

HOUSE BILL NO. 4315

April 16, 2025, Introduced by Reps. Pavlov and Cavitt and referred to Committee on Education and Workforce.

A bill to amend 1976 PA 451, entitled
"The revised school code,"
(MCL 380.1 to 380.1852) by adding section 1308f.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1308f. (1) The department of state police and the office
2 of school safety within the department of state police shall
3 develop school safety and security training material and provide
4 annual training on all of the following topics to school resource
5 officers placed in public schools or nonpublic schools, school

1 safety or security personnel who work at or for a public school or
2 nonpublic school, and all school staff of public schools and
3 nonpublic schools:

4 (a) For school resource officers, position-specific training
5 that is additional to any training received by the school resource
6 officer to become a law enforcement officer.

7 (b) An operational guide that provides actionable steps that
8 schools can take to develop comprehensive targeted violence
9 prevention plans for conducting threat assessments in schools
10 created by the United States Secret Service National Threat
11 Assessment Center (NTAC).

12 (c) Target hardening.

13 (d) Familiarity with law enforcement response to school
14 emergencies.

15 (e) The confidential safety tip line process administered by
16 the OK2Say program or a successor state program. As used in this
17 subdivision, "OK2Say program" means this state's student safety
18 program that allows students to confidentially report tips on
19 potential harm or criminal activities directed at students, school
20 employees, and schools.

21 (f) Emergency operations plans and emergency response
22 procedures.

23 (g) Incident command systems.

24 (2) The department shall develop school safety and security
25 training material and provide annual training on all of the
26 following topics for all school resource officers placed in public
27 schools or nonpublic schools, school safety or security personnel
28 who work at or for a public school or nonpublic school, and all
29 school staff of public schools and nonpublic schools:

1 (a) Communication skills.

2 (b) De-escalation tactics and techniques.

3 (c) Physical controls for K to 12 educational institutions.

4 (d) Cultural competence.

5 (e) Mandatory reporting protocols.

6 (f) Crisis intervention and prevention.

7 (g) Mental health services.

8 (3) The department of attorney general shall develop school
9 safety and security training material and provide annual training
10 on both of the following topics for all school resource officers
11 placed in public schools or nonpublic schools and school safety or
12 security personnel who work at or for a public school or nonpublic
13 school:

14 (a) Coverage of legal updates to aid in an officer's
15 understanding of the limits and scope of the officer's authority in
16 the school environment.

17 (b) The legal authority and limitations of security personnel
18 who are not licensed under the Michigan commission on law
19 enforcement standards act, 1965 PA 203, MCL 28.601 to 28.615.