SENATE BILL NO. 1092

November 13, 2024, Introduced by Senators IRWIN, CHANG, SANTANA, MOSS, GEISS, ANTHONY, SHINK, MCMORROW, CAMILLERI and BAYER and referred to the Committee on Civil Rights, Judiciary, and Public Safety.

A bill to amend 1965 PA 203, entitled "Michigan commission on law enforcement standards act," by amending the title and sections 9, 9b, 9c, and 9d (MCL 28.609, 28.609b, 28.609c, and 28.609d), the title as amended by 1998 PA 237 and sections 9, 9b, 9c, and 9d as amended by 2018 PA 552, and by adding sections 9f and 9g.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 law enforcement standards; to prescribe its membership, powers, and
- 2 duties; to prescribe the reporting responsibilities and other
- 3 duties of certain state and local agencies; to require licensing of
- 4 and certain training for law enforcement officers; to provide for
- 5 additional costs in criminal cases; to provide for the
- 6 establishment of the law enforcement officers training fund; and to
- 7 provide for disbursement of allocations from the law enforcement
- 8 officers training fund to local agencies of government
- 9 participating in a police training program.
- Sec. 9. (1) This section applies to all law enforcement
- 11 officers except individuals to whom sections 9a, 9b, 9c, and 9d
- 12 apply. Employment of law enforcement officers to whom this section
- 13 applies is subject to the licensing requirements and procedures of
- 14 this section and section sections 9e and 9f. An individual who
- 15 seeks admission to a preservice college basic law enforcement
- 16 training academy or a regional basic law enforcement training
- 17 academy or the recognition of prior basic law enforcement training
- 18 and experience program for purposes of licensure under this section
- 19 shall submit to fingerprinting as provided in section 11(3).
- 20 (2) The commission shall promulgate rules governing licensing
- 21 standards and procedures for individuals licensed under this
- 22 section. In promulgating the rules, the commission shall give
- 23 consideration to the varying factors and special requirements of
- 24 law enforcement agencies. Rules promulgated under this subsection
- 25 must pertain to the following:
- 26 (a) Subject to section sections 9e and 9f, training
- 27 requirements that may be met by completing either of the following:
- (i) Preenrollment requirements, courses of study, attendance
- 29 requirements, and instructional hours at an agency basic law

- 1 enforcement training academy, a preservice college basic law
- 2 enforcement training academy, or a regional basic law enforcement
- 3 training academy.
- 4 (ii) The recognition of prior basic law enforcement training
- 5 and experience program for granting a waiver from the licensing
- $\mathbf{6}$ standard specified in subparagraph (i).
- 7 (b) Proficiency on a licensing examination administered after
- 8 compliance with the licensing standard specified in subdivision
- 9 (a).
- 10 (c) Physical ability.
- 11 (d) Psychological fitness.
- 12 (e) Education.
- 13 (f) Reading and writing proficiency.
- 14 (g) Minimum age.
- 15 (h) Whether or not a valid operator's or chauffeur's license
- 16 is required for licensure.
- 17 (i) Character fitness, as determined by a background
- 18 investigation supported by a written authorization and release
- 19 executed by the individual for whom licensure is sought.
- 20 (j) Whether or not United States citizenship is required for
- 21 licensure.
- 22 (k) Employment as a law enforcement officer.
- (l) The form and manner for execution of a written oath of
- 24 office by a law enforcement agency with whom the individual is
- 25 employed, and the content of the written oath conferring authority
- 26 to act with all of the law enforcement authority described in the
- 27 laws of this state under which the individual is employed.
- 28 (m) The ability to be licensed and employed as a law
- 29 enforcement officer under this section, without a restriction

1 otherwise imposed by law.

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- 2 (3) The licensure process under this section must follow the 3 following procedures:
- 4 (a) Before executing the oath of office, an employing law 5 enforcement agency verifies that the individual to whom the oath is 6 to be administered complies with licensing standards.
- 7 (b) A law enforcement agency employing an individual licensed 8 under this section authorizes the individual to exercise the law 9 enforcement authority described in the laws of this state under 10 which the individual is employed, by executing a written oath of office.
 - (c) Not more than 10 calendar days after executing the oath of office, the employing law enforcement agency shall attest in writing to the commission that the individual to whom the oath was administered satisfies the licensing standards by submitting an executed affidavit and a copy of the executed oath of office.
- 17 (4) If, upon reviewing the executed affidavit and executed
 18 oath of office, the commission determines that the individual
 19 complies with the licensing standards, the commission shall grant
 20 the individual a license.
- 21 (5) If, upon reviewing the executed affidavit and executed 22 oath of office, the commission determines that the individual does 23 not comply with the licensing standards, the commission may do any 24 of the following:
- 25 (a) Supervise the remediation of errors or omissions in the 26 affidavit and oath of office.
- 27 (b) Supervise the remediation of errors or omissions in the 28 screening, procedures, examinations, testing, and other means used 29 to verify compliance with the licensing standards.

- 1 (c) Supervise additional screening, procedures, examinations,
- 2 testing, and other means used to determine compliance with the
- 3 licensing standards.
- 4 (d) Deny the issuance of a license and inform the employing
- 5 law enforcement agency.
- 6 (6) Upon being informed that the commission has denied
- 7 issuance of a license, the employing law enforcement agency shall
- 8 promptly inform the individual whose licensure was denied.
- 9 (7) An individual denied a license under this section shall
- 10 not exercise the law enforcement authority described in the laws of
- 11 this state under which the individual is employed. This subsection
- 12 does not divest the individual of that authority until the
- 13 individual has been informed that his or her the individual's
- 14 licensure was denied.
- 15 (8) A law enforcement agency that has administered an oath of
- 16 office to an individual under this section shall do all of the
- 17 following, with respect to that individual:
- 18 (a) Report to the commission all personnel transactions
- 19 affecting employment status in a manner prescribed in rules
- 20 promulgated by the commission.
- 21 (b) Report to the commission concerning any action taken by
- 22 the employing agency that removes the authority conferred by the
- 23 oath of office, or that restores the individual's authority to that
- 24 conferred by the oath of office, in a manner prescribed in rules
- 25 promulgated by the commission.
- (c) Maintain an employment history record.
- 27 (d) Collect, verify, and maintain documentation establishing
- 28 that the individual complies with the licensing standards.
- 29 (9) An individual licensed under this section shall report all

