

HOUSE BILL NO. 5814

February 23, 2022, Introduced by Reps. Manoogian, Weiss, Brenda Carter, Sabo, Clemente, Haadsma, Hope, Breen, Coleman, Stone, Neeley, Brabec, Sowerby, Garza, Liberati, O'Neal, Pohutsky, Steckloff, Cavanagh, Cherry, Steenland, Rabhi, Tyrone Carter, Bolden, Kuppa, Rogers, Sneller, Anthony, Scott, Thanedar, Aiyash, Ellison, Morse, Koleszar, Peterson, Young, Hood, Shannon, Jones, Tate, Hertel, Brixie and Whitsett and referred to the Committee on Government Operations.

A bill to amend 1939 PA 176, entitled

"An act to create a commission relative to labor disputes, and to prescribe its powers and duties; to provide for the mediation and arbitration of labor disputes, and the holding of elections thereon; to regulate the conduct of parties to labor disputes and to require the parties to follow certain procedures; to regulate and limit the right to strike and picket; to protect the rights and privileges of employees, including the right to organize and engage in lawful concerted activities; to protect the rights and privileges of employers; to make certain acts unlawful; to make appropriations; and to prescribe means of enforcement and penalties

for violations of this act,"

(MCL 423.1 to 423.30) by adding section 8a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 8a. (1) Not later than 60 days after the effective date
2 of the amendatory act that added this section, the department of
3 labor and economic opportunity shall do both of the following:

4 (a) Create a pamphlet, in digital and print forms, that
5 describes an employee's rights under this act.

6 (b) Make the pamphlet created under subdivision (a) available
7 to all employers.

8 (2) An employer shall do all of the following:

9 (a) Beginning on the date the pamphlet is made available to
10 the employer under subsection (1)(b), provide the pamphlet to each
11 new employee that the employer hires at the time the employee is
12 hired.

13 (b) Not later than 60 days after the date the pamphlet is made
14 available to the employer under subsection (1)(b), do both of the
15 following:

16 (i) Provide the pamphlet to each of the employer's employees
17 who is not a new employee as described in subdivision (a).

18 (ii) Post the pamphlet at each worksite of the employer in a
19 conspicuous location that is accessible to all of the employer's
20 employees at the worksite.

21 (c) Obtain a signed statement from each employee described in
22 subdivision (a) or (b) that indicates the employee received the
23 pamphlet.