

# HOUSE BILL NO. 4222

March 12, 2025, Introduced by Reps. Schmaltz, Greene, Rigas, Woolford, Kunse, Schuette, Thompson, Breen, Linting and Meerman and referred to Committee on Education and Workforce.

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
by amending section 1308b (MCL 380.1308b), as added by 2018 PA 436.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1       Sec. 1308b. (1) ~~Beginning in the 2019-2020 school year, By not~~  
2 **later than July 1, 2026**, and at least ~~biennially thereafter, every~~  
3 **3 school years thereafter**, a school district, intermediate school  
4 district, ~~or~~ public school academy, **or nonpublic school** shall, in  
5 conjunction with at least 1 law enforcement agency that has  
6 jurisdiction over the school district, intermediate school

district, ~~or public school academy, or nonpublic school~~, conduct a review of the emergency operations plan ~~developed or adopted under~~ **described in** subsection (2), including a review of the vulnerability assessment ~~under-described in~~ subsection (3), or conduct a review of the statewide school safety information policy described ~~under-in~~ subsection (4), as applicable.

(2) Subject to subsection (3), ~~not later than January 1, 2020,~~ a school district, intermediate school district, or public school academy shall develop **and adopt, and by not later than July 1, 2026 and every 3 school years thereafter, a school district, intermediate school district, or public school academy shall update, with input from the public,** an emergency operations plan for each school building operated by the school district, intermediate school district, or public school academy. ~~with input from the public.~~ The board of the school district or intermediate school district or the board of directors of the public school academy shall adopt the emergency operations plan by a majority vote of the members serving on the board or board of directors at a public meeting of the board or board of directors held in compliance with the open meetings act, 1976 PA 267, MCL 15.261 to 15.275. **Subject to subsection (3), not later than January 1, 2027, a nonpublic school shall develop and adopt, and by not later than July 1, 2027 and every 3 school years thereafter, a nonpublic school shall update, an emergency operations plan for each school building operated by the nonpublic school.**

(3) The emergency operations plan developed and adopted **or updated** under subsection (2) must include guidelines and procedures that address at least all of the following:

(a) School violence and attacks.

- 1 (b) Threats of school violence and attacks.  
2 (c) Bomb threats.  
3 (d) Fire.  
4 (e) Weather-related emergencies.  
5 (f) Intruders.  
6 (g) Parent and pupil reunification.  
7 (h) Threats to a school-sponsored activity or event whether or  
8 not it is held on school premises.  
9 (i) A plan to train teachers on mental health and pupil and  
10 teacher safety.  
11 (j) A plan to improve school building security.  
12 (k) An active violence protocol.  
13 (l) Continuity of operations after an incident.  
14 (m) A vulnerability assessment.  
15 **(n) The installation and use of the temporary locking devices**  
16 **or systems described in section 1d of 1937 PA 306, MCL 388.851d, if**  
17 **applicable.**  
18 (4) A school district, intermediate school district, or public  
19 school academy that adopts and implements a statewide school safety  
20 information policy under section 1308 that meets the requirements  
21 under subsection (3) is in compliance with subsection (2).  
22 (5) A school district, intermediate school district, ~~or~~ public  
23 school academy, **or nonpublic school** shall provide notice to the  
24 department of a completed emergency operations plan review under  
25 subsection (1) **by** not later than 30 days after the completion of  
26 the review, in a form and manner prescribed by the department. A  
27 school district, intermediate school district, ~~or~~ public school  
28 academy, **or nonpublic school** shall also provide notice to the  
29 department of the adoption **or update** of an emergency operations

1 plan under subsection (2) **by** not later than 30 days after the  
2 adoption **or update** of the emergency operations plan, in a form and  
3 manner prescribed by the department.

4 (6) At least annually, the department shall provide to the  
5 office of school safety within the department of state police a  
6 list of each school district, intermediate school district, ~~or~~  
7 public school academy, **or nonpublic school** that has not developed  
8 and adopted **or updated** an emergency operations plan under  
9 subsection (2).

10 (7) The office of school safety within the department of state  
11 police shall coordinate with a law enforcement agency that has  
12 jurisdiction over a school district, intermediate school district,  
13 ~~or~~ public school academy, **or nonpublic school** that has not  
14 developed and adopted **or updated** an emergency operations plan under  
15 subsection (2) to notify the governing body of the school district,  
16 intermediate school district, ~~or~~ public school academy, **or**  
17 **nonpublic school** that the school district, intermediate school  
18 district, ~~or~~ public school academy, **or nonpublic school** has not  
19 developed and adopted **or updated** an emergency operations plan.

20 (8) An emergency operations plan developed and adopted **or**  
21 **updated** under subsection (2), any information provided to the  
22 department under subsection (5), and any information provided to  
23 the **office of school safety within the** department of state police  
24 under subsection (6) is confidential and is exempt from disclosure  
25 under the freedom of information act, 1976 PA 442, MCL 15.231 to  
26 15.246.

27 (9) **By not later than July 1, 2026, the board of a school**  
28 **district or intermediate school district or board of directors of a**  
29 **public school academy shall ensure that each school operated by the**

1 board or board of directors has a school crisis team that is  
2 responsible for handling a crisis in the event of a safety  
3 incident. The school crisis team's responsibilities include, but  
4 are not limited to, initiating a lockdown procedure, assisting in  
5 evacuation of pupils and staff from the school building, and  
6 overseeing parent and pupil reunification. A school crisis team  
7 described in this subsection must consist of at least the following  
8 members:

9 (a) The principal of the school.

10 (b) The vice principal of the school.

11 (c) A school resource officer.

12 (d) Any other appropriate school personnel.

13 (10) ~~(9)~~ As used in this section, "school building" means any  
14 of the following:

15 (a) A building intended to be used to provide instruction for  
16 pupils, including an addition to an existing building.

17 (b) A recreational or athletic structure or field intended to  
18 be used by pupils.