- 1 of the following to the commission:
- 2 (a) Criminal charges for offenses for which that individual's
- 3 license may be revoked as described in this section, upon being
- 4 informed of such charges, in a manner prescribed in rules
- 5 promulgated by the commission.
- 6 (b) The imposition of a personal protection order against that
- 7 individual after a judicial hearing under section 2950 or 2950a of
- 8 the revised judicature act of 1961, 1961 PA 236, MCL 600.2950 and
- 9 600.2950a, or under the laws of any other jurisdiction, upon being
- 10 informed of the imposition of such an order, in a manner prescribed
- 11 in rules promulgated by the commission.
- 12 (10) A license issued under this section is rendered inactive,
- 13 and may be reactivated, as follows:
- 14 (a) A license is rendered inactive if 1 or more of the
- 15 following occur:
- 16 (i) An individual, having been employed as a law enforcement
- 17 officer for fewer than 2,080 hours in aggregate, is thereafter
- 18 continuously not employed as a law enforcement officer for less
- 19 than 1 year.
- 20 (ii) An individual, having been employed as a law enforcement
- 21 officer for fewer than 2,080 hours in aggregate, is thereafter
- 22 continuously subjected to a removal of the authority conferred by
- 23 the oath of office for less than 1 year.
- 24 (iii) An individual, having been employed as a law enforcement
- 25 officer for 2,080 hours or longer in aggregate, is thereafter
- 26 continuously not employed as a law enforcement officer for less
- 27 than 2 years.
- 28 (iv) An individual, having been employed as a law enforcement
- 29 officer for 2,080 hours or longer in aggregate, is continuously

- 1 subjected to a removal of the authority conferred by the oath of
 2 office for less than 2 years.
- 3 (b) An employing law enforcement agency may reactivate a
- 4 license rendered inactive by complying with the licensure
- 5 procedures described in subsection (3), excluding verification of
- 6 and attestation to compliance with the licensing standards
- 7 described in subsection (2)(a) to (g).
- 8 (c) A license that has been reactivated under this section is
- 9 valid for all purposes described in this act.
- 10 (11) A license issued under this section is rendered lapsed,
- 11 without barring further licensure under this act, if 1 or more of
- 12 the following occur:
- 13 (a) An individual, having been employed as a law enforcement
- 14 officer for fewer than 2,080 hours in aggregate, is thereafter
- 15 continuously not employed as a law enforcement officer for 1 year.
- 16 (b) An individual, having been employed as a law enforcement
- 17 officer for fewer than 2,080 hours in aggregate, is thereafter
- 18 continuously subjected to a removal of the authority conferred by
- 19 the oath of office for 1 year.
- 20 (c) An individual, having been employed as a law enforcement
- 21 officer for 2,080 hours or longer in aggregate, is thereafter
- 22 continuously not employed as a law enforcement officer for 2 years.
- 23 (d) An individual, having been employed as a law enforcement
- 24 officer for 2,080 hours or longer in aggregate, is continuously
- 25 subjected to a removal of the authority conferred by the oath of
- 26 office for 2 years.
- 27 (12) The commission shall revoke a license granted under this
- 28 section for any of the following circumstances and shall promulgate
- 29 rules governing revocations under this subsection:

- 1 (a) The individual obtained the license by making a materially
- 2 false oral or written statement or committing fraud in an
- 3 affidavit, disclosure, or application to a law enforcement training
- 4 academy, the commission, or a law enforcement agency at any stage
- 5 of recruitment, selection, appointment, enrollment, training, or
- 6 licensure application.
- 7 (b) The individual obtained the license because another
- 8 individual made a materially false oral or written statement or
- 9 committed fraud in an affidavit, disclosure, or application to a
- 10 law enforcement training academy, the commission, or a law
- 11 enforcement agency at any stage of recruitment, selection,
- 12 appointment, enrollment, training, or licensure application.
- 13 (c) The individual has been subjected to an adjudication of
- 14 guilt for a violation or attempted violation of a penal law of this
- 15 state or another jurisdiction that is punishable by imprisonment
- 16 for more than 1 year.
- 17 (d) The individual has been subjected to an adjudication of
- 18 guilt for violation or attempted violation of 1 or more of the
- 19 following penal laws of this state or laws of another jurisdiction
- 20 substantially corresponding to the penal laws of this state:
- 21 (i) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 22 300, MCL 257.625, if the individual has a prior conviction, as that
- 23 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 24 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 25 adjudication as described in section 625(9)(b) of the Michigan
- 26 vehicle code, 1949 PA 300, MCL 257.625.
- 27 (ii) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 28 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 29 (iii) Section 81(4) or 81a or a misdemeanor violation of section

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- 1 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,
- 2 and 750.411h.
- 3 (13) The following procedures and requirements apply to
- 4 license revocation under this section:
- 5 (a) The commission shall initiate license revocation
- 6 proceedings, including, but not limited to, the issuance of an
- 7 order of summary suspension and notice of intent to revoke, upon
- 8 obtaining notice of facts warranting license revocation.
- 9 (b) A hearing for license revocation must be conducted as a
- 10 contested case under the administrative procedures act of 1969,
- 11 1969 PA 306, MCL 24.201 to 24.328.
- 12 (c) In lieu of participating in a contested case, an
- 13 individual may voluntarily and permanently relinquish his or her
- 14 the individual's law enforcement officer license by executing
- 15 before a notary public an affidavit of license relinquishment
- 16 prescribed by the commission.
- 17 (d) The commission need not delay or abate license revocation
- 18 proceedings based on an adjudication of guilt if an appeal is taken
- 19 from the adjudication of guilt.
- 20 (e) If the commission issues a final decision or order to
- 21 revoke a license, that decision or order is subject to judicial
- 22 review as provided in the administrative procedures act of 1969,
- 23 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
- 24 in this section is not a final decision or order for purposes of
- 25 judicial review.
- 26 (14) An individual licensed under this section shall not
- 27 exercise the law enforcement authority described in the laws of
- 28 this state under which the individual is employed if any of the
- 29 following occur:

- (a) The individual's license is rendered void by a court order
 or other operation of law.
 - (b) The individual's license is revoked.

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- 4 (c) The individual's license is rendered inactive.
- 5 (d) The individual's license is rendered lapsed.
- 6 Sec. 9b. (1) This section applies only to individuals who are 7 employed as Michigan tribal law enforcement officers in this state 8 and are subject to a written instrument authorizing them to enforce 9 the laws of this state. Conferring authority to enforce the laws of 10 this state to law enforcement officers to whom this section applies 11 is subject to the licensing requirements and procedures of this section and section sections 9e and 9f. An individual who seeks 12 admission to a preservice college basic law enforcement training 13 academy or a regional basic law enforcement training academy or the 14 15 recognition of prior basic law enforcement training and experience program for purposes of licensure under this section shall submit 16 to fingerprinting as provided in section 11(3). 17
- 18 (2) The commission shall promulgate rules governing licensing
 19 standards and procedures, pertaining to the following:
 - (a) Subject to section sections 9e and 9f, training requirements that may be met by completing either of the following:
 - (i) Preenrollment requirements, courses of study, attendance requirements, and instructional hours at an agency basic law enforcement training academy, a preservice college basic law enforcement training academy, or a regional basic law enforcement training academy.
- 27 (ii) The recognition of prior basic law enforcement training 28 and experience program for granting a waiver from the licensing 29 standard specified in subparagraph (i).

