## **SENATE BILL NO. 12**

January 12, 2023, Introduced by Senator POLEHANKI and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled "The revised school code,"

by amending section 1280f (MCL 380.1280f), as added by 2016 PA 306.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1280f. (1) The department shall do all of the following
- 2 to help ensure that more pupils will achieve a score of at least
- 3 proficient in English language arts on the grade 3 state
- 4 assessment:
- 5 (a) Approve 3 or more valid and reliable screening, formative,
- 6 and diagnostic reading assessment systems for selection and use by

- 1 school districts and public school academies in accordance with the
- 2 following:
- $\bf 3$  (i) Each approved assessment system  $\bf shall$   $\bf must$  provide a
- 4 screening assessment, monitoring capabilities for monitoring
- 5 progress toward a growth target, and a diagnostic assessment.
- 6 (ii) In determining which assessment systems to approve for use
- 7 by school districts and public school academies, the department
- 8 shall also consider at least the following factors:
- 9 (A) The time required to conduct the assessments, with the
- 10 intention of minimizing the impact on instructional time.
- 11 (B) The level of integration of assessment results with
- 12 instructional support for teachers and pupils.
- 13 (C) The timeliness in reporting assessment results to
- 14 teachers, administrators, and parents.
- 15 (b) Recommend or develop an early literacy coach model with
- 16 the following features:
- 17 (i) An early literacy coach shall support and provide initial
- 18 and ongoing professional development to teachers in all of the
- 19 following:
- 20 (A) Each of the 5 major reading components listed in
- 21 subsection (3)(a)(iv)(B) as needed, based on an analysis of pupil
- 22 performance data.
- 23 (B) Administering and analyzing instructional assessments.
- 24 (C) Providing differentiated instruction and intensive
- 25 intervention.
- 26 (D) Using progress monitoring.
- **27** (E) Identifying and addressing reading deficiency.
- 28 (ii) An early literacy coach shall also do all of the
- 29 following:

- 1 (A) Model effective instructional strategies for teachers.
- 2 (B) Facilitate study groups.
- 3 (C) Train teachers in data analysis and using data to4 differentiate instruction.
- 5 (D) Coach and mentor colleagues.
- 6 (E) Work with teachers to ensure that evidence-based reading
  7 programs such as comprehensive core reading programs, supplemental
  8 reading programs, and comprehensive intervention reading programs
  9 are implemented with fidelity.
- 10 (F) Train teachers to diagnose and address reading deficiency.
- 11 (G) Work with teachers in applying evidence-based reading
  12 strategies in other content areas, including, but not limited to,
  13 prioritizing time spent on those teachers, activities, and roles
  14 that will have the greatest impact on pupil achievement and
  15 prioritizing coaching and mentoring in classrooms.
- 16 (H) Help to increase instructional density to meet the needs
  17 of all pupils.
- (I) Help lead and support reading leadership teams at the school.
- 20 (J) Continue to increase his or her knowledge base in best21 practices in reading instruction and intervention.
- (K) For each teacher who teaches in a classroom for grades K
  to 3, model for the teacher, and coach the teacher in, instruction
  with pupils in whole and small groups.
- 25 (iii) In the context of performing the functions described in 26 subparagraph (ii), an early literacy coach shall must not be asked 27 to perform administrative functions that will confuse his or her 28 role for teachers.
- 29 (iv) An early literacy coach must meet all of the following:

- 1 (A) Have experience as a successful classroom teacher.
- 2 (B) Have sufficient knowledge of scientifically based reading
  3 research, special expertise in quality reading instruction and
  4 infusing reading strategies into content area instruction, and data
  5 management skills.
- 6 (C) Have a strong knowledge base in working with adults.
- 7 (D) Have a minimum of a bachelor's degree and advanced
  8 coursework in reading or have completed professional development in
  9 evidence-based literacy instructional strategies.
- 10 (v) An early literacy coach shall must not be assigned a
  11 regular classroom teaching assignment, but shall must be expected
  12 to work frequently with pupils in whole and small group instruction
  13 or tutoring in the context of modeling and coaching in or outside
  14 of teachers' classrooms.
- 15 (2) Subject to subsection (14), beginning in the 2017-2018

  16 school year, (8), the board of a school district or board of

  17 directors of a public school academy shall do all of the following

  18 to ensure that more pupils will achieve a score of at least

  19 proficient in English language arts on the grade 3 state

  20 assessment:

