HOUSE BILL NO. 5073

June 22, 2021, Introduced by Reps. Peterson, Rabhi, Kuppa, Weiss, Tate, LaGrand, Hood, Cherry, Brabec, Camilleri, Young, Breen, Aiyash, Sowerby, Hope, Anthony, Bolden, Pohutsky, Steenland, Tyrone Carter, Brenda Carter, Whitsett, Sneller and Brixie and referred to the Committee on Government Operations.

A bill to amend 1965 PA 203, entitled "Michigan commission on law enforcement standards act," by amending the title and sections 9, 9b, 9c, and 9d (MCL 28.609, 28.609b, 28.609c, and 28.609d), the title as amended by 1998 PA 237 and sections 9, 9b, 9c, and 9d as amended by 2018 PA 552, and by adding sections 9f and 9g.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 law enforcement standards; to prescribe its membership, powers, and
- 2 duties; to prescribe the reporting responsibilities and other
- 3 duties of certain state and local agencies; to require licensing of
- 4 and certain training for law enforcement officers; to provide for
- 5 additional costs in criminal cases; to provide for the
- 6 establishment of the law enforcement officers training fund; and to
- 7 provide for disbursement of allocations from the law enforcement
- 8 officers training fund to local agencies of government
- 9 participating in a police training program.
- 10 Sec. 9. (1) This section applies to all law enforcement
- 11 officers except individuals to whom sections 9a, 9b, 9c, and 9d
- 12 apply. Employment of law enforcement officers to whom this section
- 13 applies is subject to the licensing requirements and procedures of
- 14 this section and section sections 9e and 9f. An individual who
- 15 seeks admission to a preservice college basic law enforcement
- 16 training academy or a regional basic law enforcement training
- 17 academy or the recognition of prior basic law enforcement training
- 18 and experience program for purposes of licensure under this section
- 19 shall submit to fingerprinting as provided in section 11(3).
- 20 (2) The commission shall promulgate rules governing licensing
- 21 standards and procedures for individuals licensed under this
- 22 section. In promulgating the rules, the commission shall give
- 23 consideration to the varying factors and special requirements of
- 24 law enforcement agencies. Rules promulgated under this subsection
- 25 must pertain to the following:
- 26 (a) Subject to section sections 9e and 9f, training
- 27 requirements that may be met by completing either of the following:
- (i) Preenrollment requirements, courses of study, attendance
- 29 requirements, and instructional hours at an agency basic law

- 1 enforcement training academy, a preservice college basic law
- 2 enforcement training academy, or a regional basic law enforcement
- 3 training academy.
- $\mathbf{4}$ (ii) The recognition of prior basic law enforcement training
- 5 and experience program for granting a waiver from the licensing
- $\mathbf{6}$ standard specified in subparagraph (i).
- 7 (b) Proficiency on a licensing examination administered after
- 8 compliance with the licensing standard specified in subdivision
- **9** (a).
- 10 (c) Physical ability.
- (d) Psychological fitness.
- 12 (e) Education.
- (f) Reading and writing proficiency.
- 14 (q) Minimum age.
- 15 (h) Whether or not a valid operator's or chauffeur's license
- 16 is required for licensure.
- 17 (i) Character fitness, as determined by a background
- 18 investigation supported by a written authorization and release
- 19 executed by the individual for whom licensure is sought.
- 20 (j) Whether or not United States citizenship is required for
- 21 licensure.
- 22 (k) Employment as a law enforcement officer.
- (1) The form and manner for execution of a written oath of
- 24 office by a law enforcement agency with whom the individual is
- 25 employed, and the content of the written oath conferring authority
- 26 to act with all of the law enforcement authority described in the
- 27 laws of this state under which the individual is employed.
- 28 (m) The ability to be licensed and employed as a law
- 29 enforcement officer under this section, without a restriction

- 1 otherwise imposed by law.
- 2 (3) The licensure process under this section must follow the 3 following procedures:
- 4 (a) Before executing the oath of office, an employing law
 5 enforcement agency verifies that the individual to whom the oath is
 6 to be administered complies with licensing standards.
- 7 (b) A law enforcement agency employing an individual licensed
 8 under this section authorizes the individual to exercise the law
 9 enforcement authority described in the laws of this state under
 10 which the individual is employed, by executing a written oath of
 11 office.
- 12 (c) Not more than 10 calendar days after executing the oath of
 13 office, the employing law enforcement agency shall attest in
 14 writing to the commission that the individual to whom the oath was
 15 administered satisfies the licensing standards by submitting an
 16 executed affidavit and a copy of the executed oath of office.
- 17 (4) If, upon reviewing the executed affidavit and executed
 18 oath of office, the commission determines that the individual
 19 complies with the licensing standards, the commission shall grant
 20 the individual a license.
- 21 (5) If, upon reviewing the executed affidavit and executed
 22 oath of office, the commission determines that the individual does
 23 not comply with the licensing standards, the commission may do any
 of the following:
- (a) Supervise the remediation of errors or omissions in theaffidavit and oath of office.
- (b) Supervise the remediation of errors or omissions in the screening, procedures, examinations, testing, and other means used to verify compliance with the licensing standards.

- 1 (c) Supervise additional screening, procedures, examinations,
- 2 testing, and other means used to determine compliance with the
- 3 licensing standards.
- 4 (d) Deny the issuance of a license and inform the employing
- 5 law enforcement agency.
- **6** (6) Upon being informed that the commission has denied
- 7 issuance of a license, the employing law enforcement agency shall
- 8 promptly inform the individual whose licensure was denied.
- 9 (7) An individual denied a license under this section shall
- 10 not exercise the law enforcement authority described in the laws of
- 11 this state under which the individual is employed. This subsection
- 12 does not divest the individual of that authority until the
- 13 individual has been informed that his or her licensure was denied.
- 14 (8) A law enforcement agency that has administered an oath of
- 15 office to an individual under this section shall do all of the
- 16 following, with respect to that individual:
- 17 (a) Report to the commission all personnel transactions
- 18 affecting employment status in a manner prescribed in rules
- 19 promulgated by the commission.
- 20 (b) Report to the commission concerning any action taken by
- 21 the employing agency that removes the authority conferred by the
- 22 oath of office, or that restores the individual's authority to that
- 23 conferred by the oath of office, in a manner prescribed in rules
- 24 promulgated by the commission.
- (c) Maintain an employment history record.
- 26 (d) Collect, verify, and maintain documentation establishing
- 27 that the individual complies with the licensing standards.
- 28 (9) An individual licensed under this section shall report all
- 29 of the following to the commission:

