

Act No. 134  
Public Acts of 2024  
Approved by the Governor  
October 8, 2024  
Filed with the Secretary of State  
October 8, 2024  
EFFECTIVE DATE: Sine Die  
(91st day after final adjournment of the 2024 Regular Session)

**STATE OF MICHIGAN  
102ND LEGISLATURE  
REGULAR SESSION OF 2024**

Introduced by Senators McDonald Rivet and Polehanki

## **ENROLLED SENATE BILL No. 744**

AN ACT to amend 1937 (Ex Sess) PA 4, entitled “An act relative to continuing tenure of office of certificated teachers in public educational institutions; to provide for probationary periods; to regulate discharges or demotions; to provide for resignations and leaves of absence; to create a state tenure commission and to prescribe the powers and duties thereof; and to prescribe penalties for violation of the provisions of this act,” by amending section 3b (MCL 38.83b), as amended by 2023 PA 225.

*The People of the State of Michigan enact:*

Sec. 3b. (1) Before July 1, 2024, and except as otherwise provided in subsection (2), a teacher is not considered to have successfully completed the probationary period unless the teacher has been rated as effective or highly effective on the teacher’s 3 most recent year-end performance evaluations under section 1249 of the revised school code, 1976 PA 451, MCL 380.1249, and has completed at least 5 full school years of employment in a probationary period.

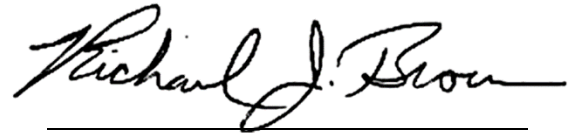
(2) Before July 1, 2024, if a teacher has been rated as highly effective on 3 consecutive year-end performance evaluations under section 1249 of the revised school code, 1976 PA 451, MCL 380.1249, and has completed at least 4 full school years of employment in a probationary period, the teacher is considered to have successfully completed the probationary period.

(3) Beginning July 1, 2024, if a teacher has been rated as effective on or after July 1, 2024, or effective or highly effective before July 1, 2024, on 3 of the teacher’s year-end performance evaluations, including the most recent year-end performance evaluation, under section 1249 of the revised school code, 1976 PA 451, MCL 380.1249, and

has completed at least 4 full school years of employment in a probationary period, the teacher is considered to have successfully completed the probationary period.



Secretary of the Senate



Clerk of the House of Representatives

Approved \_\_\_\_\_

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Governor