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(a) Select 1 valid and reliable screening, formative, and diagnostic reading assessment system from the assessment systems approved by the department under subsection (1)(a). A school district or public school academy shall use this assessment system for pupils in grades K to 3 to screen and diagnose difficulties, inform instruction and intervention needs, and assess progress toward a growth target. A school district or public school academy periodically shall assess a pupil's progress in reading skills at least 3 times per school year in grades K to 3. The first of these

- 1 assessments for a school year shall must be conducted within the
  2 first 30 school days of the school year.
- 3 (b) For any pupil in grades K to 3 who exhibits a reading 4 deficiency at any time, based upon the reading assessment system 5 selected and used under subdivision (a), provide an individual 6 reading improvement plan for the pupil within 30 days after the 7 identification of the reading deficiency. The individual reading 8 improvement plan shall must be created by the pupil's teacher, 9 school principal, and parent or legal guardian and other pertinent
- O select reserved and shall must describe the weeking intermedian
- 10 school personnel, and shall must describe the reading intervention
- 11 services the pupil will receive to remedy the reading deficiency. A
- 12 school district or public school academy shall provide intensive
- 13 reading intervention for the pupil in accordance with the
- 14 individual reading improvement plan until the pupil no longer has a
- 15 reading deficiency.
- 16 (c) If a pupil in grades K to 3 is identified as having an
  17 early literacy delay or reading deficiency, provide written notice
  18 to the pupil's parent or legal guardian of the delay or reading
  19 deficiency in writing and provide tools to assist the parent or
  20 legal guardian to engage in intervention and to address or correct
  21 any reading deficiency at home.
- (d) Require a school principal or chief administrator to doall of the following:
- (i) For a teacher in grades K to 3, target specific areas of
  professional development based on the reading development needs
  data for incoming pupils.
- (ii) Differentiate and intensify professional development for
  teachers based on data gathered by monitoring teacher progress in
  improving pupil proficiency rates among their pupils.

- (iii) Establish a collaborative system within the school to
   improve reading proficiency rates in grades K to 3.
- 3 (iv) Ensure that time is provided for teachers to meet for4 professional development.
- (e) Utilize, at least, early literacy coaches provided through the intermediate school district in which the school district or public school academy is located, as provided for under section 35a(4) of the state school aid act of 1979, MCL 388.1635a. However, a public school academy may use an early literacy coach provided by the public school academy, at the expense of the public school
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- 11 academy, rather than using an early literacy coach provided through
- 12 an intermediate school district if the early literacy coach and the
- 13 usage of the early literacy coach otherwise meet the requirements
- 14 of this section.
- 15 (3) Subject to subsection (14), (8), a school district or 16 public school academy shall provide reading intervention programs 17 for pupils in grades K to 3, including at least all of the 18 following:
- (a) For pupils who exhibit a reading deficiency, a reading intervention program intended to ensure that pupils are proficient readers by the end of grade 3 and that includes some or all of the following features:
- (i) Is provided to each pupil in grades K to 3 who is
  identified with a reading deficiency based on screening and
  diagnostic tools, and identifies and addresses the pupil's reading
  deficiency.
- 27 (ii) Periodically screens and monitors the progress of each pupil's reading skills, at least 3 times per year.
- 29 (iii) Provides evidence-based core reading instruction that is

- $oldsymbol{1}$  comprehensive and meets the majority of the general education
- 2 classroom needs.
- ${f 3}$  (iv) Provides reading intervention that meets, at a minimum,
- 4 the following specifications:
- 5 (A) Assists pupils exhibiting a reading deficiency in
- 6 developing the ability to read at grade level.
- 7 (B) Provides intensive development in the 5 major reading
- 8 components: phonemic awareness, phonics, fluency, vocabulary, and
- 9 comprehension.
- 10 (C) Is systematic, explicit, multisensory, and sequential.
- 11 (D) Is implemented during regular school hours in addition to
- 12 regular classroom reading instruction.
- (v) Provides parents, legal guardians, or other providers of
- 14 care for the pupil with a "Read at Home" read-at-home plan,
- 15 including parent, guardian, or care provider training workshops and
- 16 regular home reading.
- 17 (vi) Documents efforts by the pupil's school to engage the
- 18 pupil's parent or legal guardian and whether or not those efforts
- 19 were successful.
- 20 (vii) Documents any dissenting opinions expressed by school
- 21 personnel or a parent or legal quardian concerning the individual
- 22 reading improvement plan provided for the pupil under subsection
- **23** (2) (b).
- **24** (b) For grade 3 pupils exhibiting a reading deficiency as
- 25 determined by the pupil's teacher through the diagnostic reading
- 26 assessment system selected by the school district or public school
- 27 academy under subsection (2)(a), a reading intervention program
- 28 intended to correct the identified area or areas of reading
- 29 deficiency and that includes all of the following features as

