

Act No. 144
Public Acts of 2023
Approved by the Governor
October 3, 2023
Filed with the Secretary of State
October 3, 2023
EFFECTIVE DATE: Sine Die
(91st day after final adjournment of the 2023 Regular Session)

**STATE OF MICHIGAN
102ND LEGISLATURE
REGULAR SESSION OF 2023**

Introduced by Reps. Hood, Weiss, Brenda Carter, Paiz, O'Neal, Rheingans, Young, Morse, Brabec
and Aiyash

ENROLLED HOUSE BILL No. 4357

AN ACT to amend 1979 PA 94, entitled "An act to make appropriations to aid in the support of the public schools, the intermediate school districts, community colleges, and public universities of the state; to make appropriations for certain other purposes relating to education; to provide for the disbursement of the appropriations; to authorize the issuance of certain bonds and provide for the security of those bonds; to prescribe the powers and duties of certain state departments, the state board of education, and certain other boards and officials; to create certain funds and provide for their expenditure; to prescribe penalties; and to repeal acts and parts of acts," by amending section 164h (MCL 388.1764h), as amended by 2018 PA 265.

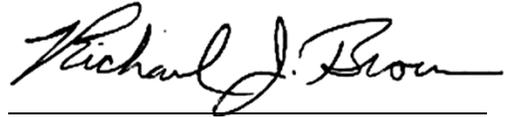
The People of the State of Michigan enact:

Sec. 164h. (1) Beginning October 1, 2017, a district or intermediate district shall not enter into a collective bargaining agreement that does either of the following:

- (a) Establishes racial or religious preferences for employees.
- (b) Is in conflict with any state or federal law regarding district or intermediate district transparency.

(2) A district or intermediate district that enters into a collective bargaining agreement in violation of subsection (1) shall forfeit an amount equal to 5% of the funds due to the district or intermediate district under this article.

Enacting section 1. This amendatory act does not take effect unless House Bill No. 4356 of the 102nd Legislature is enacted into law.



Clerk of the House of Representatives



Secretary of the Senate

Approved _____

Governor