- 1 (a) Criminal charges for offenses for which that individual's
- 2 license may be revoked as described in this section, upon being
- 3 informed of such charges, in a manner prescribed in rules
- 4 promulgated by the commission.
- 5 (b) The imposition of a personal protection order against that
- 6 individual after a judicial hearing under section 2950 or 2950a of
- 7 the revised judicature act of 1961, 1961 PA 236, MCL 600.2950 and
- 8 600.2950a, or under the laws of any other jurisdiction, upon being
- 9 informed of the imposition of such an order, in a manner prescribed
- in rules promulgated by the commission.
- 11 (10) A license issued under this section is rendered inactive,
- 12 and may be reactivated, as follows:
- 13 (a) A license is rendered inactive if 1 or more of the
- 14 following occur:
- 15 (i) An individual, having been employed as a law enforcement
- 16 officer for fewer than 2,080 hours in aggregate, is thereafter
- 17 continuously not employed as a law enforcement officer for less
- 18 than 1 year.
- 19 (ii) An individual, having been employed as a law enforcement
- 20 officer for fewer than 2,080 hours in aggregate, is thereafter
- 21 continuously subjected to a removal of the authority conferred by
- 22 the oath of office for less than 1 year.
- 23 (iii) An individual, having been employed as a law enforcement
- 24 officer for 2,080 hours or longer in aggregate, is thereafter
- 25 continuously not employed as a law enforcement officer for less
- 26 than 2 years.
- 27 (iv) An individual, having been employed as a law enforcement
- 28 officer for 2,080 hours or longer in aggregate, is continuously
- 29 subjected to a removal of the authority conferred by the oath of

- 1 office for less than 2 years.
- 2 (b) An employing law enforcement agency may reactivate a
- 3 license rendered inactive by complying with the licensure
- 4 procedures described in subsection (3), excluding verification of
- 5 and attestation to compliance with the licensing standards
- 6 described in subsection (2)(a) to (q).
- 7 (c) A license that has been reactivated under this section is
- 8 valid for all purposes described in this act.
- 9 (11) A license issued under this section is rendered lapsed,
- 10 without barring further licensure under this act, if 1 or more of
- 11 the following occur:
- 12 (a) An individual, having been employed as a law enforcement
- 13 officer for fewer than 2,080 hours in aggregate, is thereafter
- 14 continuously not employed as a law enforcement officer for 1 year.
- 15 (b) An individual, having been employed as a law enforcement
- 16 officer for fewer than 2,080 hours in aggregate, is thereafter
- 17 continuously subjected to a removal of the authority conferred by
- 18 the oath of office for 1 year.
- 19 (c) An individual, having been employed as a law enforcement
- 20 officer for 2,080 hours or longer in aggregate, is thereafter
- 21 continuously not employed as a law enforcement officer for 2 years.
- 22 (d) An individual, having been employed as a law enforcement
- 23 officer for 2,080 hours or longer in aggregate, is continuously
- 24 subjected to a removal of the authority conferred by the oath of
- 25 office for 2 years.
- 26 (12) The commission shall revoke a license granted under this
- 27 section for any of the following circumstances and shall promulgate
- 28 rules governing revocations under this subsection:
- 29 (a) The individual obtained the license by making a materially

- 1 false oral or written statement or committing fraud in an
- 2 affidavit, disclosure, or application to a law enforcement training
- 3 academy, the commission, or a law enforcement agency at any stage
- 4 of recruitment, selection, appointment, enrollment, training, or
- 5 licensure application.
- **6** (b) The individual obtained the license because another
- 7 individual made a materially false oral or written statement or
- 8 committed fraud in an affidavit, disclosure, or application to a
- 9 law enforcement training academy, the commission, or a law
- 10 enforcement agency at any stage of recruitment, selection,
- 11 appointment, enrollment, training, or licensure application.
- 12 (c) The individual has been subjected to an adjudication of
- 13 quilt for a violation or attempted violation of a penal law of this
- ${f 14}$ state or another jurisdiction that is punishable by imprisonment
- 15 for more than 1 year.
- 16 (d) The individual has been subjected to an adjudication of
- 17 guilt for violation or attempted violation of 1 or more of the
- 18 following penal laws of this state or laws of another jurisdiction
- 19 substantially corresponding to the penal laws of this state:
- **20** (*i*) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 21 300, MCL 257.625, if the individual has a prior conviction, as that
- 22 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 23 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 24 adjudication as described in section 625(9)(b) of the Michigan
- 25 vehicle code, 1949 PA 300, MCL 257.625.
- **26** (ii) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 27 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 28 (iii) Section 81(4) or 81a or a misdemeanor violation of section
- 29 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,

- **1** and 750.411h.
- 2 (13) The following procedures and requirements apply to
- 3 license revocation under this section:
- 4 (a) The commission shall initiate license revocation
- 5 proceedings, including, but not limited to, the issuance of an
- 6 order of summary suspension and notice of intent to revoke, upon
- 7 obtaining notice of facts warranting license revocation.
- 8 (b) A hearing for license revocation must be conducted as a
- 9 contested case under the administrative procedures act of 1969,
- 10 1969 PA 306, MCL 24.201 to 24.328.
- 11 (c) In lieu of participating in a contested case, an
- 12 individual may voluntarily and permanently relinquish his or her
- 13 law enforcement officer license by executing before a notary public
- 14 an affidavit of license relinquishment prescribed by the
- 15 commission.
- 16 (d) The commission need not delay or abate license revocation
- 17 proceedings based on an adjudication of guilt if an appeal is taken
- 18 from the adjudication of guilt.
- 19 (e) If the commission issues a final decision or order to
- 20 revoke a license, that decision or order is subject to judicial
- 21 review as provided in the administrative procedures act of 1969,
- 22 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
- 23 in this section is not a final decision or order for purposes of
- 24 judicial review.
- 25 (14) An individual licensed under this section shall not
- 26 exercise the law enforcement authority described in the laws of
- 27 this state under which the individual is employed if any of the
- 28 following occur:
- 29 (a) The individual's license is rendered void by a court order

1 or other operation of law.

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- 2 (b) The individual's license is revoked.
- 3 (c) The individual's license is rendered inactive.
- 4 (d) The individual's license is rendered lapsed.

to fingerprinting as provided in section 11(3).