- (b) Proficiency on a licensing examination administered aftercompliance with the licensing standard specified in subdivision
- 3 (a).
- 4 (c) Physical ability.
- 5 (d) Psychological fitness.
- 6 (e) Education.
- 7 (f) Reading and writing proficiency.
- 8 (q) Minimum age.
- 9 (h) Whether or not a valid operator's or chauffeur's license
 10 is required for licensure.
- (i) Character fitness, as determined by a backgroundinvestigation supported by a written authorization and releaseexecuted by the individual for whom licensure is sought.
- 14 (j) Whether or not United States citizenship is required for
 15 licensure.
- 16 (k) Employment as a Michigan tribal law enforcement officer.
- 17 (l) The form and manner for execution of a written instrument
 18 conferring authority upon the individual to enforce the laws of
 19 this state, consisting of any of the following:
- (i) Deputation by a sheriff of this state, conferring authorityupon the individual to enforce the laws of this state.
- 22 (ii) Appointment as a law enforcement officer by a law
 23 enforcement agency, conferring authority upon the individual to
 24 enforce the laws of this state.
- 25 (iii) Execution of a written agreement between the Michigan
 26 tribal law enforcement agency with whom the individual is employed
 27 and a law enforcement agency, conferring authority upon the
 28 individual to enforce the laws of this state.
- 29 (iv) Execution of a written agreement between this state, or a

- 1 subdivision of this state, and the United States, conferring
- 2 authority upon the individual to enforce the laws of this state.
- 3 (m) The ability to be licensed and employed as a law
- 4 enforcement officer under this section, without a restriction
- 5 otherwise imposed by law.
- 6 (3) The licensure process under this section must follow the
- 7 following procedures:
- 8 (a) A law enforcement agency or other governmental agency
- 9 conferring authority upon a Michigan tribal law enforcement officer
- 10 as provided in this section shall confer the authority to enforce
- 11 the laws of this state by executing a written instrument as
- 12 provided in this section.
- 13 (b) Before executing the written instrument, a law enforcement
- 14 agency or other governmental agency shall verify that the
- 15 individual complies with the licensing standards.
- 16 (c) Not more than 10 calendar days after the effective date of
- 17 the written instrument, the law enforcement agency or other
- 18 governmental agency executing the written instrument shall attest
- 19 in writing to the commission that the individual to whom the
- 20 authority was conferred satisfies the licensing standards, by
- 21 submitting an executed affidavit and a copy of the written
- 22 instrument.
- 23 (4) If, upon reviewing the executed affidavit and the written
- 24 instrument, the commission determines that the individual complies
- 25 with the licensing standards, the commission shall grant the
- 26 individual a license.
- 27 (5) If, upon reviewing the executed affidavit and the written
- 28 instrument, the commission determines that the individual does not
- 29 comply with the licensing standards, the commission may do any of

- 1 the following:
- 2 (a) Supervise the remediation of errors or omissions in the3 affidavit and oath of office.
- 4 (b) Supervise the remediation of errors or omissions in the 5 screening, procedures, examinations, testing, and other means used 6 to verify compliance with the licensing standards.
- 7 (c) Supervise additional screening, procedures, examinations,
 8 testing, and other means used to determine compliance with the
 9 licensing standards.
- 10 (d) Deny the issuance of a license and inform the law
 11 enforcement agency or other governmental agency conferring
 12 authority to enforce the laws of this state upon an individual to
 13 whom this section applies.
- 14 (6) Upon being informed that the commission has denied 15 issuance of a license, a law enforcement agency or other 16 governmental agency conferring authority to enforce the laws of 17 this state upon an individual to whom this section applies shall 18 promptly inform the individual denied.
- 19 (7) An individual denied a license under this section shall
 20 not exercise the law enforcement authority described in a written
 21 instrument conferring authority upon the individual to enforce the
 22 laws of this state. This subsection does not divest the individual
 23 of that authority until the individual has been informed that his
 24 or her the individual's license was denied.
- 25 (8) A written instrument conferring authority to enforce the 26 laws of this state upon an individual to whom this section applies 27 must include the following:
- (a) A requirement that the employing Michigan tribal lawenforcement agency report to the commission all personnel

- 1 transactions affecting employment status in a manner prescribed in 2 rules promulgated by the commission.
- 3 (b) A requirement that the employing Michigan tribal law
 4 enforcement agency report to the commission concerning any action
 5 it takes that removes the authority conferred by the written
 6 instrument conferring authority upon the individual to enforce the
 7 laws of this state or that restores the individual's authority to
 8 that conferred by the written instrument, in a manner prescribed in
- 10 (c) A requirement that the employing Michigan tribal law
 11 enforcement agency maintain an employment history record.

rules promulgated by the commission.

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- (d) A requirement that the employing Michigan tribal law enforcement agency collect, verify, and maintain documentation establishing that the individual complies with the applicable licensing standards.
- 16 (9) A written instrument conferring authority to enforce the
 17 laws of this state upon an individual to whom this section applies
 18 must include a requirement that the employing Michigan tribal law
 19 enforcement agency report the following regarding an individual
 20 licensed under this section:
 - (a) Criminal charges for offenses for which that individual's license may be revoked as described in this section, upon being informed of such charges, in a manner prescribed in rules promulgated by the commission.
- 25 (b) The imposition of a personal protection order against that 26 individual after a judicial hearing under section 2950 or 2950a of 27 the revised judicature act of 1961, 1961 PA 236, MCL 600.2950 and 28 600.2950a, or under the laws of any other jurisdiction, upon being 29 informed of the imposition of such an order, in a manner prescribed

