

**OCCUPATIONAL CODE (EXCERPT)**  
**Act 299 of 1980**

**339.1001 Definitions.**

Sec. 1001. As used in this article:

- (a) "Client" means a person who engages the services of a personnel agency.
- (b) "Consulting agent" means the individual designated by a type B personnel agency who is responsible for the general management of that type B personnel agency.
- (c) "Employee" means a person performing work or service for compensation.
- (d) "Employer" means a person employing or seeking to employ a person for compensation.
- (e) "Employment agent" means the individual designated by a type A personnel agency who is responsible for the general management of that type A personnel agency.
- (f) "Fee" means any direct or indirect compensation.
- (g) "Job order" means an oral or written notification by an employer to a personnel agency that a job opening exists for which the employer wishes to find an employee and includes all information regarding the job.
- (h) "Personnel agency" means a type A personnel agency or a type B personnel agency, or both.
- (i) "Registration fee" means a fee other than the fee specified in a contract, which a personnel agency requires or accepts from a client prior to execution of a contract.
- (j) "Resume writing service" means a person who provides professional assistance to an applicant in compiling a resume by assembling relevant data, organizing it in writing, and providing copies to the applicant for a fee.
- (k) "Type A personnel agency" means a person who is engaged in the business or profession of serving, assisting, or in any way aiding a client seeking employment or making basic career decisions, who puts a client in direct contact with employers, and who receives a fee from the client for the services rendered or offered to be rendered.
- (l) "Type B personnel agency" means a person who is engaged in the business or profession of serving, assisting, or in any way aiding or consulting with a client to make basic career decisions and who receives a fee from the client for the services rendered or offered to be rendered.

**History:** 1980, Act 299, Imd. Eff. Oct. 21, 1980;—Am. 1992, Act 253, Imd. Eff. Nov. 19, 1992.

**Compiler's note:** For transfer of powers and duties of certain occupational functions, boards, and commissions from the Department of Licensing and Regulation to the Department of Commerce, see E.R.O. No. 1991-9, compiled at MCL 338.3501 of the Michigan Compiled Laws.

**Popular name:** Act 299