- 5 Sec. 9b. (1) This section applies only to individuals who are 6 employed as Michigan tribal law enforcement officers in this state 7 and are subject to a written instrument authorizing them to enforce 8 the laws of this state. Conferring authority to enforce the laws of 9 this state to law enforcement officers to whom this section applies 10 is subject to the licensing requirements and procedures of this section and section sections 9e and 9f. An individual who seeks 11 12 admission to a preservice college basic law enforcement training academy or a regional basic law enforcement training academy or the 13 14 recognition of prior basic law enforcement training and experience 15 program for purposes of licensure under this section shall submit
- 17 (2) The commission shall promulgate rules governing licensing
 18 standards and procedures, pertaining to the following:
 - (a) Subject to section sections 9e and 9f, training requirements that may be met by completing either of the following:
 - (i) Preenrollment requirements, courses of study, attendance requirements, and instructional hours at an agency basic law enforcement training academy, a preservice college basic law enforcement training academy, or a regional basic law enforcement training academy.
- 26 (ii) The recognition of prior basic law enforcement training 27 and experience program for granting a waiver from the licensing 28 standard specified in subparagraph (i).
- 29 (b) Proficiency on a licensing examination administered after

- 1 compliance with the licensing standard specified in subdivision
- **2** (a).
- 3 (c) Physical ability.
- 4 (d) Psychological fitness.
- 5 (e) Education.
- 6 (f) Reading and writing proficiency.
- 7 (q) Minimum age.
- 8 (h) Whether or not a valid operator's or chauffeur's license9 is required for licensure.
- (i) Character fitness, as determined by a background
 investigation supported by a written authorization and release
 executed by the individual for whom licensure is sought.
- 13 (j) Whether or not United States citizenship is required for
 14 licensure.
- 15 (k) Employment as a Michigan tribal law enforcement officer.
- (l) The form and manner for execution of a written instrument
 conferring authority upon the individual to enforce the laws of
 this state, consisting of any of the following:
- (i) Deputation by a sheriff of this state, conferring authorityupon the individual to enforce the laws of this state.
- (ii) Appointment as a law enforcement officer by a law
 enforcement agency, conferring authority upon the individual to
 enforce the laws of this state.
- (iii) Execution of a written agreement between the Michigan tribal law enforcement agency with whom the individual is employed and a law enforcement agency, conferring authority upon the individual to enforce the laws of this state.
- (iv) Execution of a written agreement between this state, or a subdivision of this state, and the United States, conferring

- 1 authority upon the individual to enforce the laws of this state.
- 2 (m) The ability to be licensed and employed as a law
- 3 enforcement officer under this section, without a restriction
- 4 otherwise imposed by law.
- 5 (3) The licensure process under this section must follow the
- **6** following procedures:
- 7 (a) A law enforcement agency or other governmental agency
- 8 conferring authority upon a Michigan tribal law enforcement officer
- 9 as provided in this section shall confer the authority to enforce
- 10 the laws of this state by executing a written instrument as
- 11 provided in this section.
- 12 (b) Before executing the written instrument, a law enforcement
- 13 agency or other governmental agency shall verify that the
- 14 individual complies with the licensing standards.
- 15 (c) Not more than 10 calendar days after the effective date of
- 16 the written instrument, the law enforcement agency or other
- 17 governmental agency executing the written instrument shall attest
- 18 in writing to the commission that the individual to whom the
- 19 authority was conferred satisfies the licensing standards, by
- 20 submitting an executed affidavit and a copy of the written
- 21 instrument.
- 22 (4) If, upon reviewing the executed affidavit and the written
- 23 instrument, the commission determines that the individual complies
- 24 with the licensing standards, the commission shall grant the
- 25 individual a license.
- 26 (5) If, upon reviewing the executed affidavit and the written
- 27 instrument, the commission determines that the individual does not
- 28 comply with the licensing standards, the commission may do any of
- 29 the following:

- (a) Supervise the remediation of errors or omissions in the
 affidavit and oath of office.
- 3 (b) Supervise the remediation of errors or omissions in the
 4 screening, procedures, examinations, testing, and other means used
 5 to verify compliance with the licensing standards.
- 6 (c) Supervise additional screening, procedures, examinations,
 7 testing, and other means used to determine compliance with the
 8 licensing standards.
- 9 (d) Deny the issuance of a license and inform the law
 10 enforcement agency or other governmental agency conferring
 11 authority to enforce the laws of this state upon an individual to
 12 whom this section applies.
- 13 (6) Upon being informed that the commission has denied
 14 issuance of a license, a law enforcement agency or other
 15 governmental agency conferring authority to enforce the laws of
 16 this state upon an individual to whom this section applies shall
 17 promptly inform the individual denied.
- 18 (7) An individual denied a license under this section shall
 19 not exercise the law enforcement authority described in a written
 20 instrument conferring authority upon the individual to enforce the
 21 laws of this state. This subsection does not divest the individual
 22 of that authority until the individual has been informed that his
 23 or her license was denied.
- (8) A written instrument conferring authority to enforce the
 laws of this state upon an individual to whom this section applies
 must include the following:
- (a) A requirement that the employing Michigan tribal law
 enforcement agency report to the commission all personnel
 transactions affecting employment status in a manner prescribed in

- rules promulgated by the commission. 1
- 2 (b) A requirement that the employing Michigan tribal law enforcement agency report to the commission concerning any action
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- it takes that removes the authority conferred by the written 4
- instrument conferring authority upon the individual to enforce the 5
- 6 laws of this state or that restores the individual's authority to
- 7 that conferred by the written instrument, in a manner prescribed in
- 8 rules promulgated by the commission.
- 9 (c) A requirement that the employing Michigan tribal law
- 10 enforcement agency maintain an employment history record.
- 11 (d) A requirement that the employing Michigan tribal law
- enforcement agency collect, verify, and maintain documentation 12
- establishing that the individual complies with the applicable 13
- 14 licensing standards.
- 15 (9) A written instrument conferring authority to enforce the
- laws of this state upon an individual to whom this section applies 16
- must include a requirement that the employing Michigan tribal law 17
- 18 enforcement agency report the following regarding an individual
- licensed under this section: 19
- 20 (a) Criminal charges for offenses for which that individual's
- license may be revoked as described in this section, upon being 21
- 22 informed of such charges, in a manner prescribed in rules
- 23 promulgated by the commission.
- 24 (b) The imposition of a personal protection order against that
- 25 individual after a judicial hearing under section 2950 or 2950a of
- the revised judicature act of 1961, 1961 PA 236, MCL 600.2950 and 26
- 27 600.2950a, or under the laws of any other jurisdiction, upon being
- informed of the imposition of such an order, in a manner prescribed 28
- 29 in rules promulgated by the commission.