- 1 in rules promulgated by the commission.
- 2 (10) A license issued under this section is rendered inactive,
- 3 and may be reactivated, as follows:
- 4 (a) A license is rendered inactive if 1 or more of the
- 5 following occur:
- 6 (i) An individual, having been employed as a law enforcement
- 7 officer in aggregate for less than 2,080 hours, is thereafter
- 8 continuously not employed as a law enforcement officer for less
- 9 than 1 year.
- 10 (ii) An individual, having been employed as a law enforcement
- 11 officer in aggregate for less than 2,080 hours, is thereafter
- 12 continuously subjected to a removal of the authority conferred by
- 13 the written instrument authorizing the individual to enforce the
- 14 laws of this state for less than 1 year.
- 15 (iii) An individual, having been employed as a law enforcement
- 16 officer in aggregate for 2,080 hours or longer, is thereafter
- 17 continuously not employed as a law enforcement officer for less
- 18 than 2 years.
- 19 (iv) An individual, having been employed as a law enforcement
- 20 officer in aggregate for 2,080 hours or longer, is continuously
- 21 subjected to a removal of the authority conferred by the written
- 22 instrument authorizing the individual to enforce the laws of this
- 23 state for less than 2 years.
- 24 (b) A law enforcement agency or other governmental agency
- 25 conferring authority to enforce the laws of this state upon an
- 26 individual to whom this section applies may reactivate a license
- 27 rendered inactive by complying with the licensure procedures
- 28 described in subsection (3), excluding verification of and
- 29 attestation to compliance with the licensing standards described in

- 1 subsection (2)(a) to (q).
- (c) A license that has been reactivated under this section isvalid for all purposes described in this act.
- 4 (11) A license issued under this section is rendered lapsed, 5 without barring further licensure under this act, if 1 or more of 6 the following occur:
- 7 (a) An individual, having been employed as a law enforcement
 8 officer in aggregate for less than 2,080 hours, is thereafter
 9 continuously not employed as a law enforcement officer for 1 year.
- 10 (b) An individual, having been employed as a law enforcement
 11 officer in aggregate for less than 2,080 hours, is thereafter
 12 continuously subjected to a removal of the authority conferred by
 13 the written instrument authorizing the individual to enforce the
 14 laws of this state for 1 year.
- (c) An individual, having been employed as a law enforcement officer in aggregate for 2,080 hours or longer, is thereafter continuously not employed as a law enforcement officer for 2 years.
- (d) An individual, having been employed as a law enforcement officer in aggregate for 2,080 hours or longer, is continuously subjected to a removal of the authority conferred by the written instrument authorizing the individual to enforce the laws of this state for 2 years.
- 23 (12) The commission shall revoke a license granted under this 24 section for any of the following circumstances and shall promulgate 25 rules governing these revocations under this section:
- 26 (a) The individual obtained the license by making a materially
 27 false oral or written statement or committing fraud in an
 28 affidavit, disclosure, or application to a law enforcement training
 29 academy, the commission, or a law enforcement agency at any stage

- 1 of recruitment, selection, appointment, enrollment, training, or
- 2 licensure application.
- 3 (b) The individual obtained the license because another
- 4 individual made a materially false oral or written statement or
- 5 committed fraud in an affidavit, disclosure, or application to a
- 6 law enforcement training academy, the commission, or a law
- 7 enforcement agency at any stage of recruitment, selection,
- 8 appointment, enrollment, training, or licensure application.
- 9 (c) The individual has been subjected to an adjudication of
- 10 guilt for a violation or attempted violation of a penal law of this
- 11 state or another jurisdiction that is punishable by imprisonment
- 12 for more than 1 year.
- 13 (d) The individual has been subjected to an adjudication of
- 14 quilt for violation or attempted violation of 1 or more of the
- 15 following penal laws of this state or laws of another jurisdiction
- 16 substantially corresponding to the penal laws of this state:
- (i) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 18 300, MCL 257.625, if the individual has a prior conviction, as that
- 19 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 20 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 21 adjudication as described in section 625(9)(b) of the Michigan
- 22 vehicle code, 1949 PA 300, MCL 257.625.
- 23 (ii) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 24 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 25 (iii) Section 81(4) or 81a or a misdemeanor violation of section
- 26 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,
- 27 and 750.411h.
- 28 (13) The following procedures and requirements apply to
- 29 license revocation under this section:

- (a) The commission shall initiate license revocation
 proceedings, including, but not limited to, the issuance of an
 order of summary suspension and notice of intent to revoke, upon
- 4 obtaining notice of facts warranting license revocation.
- (b) A hearing for license revocation must be conducted as a
 contested case under the administrative procedures act of 1969,
 1969 PA 306, MCL 24.201 to 24.328.
- 8 (c) In lieu of participating in a contested case, an
 9 individual may voluntarily and permanently relinquish his or her
 10 the individual's law enforcement officer license by executing
 11 before a notary public an affidavit of license relinquishment
 12 prescribed by the commission.
- (d) The commission need not delay or abate license revocation
 proceedings based on an adjudication of guilt if an appeal is taken
 from the adjudication of guilt.
- 16 (e) If the commission issues a final decision or order to
 17 revoke a license, that decision or order is subject to judicial
 18 review as provided in the administrative procedures act of 1969,
 19 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
 20 in this section is not a final decision or order for purposes of
 21 judicial review.
- (14) An individual licensed under this section shall not exercise the law enforcement authority described in a written instrument conferring authority upon the individual to enforce the laws of this state if any of the following occur:
- (a) The individual's license is rendered void by a court orderor other operation of law.
- (b) The individual's license is revoked.
- (c) The individual's license is rendered inactive.

- 1 (d) The individual's license is rendered lapsed.
- 2 Sec. 9c. (1) This section applies only to individuals who are
- 3 employed as fire arson investigators from fire departments within
- 4 villages, cities, townships, or counties in this state, who are
- 5 sworn and fully empowered by the chiefs of police of those
- 6 villages, cities, townships, or counties. Conferring authority to
- 7 enforce the laws of this state to law enforcement officers to whom
- 8 this section applies is subject to the licensing requirements and
- 9 procedures of this section and section sections 9e and 9f. An
- 10 individual who seeks admission to a preservice college basic law
- 11 enforcement training academy or a regional basic law enforcement
- 12 training academy or the recognition of prior basic law enforcement
- 13 training and experience program for purposes of licensure under
- 14 this section shall submit to fingerprinting as provided in section
- **15** 11 (3).
- 16 (2) The commission shall promulgate rules governing licensing
- 17 standards and procedures, pertaining to the following:
- 18 (a) Subject to section sections 9e and 9f, training
- 19 requirements that may be met by completing either of the following:
- 20 (i) Preenrollment requirements, courses of study, attendance
- 21 requirements, and instructional hours at an agency basic law
- 22 enforcement training academy, a preservice college basic law
- 23 enforcement training academy, or a regional basic law enforcement
- 24 training academy.
- 25 (ii) The recognition of prior basic law enforcement training
- 26 and experience program for granting a waiver from the licensing
- 27 standard specified in subparagraph (i).
- 28 (b) Proficiency on a licensing examination administered after
- 29 compliance with the licensing standard specified in subdivision

