

# HOUSE BILL NO. 6430

October 11, 2022, Introduced by Rep. Kahle and referred to the Committee on Agriculture.

A bill to amend 1974 PA 154, entitled  
"Michigan occupational safety and health act,"  
by amending section 35 (MCL 408.1035), as amended by 1991 PA 105.

## **THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

- 1       Sec. 35. (1) An employer who receives a citation for a serious  
2 violation of this act, an order issued pursuant to this act, or a  
3 rule or standard promulgated under this act shall be assessed a  
4 civil penalty of not more than \$7,000.00 for each violation.  
5       (2) An employer who fails to correct a violation for which a

1 citation was issued within the period permitted for its correction  
 2 may be assessed a civil penalty of not more than \$7,000.00 for each  
 3 day during which the failure or violation continues. A period  
 4 permitted for corrections does not begin to run until the date of  
 5 the final order of the board if a review proceeding before ~~a-the~~  
 6 board is initiated by the employer in good faith and not solely for  
 7 delay or avoidance of a penalty.

8 (3) An employer who receives a citation for a violation of  
 9 this act, an order issued pursuant to this act, or a rule or  
 10 standard promulgated under this act ~~, which violation is~~  
 11 ~~specifically determined not to be of a serious nature,~~ may be  
 12 assessed a civil penalty of not more than \$7,000.00 for each  
 13 violation **specifically determined not to be of a serious nature.**

14 (4) An employer who willfully or repeatedly violates this act,  
 15 an order issued pursuant to this act, or a rule or standard  
 16 promulgated under this act may be assessed a civil penalty of not  
 17 more than \$70,000.00 for each violation, but not less than  
 18 \$5,000.00 for each willful violation.

19 (5) An employer who willfully violates this act, an order  
 20 issued pursuant to this act, or a rule or standard promulgated  
 21 under this act ~~which-that~~ causes the death of an employee is guilty  
 22 of a felony ~~and shall be fined~~ **punishable by imprisonment for not**  
 23 **more than 1 year or a fine of** not more than \$10,000.00, ~~or~~  
 24 ~~imprisoned for not more than 1 year,~~ or both. If the conviction is  
 25 the second under this act, the person ~~shall be fined~~ **is guilty of a**  
 26 **felony punishable by imprisonment for not more than 3 years or a**  
 27 **fine of** not more than \$20,000.00, ~~or imprisoned for not more than 3~~  
 28 ~~years,~~ or both.

29 (6) An employer who violates a posting requirement prescribed

1 under this act shall be assessed a civil penalty of not more than  
2 \$7,000.00 for each violation.

3 (7) A person who knowingly makes a false statement,  
4 representation, or certification in an application, record, report,  
5 plan, or other document filed or required to be maintained pursuant  
6 to this act, or, **except as otherwise provided in this subsection,**  
7 who fails to maintain or transmit a record or report as required  
8 under section 61, is guilty of a misdemeanor ~~and shall be fined~~  
9 **punishable by imprisonment for not more than 6 months or a fine of**  
10 **not more than \$10,000.00, or imprisoned for not more than 6 months,**  
11 **or both. If a death or injury occurs on a family farm to the owner**  
12 **of the family farm or a family member of the owner, and if the**  
13 **employer fails to report the death or injury within the time period**  
14 **prescribed under this act or a rule promulgated under this act, a**  
15 **civil penalty or fine assessed against the employer under this**  
16 **subsection must be reduced by the maximum amount allowed under this**  
17 **act or a rule promulgated under this act.**

18 (8) ~~A person~~ **An individual** who gives advance notice of an  
19 investigation or an inspection to be conducted under this act  
20 without authority from the appropriate director or ~~the~~ designee of  
21 the director is guilty of a misdemeanor ~~and shall be fined~~  
22 **punishable by imprisonment for not more than 6 months or a fine of**  
23 **not more than \$1,000.00, or imprisoned for not more than 6 months,**  
24 **or both.**

25 (9) The department of labor **and economic opportunity** or the  
26 department of ~~public health~~ **and human services**, if the employer  
27 is a public employer, instead of applying a civil penalty otherwise  
28 applicable to an employer under this section, may request that the  
29 attorney general seek a writ of mandamus in the appropriate circuit

1 court to compel compliance with a citation, including the terms of  
2 abatement.

3 (10) ~~A person~~ **An individual** shall not assault a department  
4 representative or other ~~person~~ **individual** charged with enforcement  
5 of this act in the performance of that ~~person's~~ **individual's** legal  
6 duty to enforce this act. ~~A person~~ **An individual** who violates this  
7 subsection is guilty of a misdemeanor. A prosecuting attorney  
8 having jurisdiction of this matter and the attorney general knowing  
9 of a violation of this section may prosecute the violator.

10 (11) The increases in the civil penalties of subsections (1),  
11 (2), (3), (4), and (6) made pursuant to the 1991 amendatory act  
12 that added this subsection ~~shall take effect~~ April 1, 1992.

13 (12) **As used in this section:**

14 (a) "Family farm" means a farming operation, including, but  
15 not limited to, a sole proprietorship, partnership, or family  
16 corporation, that meets all of the following conditions:

17 (i) The farming operation is wholly owned by the operator or  
18 the operator's family members.

19 (ii) During the immediately preceding 12-month period, all of  
20 the following conditions were met:

21 (A) More than 50% of the employees of the farming operation  
22 were family members of the owner or operator of the farming  
23 operation.

24 (B) The farming operation did not employ, at any 1 time, more  
25 than 9 employees who were not family members of the owner or  
26 operator of the farming operation.

27 (C) The farming operation did not operate a temporary labor  
28 camp.

29 (b) Family farm does not include either of the following:

1           (i) A farming operation that is organized as a nonfamily  
2 corporation or cooperation.

3           (ii) A farming operation with a hired manager who is not a  
4 family member of the owner or operator of the farming operation.

5           (c) "Family member" means a spouse, child, stepchild, foster  
6 child, parent, stepparent, or foster parent.