- 1 (10) A license issued under this section is rendered inactive,
 2 and may be reactivated, as follows:
- 3 (a) A license is rendered inactive if 1 or more of the 4 following occur:
- (i) An individual, having been employed as a law enforcement
 officer in aggregate for less than 2,080 hours, is thereafter
 continuously not employed as a law enforcement officer for less
 than 1 year.
- 9 (ii) An individual, having been employed as a law enforcement 10 officer in aggregate for less than 2,080 hours, is thereafter 11 continuously subjected to a removal of the authority conferred by 12 the written instrument authorizing the individual to enforce the 13 laws of this state for less than 1 year.
- (iii) An individual, having been employed as a law enforcement officer in aggregate for 2,080 hours or longer, is thereafter continuously not employed as a law enforcement officer for less than 2 years.
- (iv) An individual, having been employed as a law enforcement officer in aggregate for 2,080 hours or longer, is continuously subjected to a removal of the authority conferred by the written instrument authorizing the individual to enforce the laws of this state for less than 2 years.

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(b) A law enforcement agency or other governmental agency conferring authority to enforce the laws of this state upon an individual to whom this section applies may reactivate a license rendered inactive by complying with the licensure procedures described in subsection (3), excluding verification of and attestation to compliance with the licensing standards described in subsection (2)(a) to (g).

- (c) A license that has been reactivated under this section is
 valid for all purposes described in this act.
- 3 (11) A license issued under this section is rendered lapsed,
 4 without barring further licensure under this act, if 1 or more of
 5 the following occur:
- 6 (a) An individual, having been employed as a law enforcement
 7 officer in aggregate for less than 2,080 hours, is thereafter
 8 continuously not employed as a law enforcement officer for 1 year.
- 9 (b) An individual, having been employed as a law enforcement officer in aggregate for less than 2,080 hours, is thereafter continuously subjected to a removal of the authority conferred by the written instrument authorizing the individual to enforce the laws of this state for 1 year.
- (c) An individual, having been employed as a law enforcement
 officer in aggregate for 2,080 hours or longer, is thereafter
 continuously not employed as a law enforcement officer for 2 years.
- 17 (d) An individual, having been employed as a law enforcement
 18 officer in aggregate for 2,080 hours or longer, is continuously
 19 subjected to a removal of the authority conferred by the written
 20 instrument authorizing the individual to enforce the laws of this
 21 state for 2 years.
- (12) The commission shall revoke a license granted under this
 section for any of the following circumstances and shall promulgate
 rules governing these revocations under this section:
- 25 (a) The individual obtained the license by making a materially
 26 false oral or written statement or committing fraud in an
 27 affidavit, disclosure, or application to a law enforcement training
 28 academy, the commission, or a law enforcement agency at any stage
 29 of recruitment, selection, appointment, enrollment, training, or

- 1 licensure application.
- 2 (b) The individual obtained the license because another
- 3 individual made a materially false oral or written statement or
- 4 committed fraud in an affidavit, disclosure, or application to a
- 5 law enforcement training academy, the commission, or a law
- 6 enforcement agency at any stage of recruitment, selection,
- 7 appointment, enrollment, training, or licensure application.
- 8 (c) The individual has been subjected to an adjudication of
- 9 quilt for a violation or attempted violation of a penal law of this
- 10 state or another jurisdiction that is punishable by imprisonment
- 11 for more than 1 year.
- 12 (d) The individual has been subjected to an adjudication of
- 13 guilt for violation or attempted violation of 1 or more of the
- 14 following penal laws of this state or laws of another jurisdiction
- 15 substantially corresponding to the penal laws of this state:
- 16 (i) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 17 300, MCL 257.625, if the individual has a prior conviction, as that
- 18 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 19 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 20 adjudication as described in section 625(9)(b) of the Michigan
- 21 vehicle code, 1949 PA 300, MCL 257.625.
- **22** (*ii*) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 23 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 24 (iii) Section 81(4) or 81a or a misdemeanor violation of section
- 25 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,
- **26** and 750.411h.
- 27 (13) The following procedures and requirements apply to
- 28 license revocation under this section:
- 29 (a) The commission shall initiate license revocation

- 1 proceedings, including, but not limited to, the issuance of an
- 2 order of summary suspension and notice of intent to revoke, upon
- 3 obtaining notice of facts warranting license revocation.
- 4 (b) A hearing for license revocation must be conducted as a
- 5 contested case under the administrative procedures act of 1969,
- 6 1969 PA 306, MCL 24.201 to 24.328.
- 7 (c) In lieu of participating in a contested case, an
- 8 individual may voluntarily and permanently relinquish his or her
- 9 law enforcement officer license by executing before a notary public
- 10 an affidavit of license relinquishment prescribed by the
- 11 commission.
- 12 (d) The commission need not delay or abate license revocation
- 13 proceedings based on an adjudication of guilt if an appeal is taken
- 14 from the adjudication of guilt.
- 15 (e) If the commission issues a final decision or order to
- 16 revoke a license, that decision or order is subject to judicial
- 17 review as provided in the administrative procedures act of 1969,
- 18 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
- 19 in this section is not a final decision or order for purposes of
- 20 judicial review.
- 21 (14) An individual licensed under this section shall not
- 22 exercise the law enforcement authority described in a written
- 23 instrument conferring authority upon the individual to enforce the
- 24 laws of this state if any of the following occur:
- 25 (a) The individual's license is rendered void by a court order
- 26 or other operation of law.
- 27 (b) The individual's license is revoked.
- 28 (c) The individual's license is rendered inactive.
- 29 (d) The individual's license is rendered lapsed.

