## **HOUSE BILL NO. 5108**

June 23, 2021, Introduced by Reps. Hope, Camilleri, Kuppa, Clemente, Brabec, Stone, Breen, Witwer, Aiyash, Scott, Weiss, Young, Sabo, Hood, Haadsma, Liberati, Morse, Shannon, Sowerby, Hertel, Rogers, Puri, Cavanagh, Cynthia Johnson, Anthony, Hammoud, Brixie, Tyrone Carter and Yancey and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled "The revised school code,"

by amending section 1277 (MCL 380.1277), as amended by 2018 PA 231.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1277. (1) Considering criteria established by the state
- 2 board, in addition to the requirements specified in section 1280
- 3 for accreditation under that section, if the board of a school
- 4 district wants all of the schools of the school district to be
- 5 accredited under section 1280, the board shall must adopt and

- implement and, not later than September 1 each year, shall must 1
- make available to the department a copy of a 3- to 5-year school 2
- improvement plan and continuing school improvement process for each 3
- school within the school district. The school improvement plans 4
- 5 shall must include, but are not limited to, a mission statement,
- 6 goals based on student academic objectives for all students,
- 7 curriculum alignment corresponding with those goals, evaluation
- 8 processes, staff development, development and utilization of
- 9 community resources and volunteers, the role of adult and community
- 10 education, libraries and community colleges in the learning
- 11 community, and building level decision making. School board
- members, school building administrators, teachers and other school 12
- employees, pupils, parents of pupils attending that school, and 13
- 14 other residents of the school district shall must be invited and
- 15 allowed to voluntarily participate in the development, review, and
- 16 evaluation of the **school** district's school improvement plans. Upon
- 17 request of the board of a school district, the department and the
- intermediate school district shall assist the school district in 18
- the development and implementation of **school** district school 19
- 20 improvement plans. Educational organizations may also provide
- assistance for these purposes. School Each school and the board of 21
- 22 the school district shall annually update school improvement plans
- 23 described in this section. shall be updated annually by each school
- 24 and by the board of the school district.
- 25 (2) School improvement plans shall must include at least all
- 26 of the following additional matters:
- 27 (a) Goals centered on student academic learning.
- (b) Strategies to accomplish the goals described in 28
- 29 subdivision (a).

1 (c) Evaluation of the plan.

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- 2 (d) Development of alternative measures of assessment that
  3 will provide authentic assessment of pupils' achievements, skills,
  4 and competencies.
- (e) Methods for effective use of technology as a way of
  improving learning and delivery of services and for integration of
  evolving technology in the curriculum.
- 9 opportunities for structured on-the-job learning, such as
  10 apprenticeships and internships that involve active, direct, and
  11 hands-on learning, combined with classroom instruction that
  12 enhances a pupil's employability, including, but not limited to,
  13 instruction relating to problem solving, personal management,
  14 organizational and negotiation skills, and teamwork.
- (g) A requirement that each school operated by the school district provide to pupils a variety of age-appropriate career informational resources in grades K to 12 and an opportunity to do each of the following:
  - (i) During grade levels that the board of the school district considers appropriate, complete 1 or more experiences in a field of a—the pupil's interests or aptitude and participate in a follow-up process that provides the pupil with sufficient reflection of those experiences.
- (ii) During grades K to 12, discuss career interests, options,
  and preparations with a school counselor or, as considered
  appropriate by the board of the school district, another
  knowledgeable adult.
- (h) Programs that will provide pupils in grades 6 to 12 work-based learning activities that ensure those pupils make connections

with workers or experts in a variety of fields.

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- 2 (i) Programs or instruction that ensure every pupil in grade
  3 12 knows how to develop and use a resume, letter of reference,
  4 school record, and talent portfolio, as described in section 1278b.
  - (j) Development and implementation of targeted professional development plans for each teacher employed by the school. As used in this subdivision, "targeted professional development plan" means a plan that is developed in conjunction with the teacher to whom the plan will apply and that is designed to maximize the value of that teacher's professional development.
- 11 (3) Each intermediate school board shall adopt and implement and, not later than September 1 each year, shall make available to 12 the department a copy of a 3- to 5-year intermediate school 13 14 district school improvement plan and continuing school improvement 15 process for the intermediate school district. Constituent and intermediate school board members, school building administrators, 16 teachers and other school employees, pupils, parents of pupils, and 17 residents of the intermediate school district shall must be invited 18 19 and allowed to voluntarily participate in the development, review, 20 and evaluation of the intermediate school district's school 21 improvement plan. Upon request of the intermediate school board, the department shall assist the intermediate school district in the 22 23 development and implementation of an intermediate school district 24 school improvement plan. An-The intermediate school board shall 25 annually update an intermediate school district school improvement 26 plan described in this section. shall be updated annually by the 27 intermediate school board. An intermediate school district school improvement plan shall must include at least all of the following: 28
  - (a) Methods to assist districts in improving pupils' academic

- 1 learning.
- 2 (b) Assurance that all pupils have reasonable access to all
- 3 programs offered by the intermediate school district, including,
- 4 but not limited to, transportation if necessary.
- 5 (c) A plan for professional development that supports academic6 learning.
- 7 (d) Methods to assist school districts in integrating applied
- 8 academics and career and employability skills into all curricular
- 9 areas.
- 10 (e) Ways to make available in as many fields as practicable
- 11 opportunities for structured on-the-job learning, such as
- 12 apprenticeships and internships, combined with classroom
- 13 instruction.
- 14 (f) Collaborative efforts with supporting agencies that
- 15 enhance academic learning.
- 16 (g) Long-range cost containment measures, including additional
- 17 services that might be provided at reduced costs by the
- 18 intermediate school district or through cooperative programs, and
- 19 cost reduction programs such as interdistrict cooperation in
- 20 special education and other programs and services.
- 21 (h) To the extent that it would improve school effectiveness,
- 22 specific recommendations on consolidation or enhanced interdistrict
- 23 cooperation, or both, along with possible sources of revenue.
- 24 (i) Evaluation of the plan.