1 needed by the individual pupil:

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- 2 (i) Is evidence-based and has proven results in accelerating3 pupil reading achievement within the same school year.
- 4 (ii) Provides more dedicated time than the pupil's previous5 school year in evidence-based reading instruction and intervention.
- 6 (iii) Provides daily targeted small group or 1-to-1 reading
  7 intervention based on pupil needs as determined by assessment data,
  8 including explicit and systematic instruction with more detailed
  9 and varied explanations, more extensive opportunities for guided
  10 practice, and more opportunities for error correction and feedback.
  - (iv) Provides administration of ongoing progress monitoring assessments to frequently monitor pupil progress.
  - (v) Provides supplemental evidence-based reading intervention delivered by a teacher, tutor, or volunteer with specialized reading training that is provided before school, after school, during school hours but outside of regular English language arts classroom time, or any combination of these.
- (vi) Provides parents, legal guardians, or other providers of
  care for a pupil with a "Read at Home" read-at-home plan, including
  parent, guardian, or care provider training workshops and regular
  home reading.
- (vii) Documents efforts by the pupil's school to engage the pupil's parent or legal guardian and whether or not those efforts were successful.
- (viii) Documents any dissenting opinions expressed by school personnel or a parent or legal guardian concerning the individual reading improvement plan provided for the pupil under subsection (2)(b).
- 29 (c) Subject to subsection  $\frac{(15)}{(9)}$ , for pupils identified as

- 1 English language learners by the pupil's teacher or by the
- 2 diagnostic reading assessment selected by the school district or
- 3 public school academy under subsection (2)(a), intervention
- 4 services that include at least all of the following:
- 5 (i) Ongoing assessments that provide actionable data for6 teachers to use in interventions.
- 7 (ii) Instruction in academic vocabulary.

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- 8 (iii) Instruction in the 5 major reading components listed in 9 subdivision (a) (iv) (B).
- 10 (iv) Common English language development strategies such as11 modeling, guided practice, and comprehensive input.
  - (4) For all pupils exhibiting a reading deficiency as determined by the pupil's teacher through the diagnostic reading assessment system selected by the school district or public school academy under subsection (2)(a), school districts and public school academies are encouraged to offer summer reading camps staffed with highly effective teachers of reading, as determined by the teacher evaluation system under section 1249, providing reading intervention services and supports to correct pupils' identified areas of reading deficiency.
- 21 (5) Beginning with pupils enrolled in grade 3 during the 2019-22 2020 school year, all of the following apply:
  - (a) Subject to subsection (6), the superintendent of the school district or chief administrator of the public school academy in which the pupil is enrolled shall ensure that a pupil whose parent or legal guardian has been provided with the notification under subdivision (d) is not enrolled in grade 4 until 1 of the following occurs:
- 29 (i) The pupil achieves a reading score that is less than 1

- 1 grade level behind as determined by the department based on the
  2 grade 3 state English language arts assessment.
- (ii) The pupil demonstrates a grade 3 reading level through
   performance on an alternative standardized reading assessment
   approved by the superintendent of public instruction.

- (iii) The pupil demonstrates a grade 3 reading level through a pupil portfolio, as evidenced by demonstrating competency in all grade 3 state English language arts standards through multiple work samples.
  - (b) Subject to subsection (6), if a child younger than 10 years of age seeks to enroll for the first time in a school district or public school academy in grade 4, the superintendent of the school district or chief administrator of the public school academy shall not allow the child to enroll in grade 4 unless 1 of the following occurs:
  - (i) The child achieves a grade 3 reading score as determined by the department based on the reading portion of the grade 3 state

    English language arts assessment.
  - (ii) The child demonstrates a grade 3 reading level through performance on an alternative standardized reading assessment approved by the superintendent of public instruction.
  - (iii) The child demonstrates a grade 3 reading level through a pupil portfolio, as evidenced by demonstrating competency in all grade 3 state English language arts standards through multiple work samples.
- 26 (c) Not later than May 23 of each year or not later than 14
  27 days after the department finalizes the scoring for the grade 3
  28 state assessments, whichever is earlier, the department shall
  29 provide CEPI with the grade 3 state assessment scores for every

grade 3 pupil enrolled in a public school in this state who was administered 1 or more of those assessments.

