Act No. 46
Public Acts of 2023
Approved by the Governor
June 29, 2023
Filed with the Secretary of State
June 29, 2023
EFFECTIVE DATE: September 27, 2023

STATE OF MICHIGAN 102ND LEGISLATURE REGULAR SESSION OF 2023

Introduced by Reps. Rogers, Outman, Rheingans, Glanville, Roth, Bezotte, Wozniak, Morgan, Byrnes, Miller, Hood, Dievendorf, Edwards, Jaime Greene, Wilson, Wegela, Breen, O'Neal, Neeley, Morse, McKinney, Hoskins, Tsernoglou and Aiyash

ENROLLED HOUSE BILL No. 4120

AN ACT to amend 1975 PA 238, entitled "An act to require the reporting of child abuse and neglect by certain persons; to permit the reporting of child abuse and neglect by all persons; to provide for the protection of children who are abused or neglected; to authorize limited detainment in protective custody; to authorize medical examinations; to prescribe the powers and duties of the state department of social services to prevent child abuse and neglect; to prescribe certain powers and duties of local law enforcement agencies; to safeguard and enhance the welfare of children and preserve family life; to provide for the appointment of legal counsel; to provide for the abrogation of privileged communications; to provide civil and criminal immunity for certain persons; to provide rules of evidence in certain cases; to provide for confidentiality of records; to provide for the expungement of certain records; to prescribe penalties; and to repeal certain acts and parts of acts," (MCL 722.621 to 722.638) by adding section 3b.

The People of the State of Michigan enact:

- Sec. 3b. (1) The department shall, in consultation with the Michigan domestic and sexual violence prevention and treatment board and the Michigan Coalition to End Domestic and Sexual Violence, create comprehensive training materials for individuals who are required to report suspected child abuse or child neglect under section 3 within 180 days after the effective date of the amendatory act that added this section.
- (2) An employer or organization that employs a mandatory reporter must provide the training materials described in subsection (1) to that employee. This subsection does not apply to an employer or organization that provides to an employee its own training that is updated annually based on the department's training materials described in subsection (1).
- (3) The department must make the training materials described in subsection (1) publicly available on its website in addition to any other form that the department chooses.

Enacting section 1. This amendatory act takes effect 90 days after the date it is enacted into law.

This act is ordered to take immediate effect.

		Clerk of the House of Representatives
		Secretary of the Senate
Approved		
	Governor	