- Sec. 9c. (1) This section applies only to individuals who are 1 2 employed as fire arson investigators from fire departments within villages, cities, townships, or counties in this state, who are 3 sworn and fully empowered by the chiefs of police of those 4 villages, cities, townships, or counties. Conferring authority to 5 6 enforce the laws of this state to law enforcement officers to whom 7 this section applies is subject to the licensing requirements and 8 procedures of this section and section sections 9e and 9f. An 9 individual who seeks admission to a preservice college basic law 10 enforcement training academy or a regional basic law enforcement 11 training academy or the recognition of prior basic law enforcement training and experience program for purposes of licensure under 12 this section shall submit to fingerprinting as provided in section 13 14 11(3).
- 15 (2) The commission shall promulgate rules governing licensing 16 standards and procedures, pertaining to the following:
- 17 (a) Subject to section sections 9e and 9f, training
 18 requirements that may be met by completing either of the following:

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- (i) Preenrollment requirements, courses of study, attendance requirements, and instructional hours at an agency basic law enforcement training academy, a preservice college basic law enforcement training academy, or a regional basic law enforcement training academy.
- (ii) The recognition of prior basic law enforcement training and experience program for granting a waiver from the licensing standard specified in subparagraph (i).
- (b) Proficiency on a licensing examination administered aftercompliance with the licensing standard specified in subdivision(a).

- 1 (c) Physical ability.
- 2 (d) Psychological fitness.
- 3 (e) Education.
- 4 (f) Reading and writing proficiency.
- 5 (g) Minimum age.
- 6 (h) Whether or not a valid operator's or chauffeur's license7 is required for licensure.
- 8 (i) Character fitness, as determined by a background
 9 investigation supported by a written authorization and release
 10 executed by the individual for whom licensure is sought.
- 11 (j) Whether or not United States citizenship is required for
 12 licensure.
- (k) Employment as a fire arson investigator from a fire department within a village, city, township, or county in this state, who is sworn and fully empowered by the chief of police of that village, city, township, or county.
- (l) The form and manner for execution of a written oath of office by the chief of police of a village, city, township, or county law enforcement agency, and the content of the written oath conferring authority to enforce the laws of this state.
- (m) The ability to be licensed and employed as a law
 enforcement officer under this section, without a restriction
 otherwise imposed by law.
- 24 (3) The licensure process under this section must follow the 25 following procedures:
- (a) Before executing the oath of office, the chief of police
 shall verify that the individual to whom the oath is to be
 administered complies with the licensing standards.
- 29 (b) The chief of police shall execute an oath of office

- 1 authorizing the individual to enforce the laws of this state.
- 2 (c) Not more than 10 calendar days after executing the oath of
- 3 office, the chief of police shall attest in writing to the
- 4 commission that the individual to whom the oath was administered
- 5 satisfies the licensing standards by submitting an executed
- 6 affidavit and a copy of the executed oath of office.
- 7 (4) If, upon reviewing the executed affidavit and executed
- 8 oath of office, the commission determines that the individual
- 9 complies with the licensing standards, the commission shall grant
- 10 the individual a license.
- 11 (5) If, upon reviewing the executed affidavit and executed
- 12 oath of office, the commission determines that the individual does
- 13 not comply with the licensing standards, the commission may do any
- 14 of the following:
- 15 (a) Supervise the remediation of errors or omissions in the
- 16 affidavit and oath of office.
- 17 (b) Supervise the remediation of errors or omissions in the
- 18 screening, procedures, examinations, testing, and other means used
- 19 to verify compliance with the licensing standards.
- (c) Supervise additional screening, procedures, examinations,
- 21 testing, and other means used to determine compliance with the
- 22 licensing standards.
- 23 (d) Deny the issuance of a license and inform the chief of
- 24 police.
- 25 (6) Upon being informed that the commission has denied
- 26 issuance of a license, the chief of police shall promptly inform
- 27 the individual whose licensure was denied.
- 28 (7) An individual denied a license under this section shall
- 29 not exercise the law enforcement authority described in the oath of

- 1 office. This subsection does not divest the individual of that
- 2 authority until the individual has been informed that his or her
- 3 license was denied.
- 4 (8) A chief of police who has administered an oath of office
- 5 to an individual under this section shall do all of the following,
- 6 with respect to that individual:
- 7 (a) Report to the commission all personnel transactions
- 8 affecting employment status in a manner prescribed in rules
- 9 promulgated by the commission.
- 10 (b) Report to the commission concerning any action taken by
- 11 the chief of police that removes the authority conferred by the
- 12 oath of office, or that restores the individual's authority to that
- 13 conferred by the oath of office, in a manner prescribed in rules
- 14 promulgated by the commission.
- 15 (c) Maintain an employment history record.
- 16 (d) Collect, verify, and maintain documentation establishing
- 17 that the individual complies with the applicable licensing
- 18 standards.
- 19 (9) An individual licensed under this section shall report all
- 20 of the following to the commission:
- 21 (a) Criminal charges for offenses for which that individual's
- 22 license may be revoked as described in this section, upon being
- 23 informed of such charges, in a manner prescribed in rules
- 24 promulgated by the commission.
- 25 (b) Imposition of a personal protection order against that
- 26 individual after a judicial hearing under section 2950 or 2950a of
- 27 the revised judicature act of 1961, 1961 PA 236, MCL 600.2950 and
- 28 600.2950a, or under the laws of any other jurisdiction, upon being
- 29 informed of the imposition of such an order, in a manner prescribed

- 1 in rules promulgated by the commission.
- 2 (10) A license issued under this section is rendered lapsed,
- 3 without barring further licensure under this act, if 1 or both of
- 4 the following occur:
- 5 (a) The individual is no longer employed as a fire arson
- 6 investigator from a fire department within a village, city,
- 7 township, or county in this state, who is sworn and fully empowered
- 8 by the chief of police of that village, city, township, or county,
- 9 rendering the license lapsed.
- 10 (b) The individual is subjected to a removal of the authority
- 11 conferred by the oath of office, rendering the license lapsed.
- 12 (11) The commission shall revoke a license granted under this
- 13 section for any of the following circumstances and shall promulgate
- 14 rules governing these revocations under this subsection:
- 15 (a) The individual obtained the license by making a materially
- 16 false oral or written statement or committing fraud in an
- 17 affidavit, disclosure, or application to a law enforcement training
- 18 academy, the commission, or a law enforcement agency at any stage
- 19 of recruitment, selection, appointment, enrollment, training, or
- 20 licensure application.
- 21 (b) The individual obtained the license because another
- 22 individual made a materially false oral or written statement or
- 23 committed fraud in an affidavit, disclosure, or application to a
- 24 law enforcement training academy, the commission, or a law
- 25 enforcement agency at any stage of recruitment, selection,
- 26 appointment, enrollment, training, or licensure application.
- 27 (c) The individual has been subjected to an adjudication of
- 28 guilt for a violation or attempted violation of a penal law of this
- 29 state or another jurisdiction that is punishable by imprisonment