(d) Not later than June 1 of each year or not later than 14 days after CEPI receives the grade 3 state assessment results from the department under subdivision (c), whichever is earlier, using those state assessment results, CEPI shall identify each pupil completing grade 3 that year who is subject to not being advanced to grade 4 due to the operation of subdivision (a) (i) and who is not eligible to enroll in grade 4 under subsection (6) (a), and shall notify the parent or legal guardian and the school district or public school academy of each of these pupils that the pupil is subject to being retained in grade 3. A school district or public school academy may also make its own notification to a parent or guardian in addition to the notification by CEPI. The notification by CEPI to a parent or legal guardian shall be by certified mail. The notification by CEPI shall clearly state at least all of the following:

(i) That, based on standardized testing, this state has determined that the pupil may be required to be retained in grade 3 as provided under state law, with a reference to this section along with an explanation that even if the pupil is not eligible to enroll in grade 4 based on state assessments, the pupil may still be allowed to enroll in grade 4 if he or she demonstrates a grade 3 reading level through performance on an alternative standardized reading assessment or through a pupil portfolio.

(ii) That the parent or legal guardian has the right to request a good cause exemption under this section that, if granted, will allow the pupil to enroll in grade 4 in the next school year.

(iii) That the parent or legal quardian must request the good

cause exemption within 30 days after the date of the notification 1 2 by CEPI and must direct the request to the school district or public school academy in which the parent or legal guardian intends 3 to enroll the pupil for grade 4. 4 5 (iv) That the parent or legal quardian has the right to request 6 a meeting with school officials to discuss the retention 7 requirement under state law and the standards and processes for a 8 good cause exemption from that requirement. 9 (e) If a parent or legal guardian receives a notification from 10 CEPI under subdivision (d), the parent or legal quardian may request a meeting with school officials to discuss the retention 11 12 requirement under state law and the standards and processes for a good cause exemption from that requirement. If a parent or legal 13 14 quardian requests a meeting described in this subdivision, the 15 school official to whom the request is made shall ensure that an appropriate school official is made available to the parent or 16 17 legal quardian for such a meeting. 18 (f) If a pupil is not enrolled in grade 4 at the beginning of 19 a school year due to the operation of this subsection, then before 20 placing the child in grade 4 during the school year, an appropriate 21 school official of the pupil's school district or public school 22 academy shall provide written notification to the pupil's parent or 23 legal quardian of the proposed placement. 24 (6) Subject to subsection (11), if a pupil or child 25 demonstrates both of the following, then subsection (5)(a) and (b) 26 do not apply and he or she may be enrolled in grade 4:

27 (a) That he or she is proficient in all subject areas assessed
28 on the grade 3 state assessment other than English language arts,

29 as evidenced by his or her scores on those assessments.

- (b) That he or she is proficient in science and social studies as shown through a pupil portfolio and as determined by the teacher who provided the grade 3 instruction to the pupil in science or social studies, as applicable.
- (5) (7) For a pupil who is not promoted to grade 4 or a child who is not enrolled in grade 4 due to the operation of subsection (5), and for a pupil or child described in subsection (6) or (11), achieves a reading score that is 1 grade level or more behind as determined by the department based on the grade 3 state English language arts assessment or for a pupil who is a child younger than 10 years of age seeking to enroll for the first time in a school district or public school academy in grade 4 and who achieves a reading score that is less than grade 3 level as determined by the department based on the reading portion of the grade 3 state English language arts assessment, the school district or public school academy shall provide a reading intervention program that is intended to correct the pupil's specific reading deficiency, as identified by a valid and reliable assessment. This program shall must include effective instructional strategies necessary to assist the pupil in becoming a successful reader, and all of the following features, as appropriate for the needs of the individual pupil:
  - (a) Assigning to a pupil 1 or more of the following:
- (i) A highly effective teacher of reading as determined by the teacher evaluation system under section 1249.
- (ii) The highest evaluated grade 3 teacher in the school as determined by the teacher evaluation system under section 1249.
  - (iii) A reading specialist.

