunities.

7 (c) The training course has been approved by a local advisory
8 council on which both management and labor are represented, or if
9 there is no local advisory council, by the unemployment agency.

10 (d) The individual has the required qualifications and
11 aptitudes to complete the course successfully.

12 (e) The vocational training course has been approved by the
13 state board of education and is maintained by a public or private
14 school or by the unemployment agency.

15 (3) Notwithstanding any other provision of this act, an
16 otherwise eligible individual is not ineligible for benefits
17 because he or she is participating in training with the approval of
18 the unemployment agency. For each week that the unemployment agency
19 finds that an individual who is claiming benefits under this act
20 and who is participating in training with the approval of the
21 unemployment agency, is satisfactorily pursuing an approved course
22 of vocational training, it shall waive the requirements that he or
23 she be available for work and be seeking work as prescribed in
24 subsection (1)(a) and (c), and it shall find good cause for his or
25 her failure to apply for suitable work, report to a former employer
26 for an interview concerning suitable work, or accept suitable work
27 as required in section 29(1)(c), (d), and (e).

28 (4) Notwithstanding any other provisions of this act, an
29 otherwise eligible individual must not be denied benefits solely

1 because the individual is in training approved under section
2 236(a)(1) of the trade act of 1974, 19 USC 2296, nor shall the
3 individual be denied benefits by reason of leaving work to enter
4 such training if the work left is not suitable employment.
5 Furthermore, an otherwise eligible individual must not be denied
6 benefits because of the application to any such week in training of
7 provisions of this act, or any applicable federal unemployment
8 compensation law, relating to availability for work, active search
9 for work, or refusal to accept work. For purposes of this
10 subsection, "suitable employment" means, with respect to an
11 individual, work of a substantially equal or higher skill level
12 than the individual's past adversely affected employment, as
13 defined for purposes of the trade act of 1974, 19 USC 2101 to
14 2497b, and wages for that work at not less than 80% of the
15 individual's average weekly wage as determined for the purposes of
16 the trade act of 1974, 19 USC 2101 to 2497b.

17 (5) Except as otherwise provided in subsection (6), for
18 purposes of this section, for benefit years beginning on or after
19 January 1, 2013, to be actively engaged in seeking work, an
20 individual must conduct a systematic and sustained search for work
21 in each week the individual is claiming benefits, using any of the
22 following methods to report the details of the work search:

23 (a) Reporting at monthly intervals on the unemployment
24 agency's online reporting system the name of each employer and
25 physical or online location of each employer where work was sought
26 and the date and method by which work was sought with each
27 employer.

28 (b) Filing a written report with the unemployment agency by
29 mail or facsimile transmission not later than the end of the fourth

1 calendar week after the end of the week in which the individual
2 engaged in the work search, on a form approved by the unemployment
3 agency, indicating the name of each employer and physical or online
4 location of each employer where work was sought and the date and
5 method by which work was sought with each employer.

6 (c) Appearing at least monthly in person at a Michigan works
7 agency office to report the name and physical or online location of
8 each employer where the individual sought work during the previous
9 month and the date and method by which work was sought with each
10 employer.

11 (6) For purposes of this section, beginning on April 2, 2020,
12 to be actively engaged in seeking work, an individual must conduct
13 a systematic and sustained search for work in each week the
14 individual is claiming benefits and must report to the unemployment
15 agency the details of the work search at least once every 2 weeks
16 or, if the unemployment agency prescribes a shorter reporting
17 period, the reporting period prescribed by the unemployment agency.
18 An individual may conduct a systematic and sustained search for
19 work by doing any of the following:

20 (a) Using resources available at a Michigan works agency
21 office to do any of the following:

22 (i) Participate in reemployment services and eligibility
23 assessment activities.

24 (ii) Identify the skills the individual possesses that are
25 consistent with target or demand occupations in the local workforce
26 development area.

27 (iii) Obtain job postings and seek employment for suitable
28 positions needed by local employers.

29 (b) Attending job search seminars or other employment

1 workshops that offer instruction in improving an individual's
2 skills for finding and obtaining employment.

3 (c) Creating a user profile on a professional networking site
4 or using an online career tool. Creating duplicate user profiles or
5 resubmitting or reuploading the same resume to the same
6 professional networking site does not satisfy the requirements of
7 this subdivision.

8 (d) Applying for an available position with, submitting a
9 resume to, or interviewing with employers. Applying for the same
10 position within a 4-week period or contacting an employer to
11 determine whether a position is available does not satisfy the
12 requirements of this subdivision, unless the individual uses his or
13 her union hiring hall to conduct a search for work.

14 (e) Registering for work with a private employment agency or,
15 if it is available to the individual in his or her occupation or
16 profession, the placement facility of a school, college, or
17 university.

18 (f) Taking an examination that is required for a position in
19 the state civil service.

20 (7) The work search conducted by the claimant is subject to
21 audit by the unemployment agency.

22 (8) The unemployment agency shall request but shall not
23 require an individual who is applying for benefits to submit his or
24 her base period employer's unemployment agency account number and
25 federal employer identification number.

26 (9) The unemployment agency shall use all of the documentation
27 and information provided by an individual applying for benefits to
28 verify the identity of the individual before making an initial
29 payment on the individual's claim.

1 (10) An individual must register for work as required under
2 subsection (1)(a) by registering with a Michigan works agency.

3 (11) The unemployment agency may extend a waiver described in
4 subsection (1)(a) beyond 45 calendar days, but not for more than an
5 additional 90 calendar days, if, before the end of the specified
6 period of the waiver, the employer notifies the unemployment agency
7 in writing or by computerized data exchange that the layoff is an
8 extended layoff and is the result of 1 or more of the following:

9 (a) The retooling of the employer's equipment.

10 (b) A parts shortage.

11 (c) A temporary production volume adjustment.

12 (12) If an individual is laid off because of an extended
13 layoff described in subsection (11) that existed on May 31, 2021,
14 the requirements that the individual must report, must register for
15 work, must be available to perform suitable full-time work, and
16 must seek work may be waived by the unemployment agency as
17 described in subsection (1)(a) if, before July 16, 2021, the
18 individual's employer notifies the unemployment agency pursuant to
19 subsection (11) that the individual was laid off because of an
20 extended layoff described in subsection (11). The specified period
21 of a waiver granted under this subsection begins on May 31, 2021.