

HOUSE BILL NO. 4580

March 24, 2021, Introduced by Reps. Brixie, Cavanagh, Cherry, Peterson, Anthony, Young, Clemente, Stone, Sowerby, Pohutsky, Kuppa, O'Neal, Thanedar, Brabec, Hope, Neeley, Weiss, Brenda Carter, Haadsma, Koleszar, Sabo, Bolden, Garza, Tyrone Carter, Scott, Hood, Ellison, Manoogian, Shannon, Witwer, Lasinski and Jones and referred to the Committee on Workforce, Trades, and Talent.

A bill to amend 1976 PA 453, entitled
"Elliott-Larsen civil rights act,"
by amending section 801 (MCL 37.2801).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 801. (1) A person alleging a violation of this act may
2 bring a civil action for appropriate injunctive relief or damages,
3 or both. **If a court determines that an employer violated section**
4 **202(c), the court shall award treble damages.**

5 (2) An action commenced ~~pursuant to~~**under** subsection (1) may

1 be brought in the circuit court for the county where the alleged
2 violation occurred, or for the county where the person against whom
3 the civil complaint is filed resides or has his **or her** principal
4 place of business.

5 **(3) A claim for an action brought under subsection (1) accrues**
6 **on the date the person alleging the violation acquires actual**
7 **knowledge of the violation.**

8 **(4) ~~(3)~~**—As used in subsection (1), "damages" means damages for
9 injury or loss caused by each violation of this act, including
10 reasonable attorney's fees.

11 Enacting section 1. This amendatory act takes effect 90 days
12 after the date it is enacted into law.