## **HOUSE BILL NO. 4221**

February 11, 2021, Introduced by Reps. Cavanagh, Coleman, Shannon, Pohutsky, Morse, Puri, Brenda Carter, Yancey, Kuppa, Stone, Young, Aiyash, Camilleri, Sowerby, Clemente, Brabec, Lasinski, Koleszar, Hope, Breen, Garza, Brixie, O'Neal, Tate, Thanedar, Sabo, Hertel, Tyrone Carter, Steckloff, Whitsett, Anthony, Scott, Manoogian, Bolden, Liberati, Hood and Jones and referred to the Committee on Tax Policy.

A bill to amend 1967 PA 281, entitled "Income tax act of 1967,"

(MCL 206.1 to 206.713) by adding sections 277 and 677.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 277. (1) For tax years beginning on and after January 1,
- 2 2021, a qualified taxpayer may claim a credit against the tax
- 3 imposed by this part equal to \$1,000.00 for each unemployed veteran
- 4 hired during the tax year for a full-time job.
- 5 (2) If the credit allowed under this section for the tax year

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- 1 exceeds the tax liability of the qualified taxpayer for the tax
- 2 year, that portion of the credit that exceeds the tax liability
- 3 shall not be refunded.
- 4 (3) If a qualified taxpayer terminates the employment of an
- 5 unemployed veteran for which a credit under this section was
- 6 claimed within 1 year after the qualified taxpayer hired that
- 7 employee, the department may reduce, terminate, or have a
- 8 percentage of the amount of the credit claimed under this section
- 9 added back to the tax liability of the taxpayer in the tax year
- 10 that the taxpayer terminated that employee.
- 11 (4) As used in this section:
- 12 (a) "Full-time job" means a job performed by an individual for
- 13 35 hours or more each week and whose income and social security
- 14 taxes are withheld from the wages earned by that individual for
- 15 performing the job.
- 16 (b) "Qualified taxpayer" means a taxpayer that is an employer
- 17 that employs fewer than 50 full-time employees.
- 18 (c) "Unemployed veteran" means an individual who satisfies all
- 19 of the following:
- 20 (i) Served in the active military, naval, marine, coast guard,
- 21 or air service and was discharged or released from his or her
- 22 service with an honorable or general discharge.
- 23 (ii) Is a resident of this state.
- 24 (iii) Is eligible to receive, is currently collecting, or has
- 25 exhausted unemployment benefits under a state or federal
- 26 unemployment benefit program.
- Sec. 677. (1) For tax years beginning on and after January 1,
- 28 2021, a qualified taxpayer may claim a credit against the tax
- 29 imposed by this part equal to \$1,000.00 for each unemployed veteran

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- 1 hired during the tax year for a full-time job.
- 2 (2) If the credit allowed under this section for the tax year
- 3 exceeds the tax liability of the qualified taxpayer for the tax
- 4 year, that portion of the credit that exceeds the tax liability
- 5 shall not be refunded.
- 6 (3) If a qualified taxpayer terminates the employment of an
- 7 unemployed veteran for which a credit under this section was
- 8 claimed within 1 year after the qualified taxpayer hired that
- 9 employee, the department may reduce, terminate, or have a
- 10 percentage of the amount of the credit claimed under this section
- 11 added back to the tax liability of the taxpayer in the tax year
- 12 that the taxpayer terminated that employee.
- 13 (4) As used in this section:
- 14 (a) "Full-time job" means a job performed by an individual for
- 15 35 hours or more each week and whose income and social security
- 16 taxes are withheld from the wages earned by that individual for
- 17 performing the job.
- 18 (b) "Qualified taxpayer" means a taxpayer that is an employer
- 19 that employs fewer than 50 full-time employees.
- (c) "Unemployed veteran" means an individual who satisfies all
- 21 of the following:
- 22 (i) Served in the active military, naval, marine, coast guard,
- 23 or air service and was discharged or released from his or her
- 24 service with an honorable or general discharge.
- 25 ( $\ddot{u}$ ) Is a resident of this state.
- 26 (iii) Is eligible to receive, is currently collecting, or has
- 27 exhausted unemployment benefits under a state or federal
- 28 unemployment benefit program.