- 1 for more than 1 year.
- 2 (d) The individual has been subjected to an adjudication of
- 3 guilt for violation or attempted violation of 1 or more of the
- 4 following penal laws of this state or laws of another jurisdiction
- 5 substantially corresponding to the penal laws of this state:
- 6 (i) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 7 300, MCL 257.625, if the individual has a prior conviction, as that
- 8 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 9 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 10 adjudication as described in section 625(9)(b) of the Michigan
- 11 vehicle code, 1949 PA 300, MCL 257.625.
- 12 (ii) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 13 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 14 (iii) Section 81(4) or 81a or a misdemeanor violation of section
- 15 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,
- **16** and 750.411h.
- 17 (12) The following procedures and requirements apply to
- 18 license revocation under this section:
- 19 (a) The commission shall initiate license revocation
- 20 proceedings, including, but not limited to, issuance of an order of
- 21 summary suspension and notice of intent to revoke, upon obtaining
- 22 notice of facts warranting license revocation.
- 23 (b) A hearing for license revocation must be conducted as a
- 24 contested case under the administrative procedures act of 1969,
- 25 1969 PA 306, MCL 24.201 to 24.328.
- 26 (c) In lieu of participating in a contested case, an
- 27 individual may voluntarily and permanently relinquish his or her
- 28 law enforcement officer license by executing before a notary public
- 29 an affidavit of license relinquishment prescribed by the

- 1 commission.
- 2 (d) The commission need not delay or abate license revocation
- 3 proceedings based on an adjudication of guilt if an appeal is taken
- 4 from the adjudication of guilt.
- **5** (e) If the commission issues a final decision or order to
- 6 revoke a license, that decision or order is subject to judicial
- 7 review as provided in the administrative procedures act of 1969,
- **8** 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
- 9 in this section is not a final decision or order for purposes of
- 10 judicial review.
- 11 (13) An individual licensed under this section shall not
- 12 exercise the law enforcement authority described in the oath of
- 13 office if any of the following occur:
- 14 (a) The individual's license is rendered void by a court order
- 15 or other operation of law.
- 16 (b) The individual's license is revoked.
- 17 (c) The individual's license is rendered lapsed.
- 18 Sec. 9d. (1) This section applies only to individuals who meet
- 19 all of the following conditions:
- 20 (a) Are employed as private college security officers under
- 21 section 37 of the private security business and security alarm act,
- 22 1968 PA 330, MCL 338.1087.
- 23 (b) Seek licensure under this act.
- (c) Are sworn and fully empowered by a chief of police of a
- 25 village, city, or township law enforcement agency, or are deputized
- 26 by a county sheriff as a deputy sheriff, excluding deputation as a
- 27 special deputy.
- 28 (2) The authority to enforce the laws of this state of private
- 29 college security officers to whom this section applies is subject

- 1 to the licensing requirements and procedures of this section and
- 2 section sections 9e and 9f. An individual who seeks admission to a
- 3 preservice college basic law enforcement training academy or a
- 4 regional basic law enforcement training academy or the recognition
- 5 of prior basic law enforcement training and experience program for
- 6 purposes of licensure under this section shall submit to
- 7 fingerprinting as provided in section 11(3).
- 8 (3) The commission shall promulgate rules governing licensing
- 9 standards and procedures, pertaining to the following:
- 10 (a) Subject to section sections 9e and 9f, training
- 11 requirements that may be met by completing either of the following:
- 12 (i) Preenrollment requirements, courses of study, attendance
- 13 requirements, and instructional hours at an agency basic law
- 14 enforcement training academy, a preservice college basic law
- 15 enforcement training academy, or a regional basic law enforcement
- 16 training academy.
- 17 (ii) The recognition of prior basic law enforcement training
- 18 and experience program for granting a waiver from the licensing
- 19 standard specified in subparagraph (i).
- 20 (b) Proficiency on a licensing examination administered after
- 21 compliance with the licensing standard specified in subdivision
- **22** (a).
- 23 (c) Physical ability.
- 24 (d) Psychological fitness.
- 25 (e) Education.
- 26 (f) Reading and writing proficiency.
- 27 (g) Minimum age.
- (h) Whether or not a valid operator's or chauffeur's license
- 29 is required for licensure.

- (i) Character fitness, as determined by a background
 investigation supported by a written authorization and release
 executed by the individual for whom licensure is sought.
- 4 (j) Whether or not United States citizenship is required for5 licensure.
- 6 (k) Employment as a private college security officer as
 7 defined in section 37 of the private security business and security
 8 alarm act, 1968 PA 330, MCL 338.1087, who is sworn and fully
 9 empowered by the chief of police of a village, city, or township
 10 law enforcement agency, or deputized by a county sheriff as a
 11 deputy sheriff, excluding deputation as a special deputy.
- 12 (l) The form and manner for execution of a written oath of
 13 office by the chief of police of a village, city, or township law
 14 enforcement agency, or by a county sheriff, and the content of the
 15 written oath conferring the authority to enforce the general
 16 criminal laws of this state.
- 17 (m) The ability to be licensed and employed as a law18 enforcement officer under this section, without a restriction19 otherwise imposed by law.
- 20 (4) The licensure process under this section must follow the
 21 following procedures:
- 22 (a) Before executing the oath of office, the chief of police 23 of a village, city, or township law enforcement agency or the 24 county sheriff shall verify that the private college security 25 officer to whom the oath is administered complies with the 26 licensing standards.
- (b) The chief of police of a village, city, or township law
 enforcement agency or the county sheriff shall execute an oath of
 office authorizing the private college security officer to enforce

- 1 the general criminal laws of this state.
- 2 (c) Not more than 10 calendar days after executing the oath of
- 3 office, the chief of police of a village, city, or township law
- 4 enforcement agency or the county sheriff shall attest in writing to
- 5 the commission that the private college security officer to whom
- 6 the oath was administered satisfies the licensing standards by
- 7 submitting an executed affidavit and a copy of the executed oath of
- 8 office.
- **9** (5) If upon reviewing the executed affidavit and oath of
- 10 office the commission determines that the private college security
- 11 officer complies with the licensing standards, the commission shall
- 12 grant the private college security officer a license.
- 13 (6) If upon reviewing the executed affidavit and oath of
- 14 office the commission determines that the private college security
- 15 officer does not comply with the licensing standards, the
- 16 commission may do any of the following:
- 17 (a) Supervise remediation of errors or omissions in the
- 18 affidavit or oath of office.
- 19 (b) Supervise the remediation of errors or omissions in the
- 20 screening, procedures, examinations, testing, and other means used
- 21 to verify compliance with the licensing standards.
- 22 (c) Supervise additional screening, procedures, examinations,
- 23 testing, and other means used to determine compliance with the
- 24 licensing standards.
- 25 (d) Deny the issuance of a license and inform the chief of
- 26 police of a village, city, or township law enforcement agency or
- 27 the county sheriff of the denial.
- 28 (7) Upon being informed that the commission has denied
- 29 issuance of a license, the chief of police of a village, city, or