- 1 (a).
- 2 (c) Physical ability.
- 3 (d) Psychological fitness.
- 4 (e) Education.
- 5 (f) Reading and writing proficiency.
- 6 (q) Minimum age.
- 7 (h) Whether or not a valid operator's or chauffeur's license
- 8 is required for licensure.
- 9 (i) Character fitness, as determined by a background
- 10 investigation supported by a written authorization and release
- 11 executed by the individual for whom licensure is sought.
- 12 (j) Whether or not United States citizenship is required for
- 13 licensure.
- 14 (k) Employment as a fire arson investigator from a fire
- 15 department within a village, city, township, or county in this
- 16 state, who is sworn and fully empowered by the chief of police of
- 17 that village, city, township, or county.
- 18 (l) The form and manner for execution of a written oath of
- 19 office by the chief of police of a village, city, township, or
- 20 county law enforcement agency, and the content of the written oath
- 21 conferring authority to enforce the laws of this state.
- 22 (m) The ability to be licensed and employed as a law
- 23 enforcement officer under this section, without a restriction
- 24 otherwise imposed by law.
- 25 (3) The licensure process under this section must follow the
- 26 following procedures:
- 27 (a) Before executing the oath of office, the chief of police
- 28 shall verify that the individual to whom the oath is to be
- 29 administered complies with the licensing standards.

- 1 (b) The chief of police shall execute an oath of office2 authorizing the individual to enforce the laws of this state.
- 3 (c) Not more than 10 calendar days after executing the oath of
 4 office, the chief of police shall attest in writing to the
 5 commission that the individual to whom the oath was administered
- 6 satisfies the licensing standards by submitting an executed
- 7 affidavit and a copy of the executed oath of office.
- 8 (4) If, upon reviewing the executed affidavit and executed 9 oath of office, the commission determines that the individual 10 complies with the licensing standards, the commission shall grant 11 the individual a license.
- 12 (5) If, upon reviewing the executed affidavit and executed
 13 oath of office, the commission determines that the individual does
 14 not comply with the licensing standards, the commission may do any
 15 of the following:
- 16 (a) Supervise the remediation of errors or omissions in the 17 affidavit and oath of office.
- 18 (b) Supervise the remediation of errors or omissions in the 19 screening, procedures, examinations, testing, and other means used 20 to verify compliance with the licensing standards.
- (c) Supervise additional screening, procedures, examinations, testing, and other means used to determine compliance with the licensing standards.
- 24 (d) Deny the issuance of a license and inform the chief of 25 police.
- (6) Upon being informed that the commission has deniedissuance of a license, the chief of police shall promptly informthe individual whose licensure was denied.
- 29 (7) An individual denied a license under this section shall

- 1 not exercise the law enforcement authority described in the oath of
- 2 office. This subsection does not divest the individual of that
- 3 authority until the individual has been informed that his or her
- 4 the individual's license was denied.
- 5 (8) A chief of police who has administered an oath of office
- 6 to an individual under this section shall do all of the following,
- 7 with respect to that individual:
- 8 (a) Report to the commission all personnel transactions
- 9 affecting employment status in a manner prescribed in rules
- 10 promulgated by the commission.
- 11 (b) Report to the commission concerning any action taken by
- 12 the chief of police that removes the authority conferred by the
- 13 oath of office, or that restores the individual's authority to that
- 14 conferred by the oath of office, in a manner prescribed in rules
- 15 promulgated by the commission.
- 16 (c) Maintain an employment history record.
- 17 (d) Collect, verify, and maintain documentation establishing
- 18 that the individual complies with the applicable licensing
- 19 standards.
- 20 (9) An individual licensed under this section shall report all
- 21 of the following to the commission:
- 22 (a) Criminal charges for offenses for which that individual's
- 23 license may be revoked as described in this section, upon being
- 24 informed of such charges, in a manner prescribed in rules
- 25 promulgated by the commission.
- 26 (b) Imposition of a personal protection order against that
- 27 individual after a judicial hearing under section 2950 or 2950a of
- 28 the revised judicature act of 1961, 1961 PA 236, MCL 600.2950 and
- 29 600.2950a, or under the laws of any other jurisdiction, upon being

- 1 informed of the imposition of such an order, in a manner prescribed
- 2 in rules promulgated by the commission.
- 3 (10) A license issued under this section is rendered lapsed,
- 4 without barring further licensure under this act, if 1 or both of
- 5 the following occur:
- 6 (a) The individual is no longer employed as a fire arson
- 7 investigator from a fire department within a village, city,
- 8 township, or county in this state, who is sworn and fully empowered
- 9 by the chief of police of that village, city, township, or county,
- 10 rendering the license lapsed.
- 11 (b) The individual is subjected to a removal of the authority
- 12 conferred by the oath of office, rendering the license lapsed.
- 13 (11) The commission shall revoke a license granted under this
- 14 section for any of the following circumstances and shall promulgate
- 15 rules governing these revocations under this subsection:
- 16 (a) The individual obtained the license by making a materially
- 17 false oral or written statement or committing fraud in an
- 18 affidavit, disclosure, or application to a law enforcement training
- 19 academy, the commission, or a law enforcement agency at any stage
- 20 of recruitment, selection, appointment, enrollment, training, or
- 21 licensure application.
- 22 (b) The individual obtained the license because another
- 23 individual made a materially false oral or written statement or
- 24 committed fraud in an affidavit, disclosure, or application to a
- 25 law enforcement training academy, the commission, or a law
- 26 enforcement agency at any stage of recruitment, selection,
- 27 appointment, enrollment, training, or licensure application.
- 28 (c) The individual has been subjected to an adjudication of
- 29 guilt for a violation or attempted violation of a penal law of this

- 1 state or another jurisdiction that is punishable by imprisonment
- 2 for more than 1 year.
- 3 (d) The individual has been subjected to an adjudication of
- 4 quilt for violation or attempted violation of 1 or more of the
- 5 following penal laws of this state or laws of another jurisdiction
- 6 substantially corresponding to the penal laws of this state:
- 7 (i) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 8 300, MCL 257.625, if the individual has a prior conviction, as that
- 9 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 10 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 11 adjudication as described in section 625(9)(b) of the Michigan
- 12 vehicle code, 1949 PA 300, MCL 257.625.
- 13 (ii) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 14 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 15 (iii) Section 81(4) or 81a or a misdemeanor violation of section
- 16 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,
- 17 and 750.411h.
- 18 (12) The following procedures and requirements apply to
- 19 license revocation under this section:
- 20 (a) The commission shall initiate license revocation
- 21 proceedings, including, but not limited to, issuance of an order of
- 22 summary suspension and notice of intent to revoke, upon obtaining
- 23 notice of facts warranting license revocation.
- 24 (b) A hearing for license revocation must be conducted as a
- 25 contested case under the administrative procedures act of 1969,
- 26 1969 PA 306, MCL 24.201 to 24.328.
- 27 (c) In lieu of participating in a contested case, an
- 28 individual may voluntarily and permanently relinquish his or her
- 29 the individual's law enforcement officer license by executing

