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Senate Concurrent Resolution 5 (as introduced 1-17-23)

Sponsor: Senator Sarah Anthony Committee: Committee of the Whole

Date Completed: 1-18-23

CONTENT

Senate Concurrent Resolution 5 would waive the legislative notice requirement of Article XI, Section 5 of the State Constitution, which provides that increases in rates of compensation authorized by the Civil Service Commission may be effective only at the start of a fiscal year require prior notice to the Governor and the Legislature. This resolution would waive the notice requirement and allow increases in rates of compensation to be effective at a time other than the start of the fiscal year. The resolution would allow increases in rates of compensation for certain employees after negotiations were completed between the State and the Michigan Corrections Organization, AFSCME Council 25, Michigan State Employees Association, the UAW International and its Local 6000, the Service Employees International Union Local 517M Scientific and Engineering Unit, the Service Employees International Union Local 517M Technical Unit, and approved by the Civil Service Commission on July 25 and December 19, 2022. Additionally, the Commission also approved increases in the rates of compensation for non-exclusively represented positions in certain classifications.

FISCAL IMPACT

The concurrent resolution would have a fiscal impact on the State and no fiscal impact on local units of governments in fiscal year (FY) 2022-23 and FY 2023-24. Salaries would increase for certain specialized positions in some departments as determined by the agreements approved by the Civil Service Commission. There also would be increased costs for the approved increases in the rates of compensation for non-exclusively represented positions in certain classifications. The total cost is unknown as the final increase and number of positions that would be affected currently is unknown. The increased costs would begin in FY 2022-23. If the total increases exceeded current appropriations, departments would need to request supplemental funding.

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.