- 1 township law enforcement agency or the county sheriff shall
- 2 promptly inform the private college security officer seeking
- 3 licensure that he or she has been denied issuance of a license
- 4 under this section.
- 5 (8) A private college security officer denied a license under
- 6 this section may not exercise the law enforcement authority
- 7 described in the oath of office. This subsection does not divest
- 8 the private college security officer of that authority until the
- 9 private college security officer has been informed that his or her
- 10 licensure was denied.
- 11 (9) A chief of police of a village, city, or township law
- 12 enforcement agency or a county sheriff who has administered an oath
- 13 of office to a private college security officer under this section
- 14 shall, with respect to that private college security officer, do
- 15 all of the following:
- 16 (a) Report to the commission concerning all personnel
- 17 transactions affecting employment status, in a manner prescribed in
- 18 rules promulgated by the commission.
- 19 (b) Report to the commission concerning any action taken by
- 20 the chief of police of a village, city, or township law enforcement
- 21 agency or the county sheriff that removes the authority conferred
- 22 by the oath of office or that restores the private college security
- 23 officer's authority conferred by the oath of office, in a manner
- 24 prescribed in rules promulgated by the commission.
- (c) Maintain an employment history record.
- 26 (d) Collect, verify, and maintain documentation establishing
- 27 that the private college security officer complies with the
- 28 applicable licensing standards.
- 29 (10) If a private college or university appoints an individual

- 1 as a private college security officer under section 37 of the
- 2 private security business and security alarm act, 1968 PA 330, MCL
- 3 338.1087, and the private college security officer is licensed
- 4 under this section, the private college or university, with respect
- 5 to the private college security officer, shall do all both of the
- 6 following:
- 7 (a) Report to the commission all personnel transactions
- 8 affecting employment status in a manner prescribed in rules
- 9 promulgated by the commission.
- 10 (b) Report to the chief of police of a village, city, or
- 11 township law enforcement agency or the county sheriff who
- 12 administered the oath of office to that private college security
- 13 officer all personnel transactions affecting employment status, in
- 14 a manner prescribed in rules promulgated by the commission.
- 15 (11) A private college security officer licensed under this
- 16 section shall report all of the following to the commission:
- 17 (a) Criminal charges for offenses for which the private
- 18 college security officer's license may be revoked as described in
- 19 this section upon being informed of such charges and in a manner
- 20 prescribed in rules promulgated by the commission.
- 21 (b) The imposition of a personal protection order against the
- 22 private college security officer after a judicial hearing under
- 23 section 2950 or 2950a of the revised judicature act of 1961, 1961
- 24 PA 236, MCL 600.2950 and 600.2950a, or under the law of any other
- 25 jurisdiction, upon being informed of the imposition of such an
- 26 order, in a manner prescribed in rules promulgated by the
- 27 commission.
- 28 (12) A license granted under this section is rendered lapsed,
- 29 without barring further licensure under this act, if 1 or both of

- 1 the following occur:
- 2 (a) The private college security officer is no longer employed
- 3 as a private college security officer appointed under section 37 of
- 4 the private security business and security alarm act, 1968 PA 330,
- 5 MCL 338.1087, who is sworn and fully empowered by the chief of
- 6 police of a village, city, or township law enforcement agency, or
- 7 deputized by a county sheriff as a deputy sheriff, excluding
- 8 deputation as a special deputy, rendering the license lapsed.
- **9** (b) The private college security officer is subjected to a
- 10 removal of the authority conferred by the oath of office, rendering
- 11 the license lapsed.
- 12 (13) The commission shall revoke a license granted under this
- 13 section for any of the following and shall promulgate rules
- 14 governing these revocations:
- 15 (a) The private college security officer obtained the license
- 16 by making a materially false oral or written statement or
- 17 committing fraud in the affidavit, disclosure, or application to a
- 18 law enforcement training academy, the commission, or a law
- 19 enforcement agency at any stage of recruitment, selection,
- 20 appointment, enrollment, training, or licensure application.
- 21 (b) The private college security officer obtained the license
- 22 because another person made a materially false oral or written
- 23 statement or committed fraud in the affidavit, disclosure, or
- 24 application to a law enforcement training academy, the commission,
- 25 or a law enforcement agency at any stage of recruitment, selection,
- 26 appointment, enrollment, training, or licensure application.
- (c) The private college security officer has been subjected to
- 28 an adjudication of guilt for a violation or attempted violation of
- 29 a penal law of this state or another jurisdiction that is

- 1 punishable by imprisonment for more than 1 year.
- 2 (d) The private college security officer has been subjected to
- 3 an adjudication of guilt for a violation or attempted violation of
- 4 1 or more of the following penal laws of this state or another
- 5 jurisdiction substantially corresponding to the penal laws of this
- 6 state:
- 7 (i) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 8 300, MCL 257.625, if the individual has a prior conviction, as that
- 9 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 10 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 11 adjudication as described in section 625(9)(b) of the Michigan
- 12 vehicle code, 1949 PA 300, MCL 257.625.
- 13 (ii) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 14 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 15 (iii) Section 81(4) or 81a or a misdemeanor violation of section
- 16 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,
- **17** and 750.411h.
- 18 (14) The following procedures and requirements apply to
- 19 license revocation under this section:
- 20 (a) The commission shall initiate license revocation
- 21 proceedings, including, but not limited to, the issuance of an
- 22 order for summary suspension and notice of intent to revoke a
- 23 license upon obtaining notice of facts warranting license
- 24 revocation.
- 25 (b) A hearing for license revocation must be conducted as a
- 26 contested case under the administrative procedures act of 1969,
- 27 1969 PA 306, MCL 24.201 to 24.328.
- 28 (c) In lieu of participating in a contested case, a private
- 29 security college security officer may voluntarily and permanently

