



Senate Fiscal Agency  
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## BILL ANALYSIS



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Senate Bill 51 (as reported without amendment)  
Sponsor: Senator Erika Geiss  
Committee: Civil Rights, Judiciary, and Public Safety

**CONTENT**

The bill would enact the Black Leadership Advisory Council Act to create the Black Leadership Advisory Council (BLAC), prescribe its membership, and generally require it to do the following:

- Develop, review, and recommend to the Governor policies and actions designed to eradicate and prevent discrimination and racial inequity in the State, including in the areas of health care, housing, education, employment, economic opportunity, public accommodations, and procurement.
- Serve as a resource for community groups on issues, programs, sources of funding, and compliance requirements in State government to benefit and advance the interests of the Black community.
- Provide other information or advice or take other actions as requested by the Governor.

**BRIEF RATIONALE**

Executive Order (EO) 2020-163 created the BLAC in the Department of Labor and Economic Opportunity (LEO). According to testimony, the BLAC has effectively acted in an advisory capacity to the Governor since 2020, and so some have suggested codifying the BLAC into statute to allow for the continuation of its mission. Without codification, a future EO could terminate BLAC.

**PREVIOUS LEGISLATION**

*(This section does not provide a comprehensive account of previous legislative efforts on this subject matter.)*

The bill is a reintroduction of Senate Bill 840 of the 2023-2024 Legislative Session. Senate Bill 840 passed the Senate and was placed on the order of Third Reading in the House but received no further action.

Legislative Analyst: Eleni Lionas

**FISCAL IMPACT**

The bill would increase costs to LEO and have no fiscal impact on local units of government. The Department would experience additional costs for staff to support the BLAC. Advisory councils can be supported with one to three full-time equivalent positions and \$150,000 to \$400,000 depending on the level of support that is needed. The bill would require LEO to provide the BLAC with the staff necessary to support the BLAC. This means if additional appropriations were not provided to LEO, then LEO would have to move staff and appropriations from other areas of LEO.

Date Completed: 3-7-25

Fiscal Analyst: Cory Savino, PhD