

# HOUSE BILL NO. 4292

March 25, 2025, Introduced by Reps. Grant, Rogers, Byrnes, Price, Paiz, Wooden, Pohutsky, Foreman, Myers-Phillips, Rheingans, Dievendorf, MacDonell, Longjohn, Mentzer, Arbit, Tsernoglou, Hoskins, Young, Conlin, Hope, Coffia, T. Carter, McKinney, Breen, Scott, Koleszar, Martus, Fitzgerald, O'Neal, Glanville, B. Carter, Weiss, Farhat, McFall and Wegela and referred to Committee on Economic Competitiveness.

A bill to amend 1976 PA 453, entitled  
"Elliott-Larsen civil rights act,"  
by amending section 602 (MCL 37.2602), as amended by 1992 PA 258.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1       Sec. 602. The department shall **do all of the following:**
- 2       (a) Be responsible to the executive director, who ~~shall be~~ **is**
- 3       the principal executive officer of the department and ~~shall be~~ **is**
- 4       responsible for executing the policies of the commission.
- 5       (b) Appoint necessary employees and agents and fix their
- 6       compensation in accordance with civil service rules. The attorney

1 general shall appear for and represent the department or the  
2 commission in a court having jurisdiction of a matter under this  
3 act.

4 (c) Receive, initiate, investigate, conciliate, adjust,  
5 dispose of, issue charges, and hold hearings on complaints alleging  
6 a violation of this act, and approve or disapprove plans to correct  
7 past discriminatory practices which have caused or resulted in a  
8 denial of equal opportunity with respect to groups or persons  
9 protected by this act. **If the department conducts an investigation**  
10 **under this subdivision regarding an alleged violation of article 2,**  
11 **the department shall follow procedures that ensure to the greatest**  
12 **extent reasonably possible the anonymity of an individual who has**  
13 **alleged a violation of article 2 or has assisted or participated in**  
14 **the investigation of an alleged violation of article 2.**

15 (d) Require answers to interrogatories; ~~and~~ order the submission  
16 of books, papers, records, and other materials pertinent to a  
17 complaint; ~~and~~ require the attendance of witnesses; ~~and~~ administer  
18 oaths; ~~and~~ take testimony; ~~and~~ compel, through court authorization,  
19 compliance with its orders or an order of the commission.

20 (e) Cooperate or contract with persons and state, local, and  
21 other agencies, both public and private, including agencies of the  
22 federal government and of other states.

23 (f) Monitor the awarding and execution of contracts to ensure  
24 compliance by a contractor or a subcontractor with a covenant  
25 entered into or to be entered into ~~pursuant to~~ **under** section 209.

26 **(g) Maintain a telephone line that meets both of the following**  
27 **requirements:**

28 **(i) Is used for the sole purpose of receiving reports of**  
29 **violations of this act.**

1           (ii) Allows for anonymous reporting.

2           (h) Maintain a public website that includes all of the  
3 following:

4           (i) Information about rights under this act.

5           (ii) A link to an easy-to-use form for electronic reporting of  
6 a violation of this act that allows for anonymous reporting.

7           (iii) The prominent display of the telephone number of the  
8 telephone line required under subdivision (g).