- 1 relinquish his or her law enforcement officer license under this
- 2 section by executing before a notary public an affidavit of license
- 3 relinquishment as prescribed by the commission.
- 4 (d) The commission need not delay or abate license revocation
- 5 proceedings based on an adjudication of guilt if an appeal is taken
- 6 from the adjudication of guilt.
- 7 (e) If the commission issues a final decision or order to
- 8 revoke a license, that decision or order is subject to judicial
- 9 review as provided in the administrative procedures act of 1969,
- 10 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
- 11 in this section is not a final decision or order for purposes of
- 12 judicial review.
- 13 (15) A private college security officer licensed under this
- 14 section shall not exercise the law enforcement authority described
- 15 in the oath of office he or she executed if any of the following
- 16 occur:
- 17 (a) The private college security officer's license is rendered
- 18 void by a court order or other operation of law.
- 19 (b) The private college security officer's license is revoked.
- 20 (c) The private college security officer's license is rendered
- 21 lapsed.
- 22 Sec. 9f. (1) Subject to appropriation, beginning March 1,
- 23 2022, an individual who is seeking to become licensed as a law
- 24 enforcement officer under section 9, 9b, 9c, or 9d shall complete
- 25 training that meets the standards under this section. A law
- 26 enforcement officer who is licensed under section 9, 9b, 9c, or 9d
- 27 on March 1, 2022, and who has not previously completed the training
- 28 under this section shall complete training that meets the standards
- 29 under this section.

- 1 (2) Subject to appropriation and to subsection (4), not later
- 2 than December 31, 2021, the commission shall conduct or contract
- 3 for research and analysis to identify training gaps and begin to
- 4 adapt, adopt, or develop curriculum standards for training in the
- 5 following areas or other areas the commission determines to be
- 6 substantially similar:
- 7 (a) De-escalation techniques.
- 8 (b) Implicit bias training.
- 9 (c) Procedural justice training.
- 10 (d) Mental health resources and support available for law
- 11 enforcement officers.
- 12 (3) The curriculum standards for training on de-escalation
- 13 techniques may include any of the following:
- 14 (a) The employment of verbal and physical tactics to diffuse
- 15 volatile or potentially violent situations, including when they are
- 16 safe and feasible, with an emphasis on using communication,
- 17 negotiation, and de-escalation techniques.
- 18 (b) The level of force that is an objectively reasonable
- 19 response to an identified and articulable threat or resistance that
- 20 is based on information available at the time of the incident and
- 21 that requires constant reevaluation as circumstances dictate and
- 22 allow.
- 23 (c) Training that provides law enforcement officers with
- 24 awareness and recognition of indicators of physical and mental
- 25 disabilities, mental health issues, developmental disabilities, and
- 26 substance abuse issues with an emphasis on effective communication
- 27 and de-escalation techniques.
- (d) As appropriate with the nature and immediacy of the threat
- 29 to public safety, the use of distance, cover, and time when

- 1 approaching and managing critical incidents, in order to help
- 2 create a safety zone between the law enforcement officer and
- 3 subject, to afford the officer more time to react to the
- 4 circumstances.
- 5 (e) A law enforcement officer's responsibility to intervene in
- 6 a situation if another law enforcement officer's actions indicate
- 7 that officer has lost self-control or use of force is not
- 8 objectively reasonable to the level of resistance encountered.
- 9 (f) Other evidence-based approaches, found to be appropriate
- 10 by the commission, that enhance de-escalation techniques and
- 11 skills.
- 12 (4) An individual seeking to become a law enforcement officer
- 13 licensed under this act or a person who is already a licensed law
- 14 enforcement officer under this act may meet the standards for
- 15 implicit bias training by completing an implicit bias training
- 16 course approved by the commission.
- 17 (5) Not later than January 1, 2022, each law enforcement
- 18 agency in this state shall adopt a written policy stating that each
- 19 of the law enforcement officers in its employ shall utilize de-
- 20 escalation techniques in his or her interactions with citizens to
- 21 the extent that is as reasonable and safe as possible.
- 22 (6) The commission shall make a model written policy meeting
- 23 the requirements of subsection (5) available on its website. A law
- 24 enforcement agency may fulfill its duty under subsection (5) by
- 25 adopting the written policy made available under this subsection.
- 26 (7) The commission shall promulgate rules pursuant to the
- 27 administrative procedures act of 1969, 1969 PA 306, MCL 24.201 to
- 28 24.328, to ensure compliance with this section, including a tiered
- 29 system of license sanctions up to license revocation for law

- 1 enforcement officers licensed under section 9, 9b, 9c, or 9d who
- 2 refuse to comply with the training requirements under this section.
- 3 The rules promulgated under this subsection pertaining to
- 4 revocation of a license must incorporate the requirements and
- 5 procedures in the same manner as provided in sections 9(13),
- 6 9b(13), 9c(12), and 9d(14).
- 7 (8) As used in this section:
- 8 (a) "Curriculum" means a structure of educational standards
- 9 that identifies behavioral objectives and outcomes.
- 10 (b) "De-escalation technique" means a method or methods
- 11 intended to diffuse potentially volatile or violent situations with
- 12 the goal of reducing the level of subject control required to
- 13 resolve the situation in an objectively reasonable and safe manner.
- 14 (c) "Implicit bias training" means an evidence-based training
- 15 that provides instruction regarding the bias implicit in all human
- 16 beings and how to help ensure unconscious bias does not inhibit
- 17 fair and impartial law enforcement.
- 18 (d) "Procedural justice training" means training based on the
- 19 principles of treating people with dignity and respect, giving
- 20 citizens a voice during encounters, being neutral in decision
- 21 making, and conveying trustworthy motives while emphasizing law
- 22 enforcement's role in the context of the larger criminal justice
- 23 system.
- 24 (e) "Training gap" means identified behavioral or performance
- 25 deficiencies caused by a lack of skill or knowledge.
- 26 Sec. 9q. (1) Subject to appropriation, a law enforcement
- 27 officer licensed under this act shall complete not less than 12
- 28 hours of continuing education in subjects related to law
- 29 enforcement on or after January 1, 2022 and before January 1, 2023.

- 1 (2) Subject to appropriation, beginning January 1, 2023, a law 2 enforcement officer licensed under this act shall annually complete 3 not less than 24 hours of continuing education in subjects related 4 to law enforcement.
- 5 (3) The commission shall promulgate rules to implement this 6 section pursuant to the administrative procedures act of 1969, 1969 7 PA 306, MCL 24.201 to 24.328.