- 1 before a notary public an affidavit of license relinquishment
- 2 prescribed by the commission.
- 3 (d) The commission need not delay or abate license revocation
- 4 proceedings based on an adjudication of guilt if an appeal is taken
- 5 from the adjudication of guilt.
- 6 (e) If the commission issues a final decision or order to
- 7 revoke a license, that decision or order is subject to judicial
- 8 review as provided in the administrative procedures act of 1969,
- 9 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
- 10 in this section is not a final decision or order for purposes of
- 11 judicial review.
- 12 (13) An individual licensed under this section shall not
- 13 exercise the law enforcement authority described in the oath of
- 14 office if any of the following occur:
- 15 (a) The individual's license is rendered void by a court order
- 16 or other operation of law.
- 17 (b) The individual's license is revoked.
- 18 (c) The individual's license is rendered lapsed.
- 19 Sec. 9d. (1) This section applies only to individuals who meet
- 20 all of the following conditions:
- 21 (a) Are employed as private college security officers under
- 22 section 37 of the private security business and security alarm act,
- 23 1968 PA 330, MCL 338.1087.
- 24 (b) Seek licensure under this act.
- (c) Are sworn and fully empowered by a chief of police of a
- 26 village, city, or township law enforcement agency, or are deputized
- 27 by a county sheriff as a deputy sheriff, excluding deputation as a
- 28 special deputy.
- 29 (2) The authority to enforce the laws of this state of private

- college security officers to whom this section applies is subject 1
- to the licensing requirements and procedures of this section and 2
- section sections 9e and 9f. An individual who seeks admission to a 3
- preservice college basic law enforcement training academy or a 4
- regional basic law enforcement training academy or the recognition 5
- 6 of prior basic law enforcement training and experience program for
- 7 purposes of licensure under this section shall submit to
- 8 fingerprinting as provided in section 11(3).
- 9 (3) The commission shall promulgate rules governing licensing 10 standards and procedures, pertaining to the following:
- (a) Subject to section sections 9e and 9f, training requirements that may be met by completing either of the following: 12
- (i) Preenrollment requirements, courses of study, attendance 13
- 14 requirements, and instructional hours at an agency basic law
- 15 enforcement training academy, a preservice college basic law
- enforcement training academy, or a regional basic law enforcement 16
- 17 training academy.
- (ii) The recognition of prior basic law enforcement training 18
- 19 and experience program for granting a waiver from the licensing
- 20 standard specified in subparagraph (i).
- 21 (b) Proficiency on a licensing examination administered after
- compliance with the licensing standard specified in subdivision 22
- 23 (a).

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- (c) Physical ability. 24
- 25 (d) Psychological fitness.
- (e) Education. 26
- (f) Reading and writing proficiency. 27
- 28 (g) Minimum age.
- 29 (h) Whether or not a valid operator's or chauffeur's license

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- 1 is required for licensure.
- 2 (i) Character fitness, as determined by a background
- 3 investigation supported by a written authorization and release
- 4 executed by the individual for whom licensure is sought.
- 5 (j) Whether or not United States citizenship is required for
- 6 licensure.
- 7 (k) Employment as a private college security officer as
- 8 defined in section 37 of the private security business and security
- 9 alarm act, 1968 PA 330, MCL 338.1087, who is sworn and fully
- 10 empowered by the chief of police of a village, city, or township
- 11 law enforcement agency, or deputized by a county sheriff as a
- 12 deputy sheriff, excluding deputation as a special deputy.
- 13 (l) The form and manner for execution of a written oath of
- 14 office by the chief of police of a village, city, or township law
- 15 enforcement agency, or by a county sheriff, and the content of the
- 16 written oath conferring the authority to enforce the general
- 17 criminal laws of this state.
- 18 (m) The ability to be licensed and employed as a law
- 19 enforcement officer under this section, without a restriction
- 20 otherwise imposed by law.
- 21 (4) The licensure process under this section must follow the
- 22 following procedures:
- 23 (a) Before executing the oath of office, the chief of police
- 24 of a village, city, or township law enforcement agency or the
- 25 county sheriff shall verify that the private college security
- 26 officer to whom the oath is administered complies with the
- 27 licensing standards.
- 28 (b) The chief of police of a village, city, or township law
- 29 enforcement agency or the county sheriff shall execute an oath of

- 1 office authorizing the private college security officer to enforce
 2 the general criminal laws of this state.
- 3 (c) Not more than 10 calendar days after executing the oath of

enforcement agency or the county sheriff shall attest in writing to

- 4 office, the chief of police of a village, city, or township law
- 6 the commission that the private college security officer to whom
- 7 the oath was administered satisfies the licensing standards by
- 8 submitting an executed affidavit and a copy of the executed oath of
- 9 office.

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- 10 (5) If upon reviewing the executed affidavit and oath of
- 11 office the commission determines that the private college security
- 12 officer complies with the licensing standards, the commission shall
- 13 grant the private college security officer a license.
- 14 (6) If upon reviewing the executed affidavit and oath of
- 15 office the commission determines that the private college security
- 16 officer does not comply with the licensing standards, the
- 17 commission may do any of the following:
- 18 (a) Supervise remediation of errors or omissions in the
- 19 affidavit or oath of office.
- 20 (b) Supervise the remediation of errors or omissions in the
- 21 screening, procedures, examinations, testing, and other means used
- 22 to verify compliance with the licensing standards.
- 23 (c) Supervise additional screening, procedures, examinations,
- 24 testing, and other means used to determine compliance with the
- 25 licensing standards.
- 26 (d) Deny the issuance of a license and inform the chief of
- 27 police of a village, city, or township law enforcement agency or
- 28 the county sheriff of the denial.
- 29 (7) Upon being informed that the commission has denied

