

HOUSE BILL NO. 5113

June 23, 2021, Introduced by Reps. Weiss, Camilleri, Stone, Brabec, Breen, Aiyash, Witwer, Scott, Hope, Young, Hood, Sabo, Steckloff, Haadsma, Liberati, Morse, Shannon, Sowerby, Hertel, Rogers, Puri, Cavanagh, Kuppa, Cynthia Johnson, Hammoud, Anthony, Brixie, Tyrone Carter and Yancey and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled
"The revised school code,"
by amending section 1233 (MCL 380.1233), as amended by 2018 PA 418.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1233. (1) Except as otherwise provided by law, and
2 subject to sections 1233b and 1233c, the board of a school district
3 or intermediate school district shall not permit a teacher who does
4 not hold a valid teaching certificate to teach in a grade or
5 department of the school.

(2) The board of a school district or intermediate school district shall not allow an individual to serve in a counseling role in the school district or intermediate school district, as the role is defined by the superintendent of public instruction, unless the individual meets 1 or more of the following:

(a) The individual holds a valid teaching certificate with a school counseling endorsement.

(b) The individual meets all of the following:

(i) Holds a master's degree awarded after completion of an approved school counselor education program that includes at least all of the following skills and content areas or their equivalent:

(A) Guidance services--philosophy, principles, and practices.

(B) Individual and group analysis--nature and range of human characteristics and appraisal methods.

(C) Guidance information--vocational development theory, educational and occupational information.

(D) Counseling theory and practice--individual and group procedures, administration and coordination relationships, professional relationships, and ethics.

(E) Supervised experiences--laboratory, practicum, or internship.

(F) Evaluation--statistics and research methodology, follow-up evaluation, and measurement methods.

(ii) Has successfully completed the department's guidance counselor examination.

(iii) Has been recommended by an approved school counselor education program to provide services as a school counselor.

(c) The individual meets both of the following:

(i) Has at least 5 years of successful experience serving in a

1 school counseling role in another state within the immediately
2 preceding 7-year period.

3 (ii) Has successfully completed the department's guidance
4 counselor examination.

5 (3) Except for teachers engaged to teach under section 1233b
6 and teachers engaged to teach in a community district under section
7 1233c, the intermediate superintendent shall notify the
8 superintendent of public instruction immediately of the names of
9 noncertificated teachers teaching in violation of subsection (1)
10 and the names of individuals serving in counseling roles in
11 violation of subsection (2), the employing district, and the amount
12 of time the noncertificated teachers or unqualified individuals
13 were employed.

14 (4) A vocational teacher preparation institution shall utilize
15 the employment experience of an annually authorized teacher for the
16 purpose of waiving student teaching as a requirement for vocational
17 certification if the annually authorized teacher is supervised by
18 the teacher preparation institution.

19 (5) The board of a school district or intermediate school
20 district may employ an individual without a teaching certificate as
21 a substitute teacher if ~~either~~**both** of the following requirements
22 are met, ~~if~~**as** applicable:

23 (a) **Either of the following, if applicable:**

24 (i) The individual has at least 60 semester hours of college
25 credit or an associate degree from a college, university, or
26 community college. The 60 semester hours do not need to be from the
27 same college, university, or community college.

28 (ii) ~~(b)~~ For substitute teaching a course in an industrial
29 technology education program or a career and technical education

program, the individual is engaged to substitute teach in a subject matter or field in which the individual has achieved expertise, as determined by the board of a school district or intermediate school district and satisfies all of the following, if applicable:

(A) ~~(i)~~—Has a high school diploma or a high school equivalency certificate as defined in section 4 of the state school aid act of 1979, MCL 388.1604.

(B) ~~(ii)~~—For substitute teaching in a subject matter or field in which a professional license or certification is required, at least 1 of the following:

(I) ~~(A)~~—Holds a professional license or certification in that same subject matter or field.

(II) ~~(B)~~—Previously held a professional license or certification in that same subject matter or field that expired not more than 2 years before the noncertificated substitute teacher's initial employment under this section and was in good standing immediately before the license or certification expired.

(C) ~~(iii)~~—Has at least 2 cumulative years of professional experience in that same subject matter or field in the immediately preceding 10 years.

(b) Beginning with each individual without a teaching certificate who is initially employed as a substitute teacher on or after the effective date of the amendatory act that added this sentence, the individual has successfully completed a 6-hour course in classroom management training or a classroom management training course that is equivalent to 1 full day of professional development.

(6) ~~Beginning February 6, 2020, the~~ **The** department shall not renew an individual's school counselor credential unless the

1 department determines that, within the time period since the
2 individual's school counselor credential was issued or last
3 renewed, whichever is most recent, the individual has completed at
4 least 25 hours of professional development approved by the
5 department under subsection (8) covering counseling about the
6 college preparation and selection process and at least 25 hours of
7 professional development approved by the department under
8 subsection (8) covering career counseling. For the purposes of this
9 subsection, career counseling includes, but is not limited to,
10 exploration of military career options and the skilled trades as
11 well as other careers and pathways that lead to industry
12 credentials awarded in recognition of an individual's attainment of
13 measurable technical or occupational skills necessary to obtain
14 employment or advance within an occupation. The hours of
15 professional development required under this subsection covering
16 career counseling must include at least 5 hours covering military
17 career options. The hours of professional development required
18 under this subsection are a part of and not in addition to
19 professional development requirements under department rule.

20 (7) An individual may complete the professional development
21 hours for the purposes of subsection (6) as part of the
22 professional development provided by a school district,
23 intermediate school district, public school academy, or nonpublic
24 school under section 1527 if the content and curriculum of the
25 professional development provided under section 1527 are approved
26 by the department under subsection (8).

27 (8) The department shall approve the professional development
28 for the purposes of subsection (6). The department shall only
29 approve a professional development program or course for the

1 purposes of subsection (6) if the department determines that the
2 content and curriculum for the professional development meet
3 standards that are developed by the department in consultation with
4 the department of ~~talent and economic development~~ **labor and**
5 **economic opportunity** and groups representing school counselors,
6 college admissions professionals, financial aid officers,
7 employers, and others as determined appropriate by the department.
8 The department shall develop these standards by July 1, 2018 and
9 shall facilitate the involvement in the development of the
10 standards of the groups required under this subsection.
11 (9) The superintendent of public instruction shall promulgate
12 or modify rules as necessary to implement subsections (6) to (8).