

**PUBLIC EMPLOYEE DOMESTIC PARTNER BENEFIT RESTRICTION ACT (EXCERPT)**  
**Act 297 of 2011**

**15.583 Medical or other fringe benefits; individual residing in same residence as public employee; prohibition.**

Sec. 3. (1) A public employer shall not provide medical benefits or other fringe benefits for an individual currently residing in the same residence as a public employee, if the individual is not 1 or more of the following:

(a) Married to the employee.

(b) A dependent of the employee, as defined in the internal revenue code of 1986.

(c) Otherwise eligible to inherit from the employee under the laws of intestate succession in this state.

(2) A provision in a contract entered into after the effective date of this act that conflicts with the requirements of this act is void.

**History:** 2011, Act 297, Imd. Eff. Dec. 22, 2011.

**Constitutionality:** The court in *Bassett v Snyder*, 59 F Supp 3d 837 (ED Mich, 2014), held that sections 3 and 4 of the public employee domestic partner benefit restriction act, 2011 PA 297, MCL 15.583 and 15.584, violated the Equal Protection Clause of the United States Constitution. The court granted a permanent injunction against enforcing the act.