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(b) Reading programs that are evidence-based and have provenresults in accelerating pupil reading achievement within the same

1 school year.

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- (c) Reading instruction and intervention for the majority of
  pupil contact time each day that incorporates opportunities to
  master the grade 4 state standards in other core academic areas, if
  applicable.
- 6 (d) Daily targeted small group or 1-to-1 reading intervention
  7 that is based on pupil needs, determined by assessment data, and on
  8 identified reading deficiencies and that includes explicit and
  9 systematic instruction with more detailed and varied explanations,
  10 more extensive opportunities for guided practice, and more
  11 opportunities for error correction and feedback.
- (e) Administration of ongoing progress monitoring assessmentsto frequently monitor pupil progress toward a growth target.
  - (f) Supplemental evidence-based reading intervention delivered by a teacher or tutor with specialized reading training that is provided before school, after school, during regular school hours but outside of regular English language arts classroom time, or any combination of these.
- (g) Providing parents, legal guardians, or other providers of
  care for the pupil with a "Read at Home" plan, including parent,
  guardian, or care provider training workshops and regular home
  reading.
  - (8) If the superintendent of the pupil's school district or chief administrator of the pupil's public school academy, or his or her designee, grants a good cause exemption from the requirements of subsection (5)(a) for a pupil, then a pupil may be promoted to grade 4 without meeting the requirements of subsection (5)(a). A good cause exemption may be granted only according to the procedures under subsection (10) and only for 1 of the following:

 (a) The pupil is a student with an individualized education program or with a section 504 plan and the pupil's individualized education program team or section 504 coordinator, as applicable, makes the decision to exempt the pupil from the requirements of subsection (5)(a) based upon the team's or coordinator's knowledge of the pupil.

(b) The pupil is a limited English proficient student who has had less than 3 years of instruction in an English language learner program.

(c) The pupil has received intensive reading intervention for 2 or more years but still demonstrates a reading deficiency and was

(d) The pupil has been continuously enrolled in his or her current school district or public school academy for less than 2 years and there is evidence that the pupil was not provided with an appropriate individual reading improvement plan under subsection (2) (b) by the school district or public school academy in which the pupil was previously enrolled.

previously retained in kindergarten, grade 1, grade 2, or grade 3.

(e) The pupil's parent or legal guardian has requested a good cause exemption within the time period provided under subsection (10)(d) and the superintendent or chief administrator, or his or her designee, determines that the good cause exemption is in the best interests of the pupil.

(9) Subject to subsection (14), if a pupil is promoted to grade 4 due to a good cause exemption granted under subsection (8), the pupil remains eligible for reading intervention services designed to enable the pupil to achieve proficiency in reading. The services for a pupil described in this subsection shall be similar to those provided to pupils in grade 3 under this section.

(10) The superintendent of a school district or chief 1 2 administrator of a public school academy, or his or her designee, shall grant a good cause exemption under subsection (8) only 3 4 through the following procedure: 5 (a) For a good cause exemption under subsection (8) (a) to (d), 6 at the request of the pupil's parent or legal guardian or upon the teacher's own initiative, the pupil's grade 3 teacher submits to 7 the superintendent or chief administrator, or his or her designee, 8 9 a recommendation for a good cause exemption along with 10 documentation that indicates that a good cause exemption under 11 subsection (8) (a) to (d) applies to the pupil. 12 (b) For a pupil enrolled in a school operated by a school 13 district, the superintendent or his or her designee shall review 14 and discuss the recommendation with the pupil's grade 3 teacher 15 and, if the pupil has an individualized education program, with the 16 pupil's individualized education program team. After this discussion, the superintendent or his or her designee shall make a 17 determination in writing of whether or not to grant the good cause 18 19 exemption for the pupil. The decision by the superintendent or his 20 or her designee is final. 21 (c) For a pupil enrolled in a public school academy, the chief 22 administrator of the public school academy, or his or her designee, shall review and discuss the recommendation with the pupil's grade 23 24 3 teacher and, if the pupil has an individualized education 25 program, with the pupil's individualized education program team. 26 After this discussion, the chief administrator or his or her 27 designee shall make a determination in writing of whether or not to grant the good cause exemption for the pupil. The decision by the 28 chief administrator or his or her designee is final. 29

