

HOUSE RESOLUTION NO. 172

Reps. Sneller, Cherry, Clemente, Cavanagh, Neeley, Rogers, Hertel, Anthony, Kuppa, Sowerby, Martin, Howell, Ellison, Mueller, Lasinski, Allor, Bezotte, Brabec, Breen, Calley, Haadsma, Hope, Morse, Sabo, Steenland, Thanedar, Weiss and Witwer offered the following resolution:

1 A resolution to declare October 2021 as Disability Employment
2 Awareness Month in the state of Michigan.

3 Whereas, The most current labor statistics provided by the US
4 Department of Labor show only 21.3% of people with disabilities are
5 participating in the workforce; and

6 Whereas, Twenty-nine percent or almost 1 in 3 adults of
7 Michigan residents have developmental disabilities; and

8 Whereas, People with developmental disabilities in Michigan

1 share with the rest of the states nearly 10 million residents the
2 right to work in competitive integrated work environments with
3 needed supports while making a living wage; and

4 Whereas, The United States Department of Labor has designated
5 the 2021 theme for National Disability Employment Month to be
6 "America's Recovery: Powered by Inclusion."; and

7 Whereas, This theme reflects the commitment to an inclusive
8 recovery; and

9 Whereas, Those with disabilities deserve to have full and
10 complete access to economic opportunity as do all other Americans
11 and the accommodations and supports that are required to thrive in
12 the workplace; and

13 Whereas, Every person should be seen for their ability with
14 valuable strengths and their important contributions to their
15 community; and

16 Whereas, By promoting opportunities for all citizens with
17 disabilities in Michigan to gain individual integrated employment
18 and engaging businesses to value the contributions that employees
19 with disabilities bring to their organizations, we will enhance the
20 employment landscape; and

21 Whereas, Celebrating the abilities and contributions of the
22 people with developmental disabilities can only serve to enrich the
23 communities of Michigan and enhance our diversity; now, therefore,
24 be it

25 Resolved by the House of Representatives, That the members of
26 this legislative body declare October 2021 as Disability Employment
27 Awareness Month in the state of Michigan.