- 1 issuance of a license, the chief of police of a village, city, or
- 2 township law enforcement agency or the county sheriff shall
- 3 promptly inform the private college security officer seeking
- 4 licensure that he or she the private college security officer has
- 5 been denied issuance of a license under this section.
- 6 (8) A private college security officer denied a license under
- 7 this section may not exercise the law enforcement authority
- 8 described in the oath of office. This subsection does not divest
- 9 the private college security officer of that authority until the
- 10 private college security officer has been informed that his or her
- 11 private college security officer's licensure was denied.
- 12 (9) A chief of police of a village, city, or township law
- 13 enforcement agency or a county sheriff who has administered an oath
- 14 of office to a private college security officer under this section
- 15 shall, with respect to that private college security officer, do
- 16 all of the following:
- 17 (a) Report to the commission concerning all personnel
- 18 transactions affecting employment status, in a manner prescribed in
- 19 rules promulgated by the commission.
- 20 (b) Report to the commission concerning any action taken by
- 21 the chief of police of a village, city, or township law enforcement
- 22 agency or the county sheriff that removes the authority conferred
- 23 by the oath of office or that restores the private college security
- 24 officer's authority conferred by the oath of office, in a manner
- 25 prescribed in rules promulgated by the commission.
- (c) Maintain an employment history record.
- 27 (d) Collect, verify, and maintain documentation establishing
- 28 that the private college security officer complies with the
- 29 applicable licensing standards.

- 1 (10) If a private college or university appoints an individual
- 2 as a private college security officer under section 37 of the
- 3 private security business and security alarm act, 1968 PA 330, MCL
- 4 338.1087, and the private college security officer is licensed
- 5 under this section, the private college or university, with respect
- 6 to the private college security officer, shall do all-both of the
- 7 following:
- 8 (a) Report to the commission all personnel transactions
- 9 affecting employment status in a manner prescribed in rules
- 10 promulgated by the commission.
- 11 (b) Report to the chief of police of a village, city, or
- 12 township law enforcement agency or the county sheriff who
- 13 administered the oath of office to that private college security
- 14 officer all personnel transactions affecting employment status, in
- 15 a manner prescribed in rules promulgated by the commission.
- 16 (11) A private college security officer licensed under this
- 17 section shall report all of the following to the commission:
- 18 (a) Criminal charges for offenses for which the private
- 19 college security officer's license may be revoked as described in
- 20 this section upon being informed of such charges and in a manner
- 21 prescribed in rules promulgated by the commission.
- 22 (b) The imposition of a personal protection order against the
- 23 private college security officer after a judicial hearing under
- 24 section 2950 or 2950a of the revised judicature act of 1961, 1961
- 25 PA 236, MCL 600.2950 and 600.2950a, or under the law of any other
- 26 jurisdiction, upon being informed of the imposition of such an
- 27 order, in a manner prescribed in rules promulgated by the
- 28 commission.
- 29 (12) A license granted under this section is rendered lapsed,

- 1 without barring further licensure under this act, if 1 or both of
 2 the following occur:
- 3 (a) The private college security officer is no longer employed
- 4 as a private college security officer appointed under section 37 of
- 5 the private security business and security alarm act, 1968 PA 330,
- 6 MCL 338.1087, who is sworn and fully empowered by the chief of
- 7 police of a village, city, or township law enforcement agency, or
- 8 deputized by a county sheriff as a deputy sheriff, excluding
- 9 deputation as a special deputy, rendering the license lapsed.
- 10 (b) The private college security officer is subjected to a
- 11 removal of the authority conferred by the oath of office, rendering
- 12 the license lapsed.
- 13 (13) The commission shall revoke a license granted under this
- 14 section for any of the following and shall promulgate rules
- 15 governing these revocations:
- 16 (a) The private college security officer obtained the license
- 17 by making a materially false oral or written statement or
- 18 committing fraud in the affidavit, disclosure, or application to a
- 19 law enforcement training academy, the commission, or a law
- 20 enforcement agency at any stage of recruitment, selection,
- 21 appointment, enrollment, training, or licensure application.
- 22 (b) The private college security officer obtained the license
- 23 because another person made a materially false oral or written
- 24 statement or committed fraud in the affidavit, disclosure, or
- 25 application to a law enforcement training academy, the commission,
- 26 or a law enforcement agency at any stage of recruitment, selection,
- 27 appointment, enrollment, training, or licensure application.
- 28 (c) The private college security officer has been subjected to
- 29 an adjudication of guilt for a violation or attempted violation of

- 1 a penal law of this state or another jurisdiction that is
- 2 punishable by imprisonment for more than 1 year.
- 3 (d) The private college security officer has been subjected to
- 4 an adjudication of guilt for a violation or attempted violation of
- 5 1 or more of the following penal laws of this state or another
- 6 jurisdiction substantially corresponding to the penal laws of this
- 7 state:
- 8 (i) Section 625(1) or (8) of the Michigan vehicle code, 1949 PA
- 9 300, MCL 257.625, if the individual has a prior conviction, as that
- 10 term is defined in section 625(25)(b) of the Michigan vehicle code,
- 11 1949 PA 300, MCL 257.625, that occurred within 7 years of the
- 12 adjudication as described in section 625(9)(b) of the Michigan
- 13 vehicle code, 1949 PA 300, MCL 257.625.
- 14 (ii) Section 7403(2)(c) or 7404(2)(a), (b), or (c) of the
- 15 public health code, 1978 PA 368, MCL 333.7403 and 333.7404.
- 16 (iii) Section 81(4) or 81a or a misdemeanor violation of section
- 17 411h of the Michigan penal code, 1931 PA 328, MCL 750.81, 750.81a,
- 18 and 750.411h.
- 19 (14) The following procedures and requirements apply to
- 20 license revocation under this section:
- 21 (a) The commission shall initiate license revocation
- 22 proceedings, including, but not limited to, the issuance of an
- 23 order for summary suspension and notice of intent to revoke a
- 24 license upon obtaining notice of facts warranting license
- 25 revocation.
- 26 (b) A hearing for license revocation must be conducted as a
- 27 contested case under the administrative procedures act of 1969,
- 28 1969 PA 306, MCL 24.201 to 24.328.
- 29 (c) In lieu of participating in a contested case, a private