(d) For a pupil for whom a request has been received from the 1 2 pupil's parent or legal quardian, as described in subsection (8) (e), if the request is received within 30 days after the 3 notification by CEPI under subsection (5)(d), the superintendent of 4 the school district or chief administrator of the public school 5 6 academy, as applicable, or his or her designee, shall review the 7 request and any supporting information and shall consider whether 8 or not the good cause exemption is in the best interests of the 9 pupil. After this consideration, he or she shall make a 10 determination in writing of whether or not to grant the good cause 11 exemption. This determination shall be made and communicated to the 12 parent or legal guardian at least 30 days before the first day of 13 school for the school year. The decision of the superintendent or 14 chief administrator, or his or her designee, is final. 15 (e) The superintendent of the pupil's school district or chief 16 administrator of the pupil's public school academy, or his or her 17 designee, shall notify the pupil's parent or legal guardian of the determination and decision under subdivision (b), (c), or (d), as 18 19 applicable. 20 (6) (11) For a pupil or child described in subsection (6) or a 21 pupil who has been granted a good cause exemption under subsection (8), (5), the school district or public school academy shall 22 provide intensive reading intervention, as described under 23 subsection  $\frac{(7)}{}$ ,  $\frac{(5)}{}$ , for the pupil until he or she no longer has a 24 25 reading deficiency. 26 (12) A school district or public school academy shall not 27 require a pupil to repeat grade 3 more than once due to the operation of this section. 28

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(7) (13) Beginning June 4, 2019, if If a school district or

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- 1 public school academy cannot furnish the number of teachers needed
- 2 to satisfy 1 or more of the criteria set forth in this section for
- 3 a school year, then by the August 15 before the beginning of that
- 4 school year the school district or public school academy shall
- 5 develop a staffing plan for providing services under this section.
- 6 The school district or public school academy shall post the
- 7 staffing plan on its website for the applicable school year. The
- 8 staffing plan shall must include at least all of the following:
- 9 (a) A description of the criteria that will be used to assign
- 10 a pupil who has been identified as not proficient in English
- 11 language arts to a teacher.
- 12 (b) The credentials or training held by teachers currently
- 13 teaching at the school.
- 14 (c) How the school district or public school academy will meet
- 15 the requirements under this section.
- 16 (8) (14) This section does not require or state an intention
- 17 to require a school district or public school academy to supplant
- 18 state funds with federal funds for implementing or supporting the
- 19 activities under this section and does not prohibit a school
- 20 district or public school academy from continuing to use federal
- 21 funds for any of the purposes or activities described in this
- 22 section.
- (9) (15)—For pupils identified as English language learners by
- 24 the pupil's teacher or by the diagnostic reading assessment
- 25 selected by the school district or public school academy under
- 26 subsection (2)(a), if available staff resources allow, a school
- 27 district or public school academy is encouraged to provide the
- 28 following intervention services in addition to those required under
- **29** subsection (3)(c):

- 7 (b) Opportunities for speech production.

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- 8 (c) Common English language development strategies such as9 modeling, guided practice, and comprehensive input.
- 10 (d) Feedback for the pupil, including explanations in his or
  11 her native language.
  - (16) Beginning in 2020, not later than September 1 of each year, a school district or public school academy shall submit a retention report to the center for educational performance and information in the form and manner prescribed by the center. The retention report shall contain at least all of the following information for the most recent school year:
- - (b) The number of pupils promoted to grade 4 due to a good cause exemption under subsection (8), disaggregated by each of the specific exemptions listed in that subsection.
  - (10)  $\frac{(17)}{}$  As used in this section:
- (a) "Evidence-based" means based in research and with provenefficacy.
- 26 (b) "Individualized education program" means that term as
  27 described in R 340.1721c of the Michigan administrative code.

- (c) (e) "Reading leadership team" means a collaborative system
   led by a school building's principal or program director and
   consisting of a cross-section of faculty who are interested in
   working to improve literacy instruction across the curriculum.
- 9 (f) "Section 504 plan" means a plan under section 504 of title

  10 V of the rehabilitation act of 1973, 29 USC 794.