

HOUSE RESOLUTION NO. 172

Reps. Sneller, Cherry, Clemente, Cavanagh, Neeley, Rogers, Hertel, Anthony, Kuppa, Sowerby, Martin, Howell, Ellison, Mueller and Lasinski offered the following resolution:

1 A resolution to declare October 2021 as Disability Employment
2 Awareness Month in the state of Michigan.

3 Whereas, The most current labor statistics provided by the US
4 Department of Labor show only 21.3% of people with disabilities are
5 participating in the workforce; and

6 Whereas, Twenty-nine percent or almost 1 in 3 adults of
7 Michigan residents have developmental disabilities; and

8 Whereas, People with developmental disabilities in Michigan
9 share with the rest of the states nearly 10 million residents the
10 right to work in competitive integrated work environments with

1 needed supports while making a living wage; and

2 Whereas, The United States Department of Labor has designated
3 the 2021 theme for National Disability Employment Month to be
4 "America's Recovery: Powered by Inclusion."; and

5 Whereas, This theme reflects the commitment to an inclusive
6 recovery; and

7 Whereas, Those with disabilities deserve to have full and
8 complete access to economic opportunity as do all other Americans
9 and the accommodations and supports that are required to thrive in
10 the workplace; and

11 Whereas, Every person should be seen for their ability with
12 valuable strengths and their important contributions to their
13 community; and

14 Whereas, By promoting opportunities for all citizens with
15 disabilities in Michigan to gain individual integrated employment
16 and engaging businesses to value the contributions that employees
17 with disabilities bring to their organizations, we will enhance the
18 employment landscape; and

19 Whereas, Celebrating the abilities and contributions of the
20 people with developmental disabilities can only serve to enrich the
21 communities of Michigan and enhance our diversity; now, therefore,
22 be it

23 Resolved by the House of Representatives, That the members of
24 this legislative body declare October 2021 as Disability Employment
25 Awareness Month in the state of Michigan.