

# SENATE BILL NO. 334

May 29, 2025, Introduced by Senators IRWIN, CAVANAGH, GEISS, CHANG, SANTANA, MCMORROW, BAYER, SHINK, ANTHONY and CAMILLERI and referred to Committee on Civil Rights, Judiciary, and Public Safety.

A bill to amend 1965 PA 203, entitled  
"Michigan commission on law enforcement standards act,"  
(MCL 28.601 to 28.615) by amending the title, as amended by 1998 PA  
237, and by adding sections 9f and 9g.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 TITLE  
2 An act to ~~provide for the creation of~~ **create** the commission on  
3 law enforcement standards; to prescribe its membership, powers, and  
4 duties; to prescribe the reporting responsibilities **and other**

1 **duties** of certain state and local agencies; **to require licensing of**  
2 **and certain training for law enforcement officers;** to provide for  
3 additional costs in criminal cases; to provide for the  
4 establishment of the law enforcement officers training fund; and to  
5 provide for disbursement of allocations from the law enforcement  
6 officers training fund to local agencies of government  
7 participating in a police training program.

8       **Sec. 9f. (1) Beginning July 1, 2026, an individual who is**  
9 **seeking to become licensed as a law enforcement officer under**  
10 **section 9, 9b, 9c, or 9d shall complete training that meets the**  
11 **standards under this section. A law enforcement officer who is**  
12 **licensed under section 9, 9b, 9c, or 9d on July 1, 2026 and who has**  
13 **not previously completed the training under this section shall**  
14 **complete training that meets the standards under this section by**  
15 **July 1, 2027.**

16       (2) Subject to subsection (4), not later than October 1, 2025,  
17 the commission shall conduct or contract for research and analysis  
18 to identify training gaps and begin to adapt, adopt, or develop  
19 curriculum standards for training in the following areas or other  
20 areas the commission determines to be substantially similar:

21       (a) De-escalation techniques.

22       (b) Implicit bias training.

23       (c) Procedural justice training.

24       (d) Behavioral health resources and support available for law  
25 enforcement officers.

26       (e) Crisis intervention techniques.

27       (3) The curriculum standards for training on de-escalation  
28 techniques must include all of the following:

29       (a) The employment of verbal and physical tactics to defuse

1 volatile or potentially violent situations, including when the use  
2 of the tactics is safe and feasible, with an emphasis on using  
3 communication, negotiation, and de-escalation techniques.

4 (b) The level of force that is an objectively reasonable  
5 response to an identified and articulable threat or resistance that  
6 is based on information available at the time of the incident and  
7 that requires constant reevaluation as circumstances dictate and  
8 allow.

9 (c) Training that provides law enforcement officers with  
10 awareness and recognition of indicators of physical disabilities,  
11 intellectual disabilities, developmental disabilities, mental  
12 health disorders, and substance use disorders with an emphasis on  
13 effective communication and de-escalation techniques.

14 (d) As appropriate with the nature and immediacy of the threat  
15 to public safety, the use of distance, cover, and time when  
16 approaching and managing critical incidents, in order to help  
17 create a safety zone between the law enforcement officer and  
18 subject, to afford the law enforcement officer more time to react  
19 to the circumstances.

20 (e) A law enforcement officer's responsibility to intervene in  
21 a situation if another law enforcement officer's actions indicate  
22 that the other law enforcement officer has lost self-control or use  
23 of force is not objectively reasonable to the level of resistance  
24 encountered.

25 (f) Methods to divert individuals with intellectual  
26 disabilities, developmental disabilities, mental health disorders,  
27 or substance use disorders from involvement in the criminal justice  
28 system.

29 (g) Information about this state's behavioral health system,

1 including, but not limited to, its history and resources.

2 (h) Other evidence-based approaches, found to be appropriate  
3 by the commission, that enhance de-escalation techniques and  
4 skills.

5 (4) An individual seeking to become a law enforcement officer  
6 licensed under this act or an individual who is already a licensed  
7 law enforcement officer under this act may meet the standards for  
8 implicit bias training required under subsection (2) (b) by  
9 completing an implicit bias training course approved by the  
10 commission.

11 (5) Not more than 6 months after the effective date of the  
12 amendatory act that added this section, each law enforcement agency  
13 in this state shall adopt a written policy that states that each of  
14 the law enforcement officers in its employ shall utilize de-  
15 escalation techniques in the law enforcement officer's interactions  
16 with citizens to the extent that is reasonable and as safe as  
17 possible.

18 (6) The commission shall make a model written policy that  
19 meets the requirements of this section available on its website. A  
20 law enforcement agency may fulfill its duty under subsection (5) by  
21 adopting the written policy made available under this subsection.

22 (7) The commission shall promulgate rules pursuant to the  
23 administrative procedures act of 1969, 1969 PA 306, MCL 24.201 to  
24 24.328, to ensure compliance with this section, including a tiered  
25 system of license sanctions up to license revocation for a law  
26 enforcement officer licensed under section 9, 9b, 9c, or 9d who  
27 refuses to comply with the training requirements under this  
28 section. The rules promulgated under this subsection pertaining to  
29 the revocation of a license must incorporate the requirements and

1 procedures in the same manner as provided in sections 9(13),  
2 9b(13), 9c(12), and 9d(14).

3 (8) As used in this section:

4 (a) "Behavioral health" means the treatment of a mental  
5 disability, mental health disorder, or substance use disorder, and  
6 the support of an individual who experiences or is in recovery from  
7 a mental disability, mental health disorder, or substance use  
8 disorder.

9 (b) "Crisis intervention technique" means a method of  
10 immediate response to an individual or a situation involving an  
11 individual experiencing a crisis that includes, but is not limited  
12 to, any of the following:

13 (i) Mental disability.

14 (ii) Mental health disorder.

15 (iii) Substance use disorder.

16 (iv) Acute emotional distress.

17 (c) "Curriculum" means a structure of educational standards  
18 that identifies behavioral objectives and outcomes.

19 (d) "De-escalation technique" means a method or methods  
20 intended to defuse a potentially volatile or violent situation with  
21 the goal to reduce the level of subject control required to resolve  
22 the situation in an objectively reasonable and safe manner.

23 (e) "Implicit bias training" means evidence-based training  
24 that provides instruction regarding the bias implicit in all human  
25 beings and how to help ensure subconscious bias does not inhibit  
26 fair and impartial law enforcement.

27 (f) "Procedural justice training" means training based on the  
28 principles of treating people with dignity and respect, giving  
29 citizens a voice during encounters, being neutral in decision

1 making, and conveying trustworthy motives while emphasizing law  
2 enforcement's role in the context of the larger criminal justice  
3 system.

4 (g) "Training gap" means identified behavioral or performance  
5 deficiencies caused by a lack of skill or knowledge.

6 Sec. 9g. (1) A law enforcement officer licensed under this act  
7 shall complete not less than 12 hours of continuing education in  
8 the areas listed under section 9f(2)(a) to (e) on or after July 1,  
9 2027 and before July 1, 2028.

10 (2) Beginning July 1, 2028, a law enforcement officer licensed  
11 under this act shall complete not less than 24 hours of continuing  
12 education every 2 years in the areas listed under section 9f(2)(a)  
13 to (e).

14 (3) The commission shall promulgate rules to implement this  
15 section pursuant to the administrative procedures act of 1969, 1969  
16 PA 306, MCL 24.201 to 24.328.

17 Enacting section 1. This amendatory act does not take effect  
18 unless Senate Bill No. 341 of the 103rd Legislature is enacted into  
19 law.