

**PERSONS WITH DISABILITIES CIVIL RIGHTS ACT (EXCERPT)**  
**Act 220 of 1976**

**37.1208 Plan.**

Sec. 208. A person subject to this article may adopt and carry out a plan to eliminate present effects of past discriminatory practices or assure equal opportunity with respect to individuals who have disabilities if the plan has been filed with the commission under rules of the commission and the commission has not disapproved the plan.

**History:** 1976, Act 220, Eff. Mar 31, 1977;—Am. 1998, Act 20, Imd. Eff. Mar. 12, 1998.

**Administrative rules:** R 37.27 et seq. of the Michigan Administrative Code.