- 1 security college security officer may voluntarily and permanently
- 2 relinquish his or her the private college security officer's law
- 3 enforcement officer license under this section by executing before
- 4 a notary public an affidavit of license relinquishment as
- 5 prescribed by the commission.
- 6 (d) The commission need not delay or abate license revocation
- 7 proceedings based on an adjudication of guilt if an appeal is taken
- 8 from the adjudication of guilt.
- 9 (e) If the commission issues a final decision or order to
- 10 revoke a license, that decision or order is subject to judicial
- 11 review as provided in the administrative procedures act of 1969,
- 12 1969 PA 306, MCL 24.201 to 24.328. A summary suspension described
- 13 in this section is not a final decision or order for purposes of
- 14 judicial review.
- 15 (15) A private college security officer licensed under this
- 16 section shall not exercise the law enforcement authority described
- 17 in the oath of office he or she the private college security
- 18 officer executed if any of the following occur:
- 19 (a) The private college security officer's license is rendered
- 20 void by a court order or other operation of law.
- 21 (b) The private college security officer's license is revoked.
- 22 (c) The private college security officer's license is rendered
- 23 lapsed.
- 24 Sec. 9f. (1) Beginning July 1, 2025, an individual who is
- 25 seeking to become licensed as a law enforcement officer under
- 26 section 9, 9b, 9c, or 9d shall complete training that meets the
- 27 standards under this section. A law enforcement officer who is
- 28 licensed under section 9, 9b, 9c, or 9d on July 1, 2025 and who has
- 29 not previously completed the training under this section shall

- complete training that meets the standards under this section by July 1, 2026.
- 3 (2) Subject to subsection (4), not later than October 1, 2024, 4 the commission shall conduct or contract for research and analysis 5 to identify training gaps and begin to adapt, adopt, or develop
- 6 curriculum standards for training in the following areas or other
- 7 areas the commission determines to be substantially similar:
- 8 (a) De-escalation techniques.
- 9 (b) Implicit bias training.
- 10 (c) Procedural justice training.
- 11 (d) Behavioral health resources and support available for law 12 enforcement officers.
- 13 (e) Crisis intervention techniques.
- 14 (3) The curriculum standards for training on de-escalation 15 techniques must include all of the following:
- 16 (a) The employment of verbal and physical tactics to defuse 17 volatile or potentially violent situations, including when they are 18 safe and feasible, with an emphasis on using communication, 19 negotiation, and de-escalation techniques.
- 20 (b) The level of force that is an objectively reasonable
 21 response to an identified and articulable threat or resistance that
 22 is based on information available at the time of the incident and
 23 that requires contact reevaluation as circumstances dictate and
 24 allow.
- (c) Training that provides law enforcement officers with awareness and recognition of indicators of physical disabilities, intellectual disabilities, developmental disabilities, other mental health issues, and substance use disorders with an emphasis on effective communication and de-escalation techniques.

- 1 (d) As appropriate with the nature and immediacy of the threat
 2 to public safety, the use of distance, cover, and time when
 3 approaching and managing critical incidents, in order to help
 4 create a safety zone between the law enforcement officer and
- 5 subject, to afford the law enforcement officer more time to react
- 6 to the circumstances.

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- 7 (e) A law enforcement officer's responsibility to intervene in 8 a situation if another law enforcement officer's actions indicate 9 that the other law enforcement officer has lost self-control or use 10 of force is not objectively reasonable to the level of resistance encountered.
- 12 (f) Methods to divert individuals with mental disabilities, 13 mental health disorders, or substance use disorders from 14 involvement in the criminal justice system.
- 15 (g) Information about this state's behavioral health system, 16 including, but not limited to, its history and resources.
- 17 (h) Other evidence-based approaches, found to be appropriate
 18 by the commission, that enhance de-escalation techniques and
 19 skills.
- 20 (4) An individual seeking to become a law enforcement officer
 21 licensed under this act or an individual who is already a licensed
 22 law enforcement officer under this act may meet the standards for
 23 implicit bias training by completing an implicit bias training
 24 course approved by the commission.
 - (5) Within 6 months after the effective date of the amendatory act that added this section, each law enforcement agency in this state shall adopt a written policy that states that each of the law enforcement officers in its employ shall utilize de-escalation techniques in the law enforcement officer's interactions with

- 1 citizens to the extent that is reasonable and as safe as possible.
- 2 (6) The commission shall make a model written policy that
- 3 meets the requirements of this section available on its website. A
- 4 law enforcement agency may fulfill its duty under subsection (5) by
- 5 adopting the written policy made available under this subsection.
- 6 (7) The commission shall promulgate rules pursuant to the
- 7 administrative procedures act of 1969, 1969 PA 306, MCL 24.201 to
- 8 24.328, to ensure compliance with this section, including a tiered
- 9 system of license sanctions up to license revocation for a law
- 10 enforcement officer licensed under section 9, 9b, 9c, or 9d who
- 11 refuses to comply with the training requirements under this
- 12 section. The rules promulgated under this subsection pertaining to
- 13 the revocation of a license must incorporate the requirements and
- 14 procedures in the same manner as provided in sections 9(13),
- 15 9b(13), 9c(13), and 9d(14).
- 16 (8) As used in this section:
- 17 (a) "Behavioral health" means the treatment of a mental
- 18 disability, mental health disorder, or substance use disorder, and
- 19 the support of an individual who experiences or is in recovery from
- 20 a mental disability, mental health disorder, or substance use
- 21 disorder.
- 22 (b) "Crisis intervention technique" means a method of
- 23 immediate response to an individual or a situation involving an
- 24 individual experiencing a crisis that includes, but is not limited
- 25 to, any of the following:
- 26 (i) Mental disability.
- (ii) Mental health disorder.
- 28 (iii) Substance use disorder.
- 29 (iv) Acute emotional distress.

- 1 (c) "Curriculum" means a structure of educational standards 2 that identifies behavioral objectives and outcomes.
- 3 (d) "De-escalation technique" means a method or methods
 4 intended to defuse a potentially volatile or violent situation with
 5 the goal to reduce the level of subject control required to resolve
 6 the situation in an objectively reasonable and safe manner.
 - (e) "Implicit bias training" means evidence-based training that provides instruction regarding the bias implicit in all human beings and how to help ensure subconscious bias does not inhibit fair and impartial law enforcement.

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- 11 (f) "Procedural justice training" means training based on the 12 principles of treating people with dignity and respect, giving 13 citizens a voice during encounters, being neutral in decision 14 making, and conveying trustworthy motives while emphasizing law 15 enforcement's role in the context of the larger criminal justice 16 system.
- 17 (g) "Training gap" means identified behavioral or performance 18 deficiencies caused by a lack of skill or knowledge.
- Sec. 9g. (1) A law enforcement officer licensed under this act shall complete not less than 12 hours of continuing education in the areas listed under section 9f(2)(a) to (e) on or after July 1, 22 2026 and before July 1, 2027.
- (2) Beginning July 1, 2027, a law enforcement officer licensed under this act shall annually complete not less than 24 hours of continuing education in the areas listed under section 9f(2)(a) to (e).
- 27 (3) The commission shall promulgate rules to implement this 28 section pursuant to the administrative procedures act of 1969, 1969 29 PA 306, MCL 24.201 to 24.328.